



KWP RUGBY CLUB

ANNUAL REPORT 2019



www.kwprugby.com

 KWPRugby

CONTENTS



- 1 Foreword: 60 Years of Community Rugby**
- 2 Notice of Annual General Meeting**
- 3 The KWP Committee**
- 4 Our Sponsors**
- 5 Our Volunteers**
- 6 Club President Report**
- 7 Minis President Report**
- 8 Juniors President Report**
- 9 Over 35s Leaping Leos President Report**
- 10 Club Coach Report**
- 11 Treasurer's Report**
- 12 2019 Rugby Teams**
 - Minis – Under 6s, Under 7s, Under 8s & Under 9s
 - Juniors – Under 10s, Under 11s, Under 12s, Under 13s & U14s
 - Seniors – Over 35s Leaping Leos, Winter & Summer Touch?
- 13 2019 Highlights**
 - Try Rugby Days
 - Back to KWP 60th Year Anniversary Day & Battle of the North Shore
 - Jeans & Jersey Night
 - Dakin competition win & visit of Ned Hannigan
 - Coaches & Managers Night - 30th Aug
 - Presentation Day – 8th Sept
 - Bowral Tour - 21st Sept
 - Samoa Tour - 29th Sept - 5th Oct
- 14 Club Awards**
- 15 Sponsorship & Membership Report**
- 16 Annual Membership Survey**
- 17 About Our Club**
- 18 Club Constitution & Rules**



FOREWORD: 60 YEARS OF COMMUNITY RUGBY

This year KWP celebrates our 60th year as a Community Rugby Club on the North Shore. To mark the occasion we have had a year-long campaign to highlight not only the game of Rugby but our club and the role it plays in our community.

This year saw the committee bring both past and present players together, and tell their stories leading up to our Back to KWP Day, which was held on Sunday 28th May at Lofberg Oval.

In the lead up to the day, we used social media to tell our story to the community, starting with past legends like the fantastic story of [Cecil Ramalli](#) to Bobby Burns, Dave Cross and our Life Member Tony Cooper.

We created a 60-year logo and printed 60th training shirts for all our members, which successfully created a sense of excitement in the lead up.

Back to KWP Day was the first time all of our grades from Minis, Juniors and over 35s came together with all teams taking to Lofberg. On the same day we provided entertainment and activities for the kids and parents alike, but it also provided a forum for our past legends to reconnect with our club.

Our Presentation Day proved to be a great success again this year, with more than 300 people attending, which was more than last year. This year was the first time we held a combined “thank you” dinner for coaches, managers, the committee and volunteers. The night was attended by more than 50 people and will become an annual event.

This is also the first year we have produced an Annual Report. As a community club, and with a huge number of people that both contribute to and benefit from our activities, we felt it was important to find a way to capture everything we’ve achieved this season.

We also wanted to find an easy way to share the great outcomes with all our stakeholders - from the kids and their parents, to our volunteers and sponsors. We hope you enjoy the read!

2.



NOTICE OF ANNUAL GENERAL MEETING

The 2019 KWP AGM will be held on Wednesday the 30th of October 2019 from 7pm, at the KWP Clubhouse on Lofberg Oval in West Pymble.

All club members and their families are welcome to attend and contribute to the meeting. There will be a number of key roles available for nominations during the meeting.

3.

THE KWP COMMITTEE

The 2019 Committee and Management Team consisted of the following roles and people:

- **President:** Grant Pisani
- **Vice President:** John Bartlett
- **Secretary:** Gavin Le Roux
- **Registrar:** Erin Goodsell
- **Juniors President:** Ben Dunn
- **Minis President:** John Bartlett / Michelle Pisani
- **Treasurer:** Justin Burmeiste
- **President O35s:** Luke Wiblin
- **Juniors Vice President:** Dave Ronald
- **Club Coach:** Jason Neal
- **Gear Manager:** Marc Bosotti
- **Vice President O35s:** Paul Rosier
- **Referee Coordinator:** Mark Hilton
- **Canteen Manager:** Chris Kelly
- **Facilities Manager:** Alistair Mead
- **Samoa Tour Manager:** Chris Kelly

4.



OUR SPONSORS

KWP would like to take the opportunity to thank our sponsors in for the 2019 season. Without their generosity and commitment, our jobs would be much harder. Thanks to our sponsors, we've been able to provide our members with the latest equipment including balls, goal post pads, corner posts, tackle pads, cones, marquees and ground signage. We've also used the sponsorship money to engage our community with the implementation of Presentation Family Day and our Jeans and Jersey night.

This year also marks the return of Hutchinson Builders as a major sponsor of the KWP Samoa Tour, which was held in September 2019. Their sponsorship provided bags, indigenously designed training shirts, singlets, socks and three sets of training shirts to distribute to the opposition.

We would also like to acknowledge the following major sponsors:

Gold Sponsor

- Datacom who are in their 5th year as our major sponsor.

Bronze Sponsors

- MKW Insurance Brokers
- Seven Miles Coffee Roasters

Training Shirt / Community Sponsors

- Centaur Property Funds Management
- Campbell's Super Meats
- Edge Sportswear
- Brick Lane Espresso
- The Sports Physio Clinic
- Gardens at Night Professional Lightscaping
- Tom's Cellars
- Y Soft

Samoa Tour Sponsor

- Hutchinson Builders



5.



OUR VOLUNTEERS

Every community organisation is heavily reliant on its volunteers, and KWP is no different. Without the contribution of our 50+ regular volunteers, it would not be possible to run the club to the standard we do. Our tireless volunteers include mums and dads who come down to the oval early on a Sunday morning to assist with the ground dressing; and the many hands that go into each and every event.

The club would also like to express appreciation for the many people who volunteer for specific roles, many of which require a year-round commitment. In particular, this includes the club committee who perform many of the vital roles needed within the club, much of which goes on unnoticed behind the scenes. Some of these roles will require new people for the coming season, so if you are interested in becoming involved, please join us at the club AGM on 30th October.

To all our volunteers the club says 'thank you'.





CLUB PRESIDENT REPORT

GRANT PISANI, PRESIDENT



2019 has been a strong and prosperous year for KWP Rugby Club, both on and off the field.

While numbers across the Gordon Village have decreased, KWP increased with strong growth in the Minis. KWP had 12 teams take to the field including our first ever girls' team. Our Juniors have also had a strong season with the 10s, 11s and 12s all making the finals.

This year also saw the partnership with Gordon strengthen, with the Gordon Girls Opens and Juniors training at Lofberg Oval on Tuesday and Wednesday nights.

Our 60th birthday Back to KWP Day provided a unique opportunity for past and present players to mingle, and it was a pleasure to meet the characters of yester-year, who shared stories from the glory days.

To view a short video highlighting the spirit of KWP and the atmosphere from the Back to KWP Day [click here](#).

Our Over 35s also embraced our 60th celebrations with a massive turn out from them at our Back to KWP Day. The Leos fielded three teams this day with the original Leos, subbies and current Leos taking to the field. While the rugby itself was slow at times, they made up for that back at the clubhouse!

KWP strengthened its ties with Gordon thanks to excellent representation in the 10s and 11s.

We would like to acknowledge all players who tried out for the teams, with special mention to those who made it including:

- Under 11s: Sam Jenkins, Jackson Pisani, Laif Campbell, Liam Kelly, Hugo Willson and Chris Neal
- Under 10s: Daragh Ronald and Daniel Mellink

Boys from the 11s (headed by one of our past players Matt Neal) took the initiative to enter KWP into a Daikin competition, which saw them produce a small video on why they love KWP and rugby. We ended up winning a considerable amount of equipment that has been split up between our club and also donated to teams in the upcoming Samoan tour.

Our KWP Ned Hannigan returned to hand out the equipment, and we had a great night signing autographs and running our training session on Lofberg. To view the KWP video entry [click here](#) or to see details about the 2019 Daikin Junior Club Pack competition [click here](#)

This year KWP continued the tour tradition with a trip that saw more than 40 players, coaches, managers mums, dads and kids head to Samoa. There they played three games against local Samoan villagers, visited numerous sites, partook in traditional Samoan cultural activities, and just generally spent time together on the beach.

Our Presentation Day continued to grow and with over 300 people down at Lofberg on a Sunday afternoon, confirming the event as a great success.



This year was the first time we held a “thank you” dinner for coaches, managers and the committee at Brick Lane Espresso. The night was also the first time we’ve ever brought all our volunteers together to say “thank you”. The night was attended by more than 50 people and will become an annual event.

This year also saw our third trip to Bowral for the Bruce Alexander Tournament. Here, more members and teams than ever before took over the town of Mittagong, with many members staying overnight to attend the function held at the Mittagong RSL Club.

On a personal level, I’d like to thank everyone involved in making the 2019 season possible. I’ve really enjoyed watching our little community club grow and prosper, with our kids achieving some amazing things both on and off the field. If I had to choose one highlight from the season (of which there were many), it would be from Luke Bosotti, one of our under 12s. On our Presentation Day, Luke delivered the story of Cecil Ramalli’s life, to more than 300 people. It was outstanding and demonstrated the impressive character being produced in the young members within our KWP community. To view Luke’s presentation [click here](#).

Thanks again to all involved in our 60th year. I look forward to another successful season in 2020.

Kind regards,

A handwritten signature in black ink, appearing to read 'G. Pisani'.

Grant Pisani
KWP President



MINIS PRESIDENT REPORT

JOHN BARTLETT & MICHELLE PISANI, JOINT MINIS PRESIDENTS



The 2019 KWP Minis rugby season was fantastic. We were able to field 11 teams to start the season. With a total of 104 kids registered, we fielded three U6 teams, three U7 teams, two U8 teams, and three U9 teams.

Our Minis were the only club across our district that increased its numbers this season, which is a fantastic effort and a result that will help ensure the strength of the club's future.

Our U6s had a large intake of preschool age kids (age 4 and 5 years) who joined directly into our club instead of joining the Mighty Under 5s program, which suggests more kids are wanting the experience of playing games rather than just learning skills. Among this group, we had our most significant number of girls join, which meant we fielded our first all-girls rugby team.

Our U7s remain a very strong unit, and the coaches have done a fantastic job at being inclusive, supportive and positive to ensure each child has an enjoyable playing experience.

Our U8s had a large intake this year, filling two full teams, and almost making a third team. They enjoyed learning to tackle this year and over the season they came together very nicely as a team.

Our U9s started with three teams but not many reserves. We had to drop to two teams at the end of the season as families moved out of town, which left us struggling for numbers. Despite this, we saw fantastic enthusiasm and passion for the game among our U9s, with the players feeling very excited to move into Juniors.

Mighty Under 5s was run at Hassal Park in St Ives, but we only had only one child join through KWP this year. Feedback received suggested information to parents is provided earlier to help parents decide between joining our club directly or doing the skills program. Where possible, having kids join our club directly is the preferred option for our club.

New Age Coordinator roles were introduced this year. This allowed even more specific communication for each year group and also improved the ability for the age groups to work as a squad. The aim is for the teams within the age group to be interchangeable, if necessary, and to work together to ensure we have full teams on the paddock.

These roles will be further developed next year.

Ground marshall kits were put together to enable other people to take the role for the games. This will be more formalised next year with the possibility of a Minis' grounds manager role being introduced to organise field set up/pack down, ground marshalling, referees and the like.

We had a few local KWP kids complete their referee's courses, which helped us with more consistent referees on the weekends.



Our teams also attended a number of Gala Days. The U8s and U9s entered a graded joint team into the King of the Hill tournament. The kids played well despite it traditionally being a very tough competition.

Under 6s and under 7s played at the Wahroonga Tiger Cup, which is always an enjoyable way to finish the season.

We had a multiple of Gordon players - both boys and girls - helping to coach and train the kids throughout the season, especially at the beginning. A special thank you to Lucy Fielding-Smith and Josh Mitchell who put in a lot of their time supporting our coaches, including helping new ones find their feet.

Our Friday night dinners were a great success. Each team were allocated with one dinner to run throughout the season and this proved to be a fantastic community-building initiative that most people thoroughly enjoyed.

Kids still enjoyed the Player of the Week trophy and certificates, as well as the slushies supplied by IGA.

The Minis President role was split into two this year. John Bartlett represented KWP at a Gordon level, in which he was Chair of the group and developed the draw for the season. John has made great working relationships with the rest of the Gordon committee and manages other clubs complaints about KWP playing Sunday games. There is movement in their thoughts that Sunday games at a minis' level might be helping with retention of numbers.

I took on the rest of the role, developing teams, supporting coaches and managers, as well as coordinating communication and ground and game-day responsibilities.

Michelle Pisani
Joint Minis President



JUNIORS PRESIDENT REPORT

BEN DUNN, JUNIORS PRESIDENT



2019 has been an excellent year for KWP in our U10, U11 and U12 age groups. KWP fielded five teams altogether, across 71 players. This year, we were pleased to field a complete U12 team.

Based on the strength of numbers in our two U11 teams this year, we look like being able to achieve that again next year. We had a solid turnout from our U10 squad but, as usual, we continue to face challenges in the U12 age group, as many players move off to different high schools and commitments.

This year, all of our Juniors teams made it through to the finals in their respective grades. This is a pleasing result as the club's philosophy is to place teams into grades that will challenge and stretch our players both individually and as a team. So this result is really fantastic and a credit to just how much the players put in at training and on game day, and how well they improved their skills week on week. By the end of the season it's sometimes easy to forget where they were at the start of the season.

The club has continued to provide additional opportunities for players to further their rugby development. We saw another tour to Samoa become a reality and it was a truly amazing experience for those who took part. We, again, took several teams to the Bowral Gala Day at the end of the year, which continues to be an annual highlight among both players and parents.

We also continued our strong involvement with Gordon, through the representative program and other non-representative opportunities. KWP contributed well to the representative program with eight boys being selected for Gordon rep sides. Some of our players were also able to take part in non-rep activities and tours that the Gordon Club run for the district.

I'd like to say a huge thanks to all the coaches and managers for the effort they've put in throughout the year. For all our teams to get through to the finals series is a testament to the hard work put in by our coaches and managers each week.

And finally, on behalf of the coaches and managers from our Juniors teams this year, I'd like to extend a warm "thank you" to parents and family members of our players who turn out each week to support our teams and help our players enjoy the best rugby they can.

Regards,

Ben Dunn
Juniors President



OVER 35s LEAPING LEOS PRESIDENT REPORT

LUKE WIBLIN, OVER 35s PRESIDENT



In 2019, the Over 35s Limping Leos saw some fantastic results with success both on and off the field, whilst also providing the odd challenge. We had 30 registered players with almost 90 members in the broader group. This year's season kicked off on the 15th March for the Eastwood Gala with some huge expectations for 2019. The schedule this year saw us scrape together teams to participate in nine Gala Days over the six-month period. On paper, the team had plenty of numbers but the challenge this year was certainly getting those players on the paddock consistently.

The nine games this year included Galas at Eastwood, Wahroonga, Terry Hills, Oakhill, Hornsby and Lofberg. In every game KWP participated in, we either won or drew, demonstrating the determination and commitment of all those who pulled on the jersey. We are pleased to report there were no significant injuries except some dented egos following a missed tackle or two this year.

Talking about jerseys, with ongoing help from Scott "Pest" Gresham, this year we introduced a new 60th Anniversary Special Edition Jersey, which debuted at what would become the highlight of the year - the Battle of North Shore - where the club celebrated our 60th Anniversary. The day saw three KWP teams, from both the current and past playing groups, take on teams from Wahroonga and Oakhill. The day finished up in the clubhouse with memorable presentations and a boat race that had to be seen to be believed!

A big congratulations to David Mudge who was the recipient of the 2019 Leos' Player of the Year Award.

We are now turning our attention to 2020, reviewing with other local clubs, the interest in more night games, both home and away.

I'd like to ask everyone to continue to recruit in the off-season and I look forward to seeing you all next year.

Luke Wiblin

Over 35s President

10.



CLUB COACH REPORT **JASON NEAL, CLUB COACH**



At KWP we have a fantastic team of coaches, all of whom are dedicated to providing a fun, safe and enjoyable experience for the players. It's compulsory for all our coaches to have a Working With Childrens Check certificate and Smart Rugby certification. All our coaches across all age groups, are supported with numerous resources, including training session plans, one-to-one support, and coaching clinics run via Gordon and Waratahs rugby throughout the year.

As a club we're committed to the pathway laws of the game, to build the skills of the children at the appropriate physical and developmental age. The club takes pride in our focus on inclusion, allowing boys and girls of all ages, sizes and abilities the opportunity to develop their love for rugby.

At game time we encourage the boys and girls to play the 'KWP way', which allows for appropriate competitiveness within the spirit of a fun and safe environment. Our Minis level is a time to focus on the enjoyment of the game, whilst also building the right foundation skills for future game engagement. Our Juniors teams are graded to the appropriate competitions to allow for the players to be matched with and against similar skills.

As a club we endeavour to continuously develop the skills of our coaches, along with the skills of the players, and we encourage all of the coaches to participate in ongoing formal training via NSW Rugby.

If you have any interest in wanting to join the coaching team please reach out to me and I will be happy to walk you through the process.

Hoo ha!

Jason Neal
Club Coach



TREASURER'S REPORT

JUSTIN BURMEISTER, TREASURER



In 2019 KWP Rugby delivered a surplus of \$8,746, which is down by \$1,947 on the previous year; mainly from reduced sponsorship revenue.

Registration fees typically offset the costs of playing rugby, with sponsorship and canteen revenue used to fund the administration of club, special events and necessary investment in equipment and facilities.

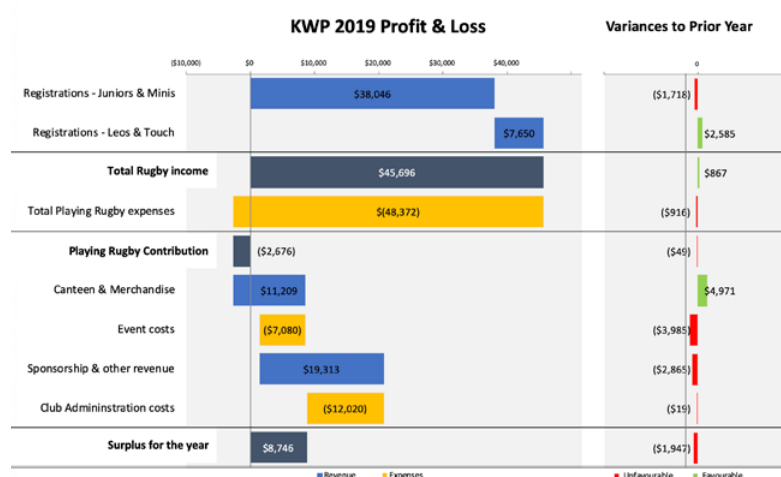
Playing rugby resulted in a slight shortfall of \$2,676. Canteen and merchandise was up \$4,971, following the successful Back to KWP Day to celebrate our 60th Anniversary. Event costs increased accordingly from the Back to KWP Day, Jeans and Jersey nights and Presentation Day. The bulk of the event costs are incurred in providing a superb experience for the kids and their siblings, with jumping castles, climbing walls and face painting contributing to an all-round family experience.

Sponsorship revenue was slightly down this year from the loss of a few sponsors, together with reduced sponsorship opportunities for new equipment.

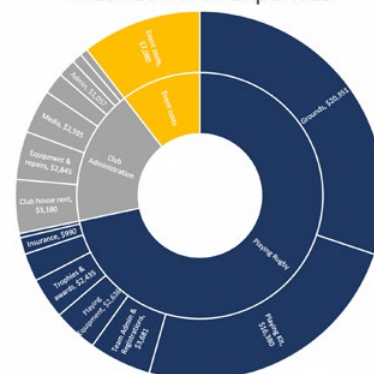
We've been actively promoting the KWP brand this year through social media, to extend the reach of our sponsor's exposure. We are always on the look out for sponsors to help support the club, so if you know of anyone who might be interested please get in touch with someone on the committee.

Club administration costs were consistent to last year, at \$12,020.

Justin Burmeister
Treasurer



Breakdown of Expenses



Sources of Revenue



12.

2019 RUGBY TEAMS

MINIS TEAMS



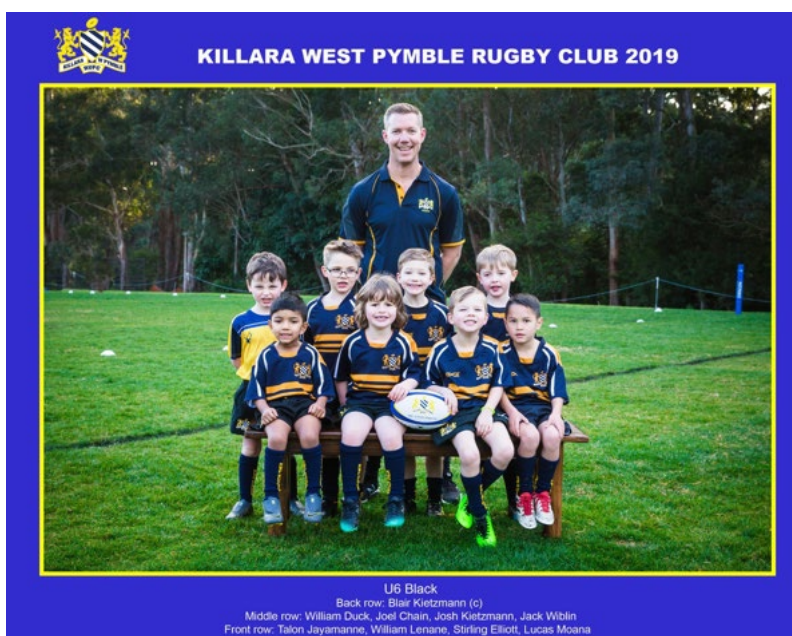
Age Coordinators:

Under 6's - Rachel Havrlant; Under 7 - James Waring; Under 8 - Trent Millane



U6 BLUE TEAM

Coach: Marc Hilton; **Manager:** Katy Bayliss; **Players:** Alana Hilton, Annabel O'Keefe, Bonnie Lah, Emily Bell, Emily Long, Grace Toms, Ilo O'Brien and Rose Bayliss



U6 BLACK TEAM

Coach: Blair Kietzmann; **Manager:** Heidi Chain; **Players:** Jack Wiblin, Joel Chain, Josh Kietzmann, Lucas Moana, Stirling Elliott, Talon Jayamane, William Duck and William Lenane



KILLARA WEST PYMBLE RUGBY CLUB 2019



U6 Gold
Back row: Katy Bayliss (m), Mark Hilton (c)
Middle row: Emily Long, Annabel O'Keefe, Grace Toms, Isla Eide, Bonnie Lah
Front row: Alana Hilton, Ilo O'Brien, Rose Bayliss, Emily Bell

U6 GOLD TEAM

Coach: Marc Hilton; **Manager:** Katy Bayliss; **Players:** Alana Hilton, Annabel O'Keefe, Bonnie Lah, Emily Bell, Emily Long, Grace Toms, Ilo O'Brien and Rose Bayliss



KILLARA WEST PYMBLE RUGBY CLUB 2019



U7 Blue
Back row: Andrew Weston (c), Cameron Griffiths, Thomas McCulloch, Liam Stokoe, Nina Griffiths (m)
Front row: John Mazzei, Sienna Weston, Henry Saunderson, Emily Kroh

U7 BLUE TEAM

Coach: Andrew Weston; **Manager:** Nina Griffiths; **Players:** Cameron Griffiths, Emily Kroh, Henry Saunderson, Hugo Bartlett, John Mazzei, Liam Stokoe, Sienna Weston and Thomas McCulloch



KILLARA WEST PYMBLE RUGBY CLUB 2019



U7 Gold
Back row: Hamish Bayliss (m), Ziggy Pisani, Angus Healy, Joseph Eisenhauer, Edward Waring, James Waring (c)
Front row: Angus Bayliss, Luke Lee, William Sarina

U7 GOLD TEAM

Coach: James Waring; **Manager:** Hamish Bayliss; **Players:** Angus Bayliss, Angus Healy, Edward Waring, Joseph Eisenhauer, Luke Lee, Oliver Lee, William Sarina and Ziggy Pisani



KILLARA WEST PYMBLE RUGBY CLUB 2019



U7 Black
Back row: Michael Chain (c), Ursula Pavlou (m)
Middle row: James Royale, Lucas McDonald, Matthew Hurst, Benjamin Chain, Harry Pavlou
Front row: Sam Hudson, William Borlase, Hunter Alexander, Barney Thomas

U7 BLACK TEAM

Coach: Michael Chain; **Managers:** Caroline Madden & Ursula Pavlou; **Players:** Barney Thomas, Matthew Hurst, William Borlase, Hunter Alexander, Benjamin Chain, Harry Pavlou, Charlie McIntosh, Lucas McDonald, James Royale and Sam Hudson



KILLARA WEST PYMBLE RUGBY CLUB 2019



U8 Blue
Back row: Kristy Gibson (c), Trent Milane (c)
Middle row: Patrick Delaney, Edward Mazzei, Charlie Walsh, Archie Kay, William Lyne, Euan Gahan
Front row: Beau Wilson, Jack Milane, Ford Potter, Neeson Boyes, Bayley Gibson

U8 BLUE TEAM

Coach: Kristy Gibson; **Manager:** Brenda Gahan; **Players:** Jack Millane, Euan Gahan, Ford Potter, Edward Mazzei, Archie Kay, Neeson Boyes, Bailey Gibson, Beau Wilson, William Lyne, Charlie Walsh and Patrick Delaney



KILLARA WEST PYMBLE RUGBY CLUB 2019



U8 Gold
Back row: Frederick Cheadle, Matthew Mellink, Noah van Santvoort, Edmon Koura, Archie Hudson
Front row: Harry Davis, Chloe Lennane, Ethan Selikman, Patrick Le Roux, Liam Chambers

U8 GOLD TEAM

Coach: David Hadlow; **Manager:** Annabel Davis; **Players:** Aaron Jijge, Archie Hudson, Ben Hadlow, Chloe Leanne, Edmond Koura, Ethan Selikman, Freddie Cheadle, Harry Davis, Liam Chambers, Matthew Mellink, Noah van Santvoort and Patrick Le Roux;
Under 9 Age Coordinator: Beth O'Keefe



KILLARA WEST PYMBLE RUGBY CLUB 2019



U9 Blue
Back row: Nick Lah (c), Erike Eide (m)
Middle row: Daniel Graham, Euan Lah, Harry Toms, Evan Eide, Mason Long
Front row: Hamish O'Keefe, Jack Bayliss, Harry Mazzei, Louis Tate, James Hurst



U9 BLUE TEAM

Coach: Nick Lah; **Manager:** Erik Eide; **Players:** Daniel Graham, Daniel Scott, Eddie Egan, Euan Lah, Evan Eide, Hamish O'Keefe, Harry Toms, Harry Mazzei, Jack Bayliss, James Hurst, Leo Carlisle, Louis Tate, Mason Long and Samuel Maloney



KILLARA WEST PYMBLE RUGBY CLUB 2019



U9 Gold
Back row: Tim Hunt (m), Nat Corrigan (c)
Middle row: Charlie Dunn, Jack Taylor, Charlie Kelly, Reef Potter, Will Griffiths
Front row: Lachlan Pierce, Isaac Moana, William Corrigan, Henry Hunt, Cooper McNaught

U9 GOLD TEAM (INCLUDES BLACK)

Coach: Nat Corrigan; **Manager:** Tim Hunt; **Players:** Charlie Kelly, Charlie Dunn, Cooper McNaught, Henry Hunt, Isaac Moana, Jack Taylor, Lachlan Pierce, Nicholas Ekins, Philip Kim, Reef Potter, Will Griffiths, William Corrigan and Zac O'Neill

JUNIOR TEAMS



U10 TEAM

Coach: David Ronald & Gavin Le Roux; **Managers:** Stu Davidson & Erin Goodsell;
Players: Callum Erdman, Cooper Newman, Daniel Mellink, Daragh Ronald, Ewan O'Neill, George Creecy, Harrison Goodsell, Hugo Davidson, Jonah Le Roux, Lachlan Aitken, Matthew Strydom, Max Draper, Spencer Mostyn, William Hadlow, William Cook and William Asensio



U11 BLUE TEAM

Coach: Jason Neal & Grant Pisani; **Manager:** Rhett Campbell; **Players:** Laif Campbell, Christopher Neal, Brodie Shearer, Tomas Matiszik, Benjamin Eisenhauer, Sam Jenkins, Nicholas Bull, Faris Hattouti-Rue, Remy Mostyn, Jacob Kind, Liam Kelly, Hugo Wilson, Jackson Pisani, Will Thompson, Freddie Allen, Lachlan Hollard and Lawrence Wenman



KILLARA WEST PYMBLE RUGBY CLUB 2019



U11 Gold
Back row: Andrew Bamden (c), Melinda Hollard (m)
Middle row: Andi Wang, Joshua McKnight, Daniel Sadler, Sebastian Jagger, Adam Weiszer, Aidan Miller, Joshua Brain
Front row: Lachlan Bertocchi, Jack Mcaulay, Lachlan Hollard, Lachlan Lyall, Charlie Boland, James Barnden, Nick Howard, Joshua Pellarini

U11 GOLD TEAM

Coach: Andrew Bamden; **Manager:** Melinda Hollard; **Players:** Andi Wang, Joshua Pellarini, Lachlan Hollard, Joshua Brain, Charlie Boland, Nick Howard, Soren Moon, Joshua McKnight, Lachlan Lyall, Jack Mcaulay, Daniel Sadler, Aidan Miller, Adam Weiszer, James Barnden, Sebastian Jagger and Lachlan Bertocchi



U12 TEAM

Coach: Marc Bosotti; **Manager:** Ben Dunn; **Players:** Dilan Hilton, Hugh Tucker, Morgan Davis, Owen Wilson, Tom Reeves, Luke Bosotti, Douglas Melville, Daniel Mead, Lachlan Hooke, Dylan Hall, Gulliver Arnott, Spencer Goodall, Braeden Smith, Thomas Dunn, William Fife, Thomas Mellink, Lachlan Newman, Declan Findlay, Thomas Cheadle and Marcus Lung



U14 JOINT VENTURE WITH ST IVES D GRADE – WON THE 14s PREMIERSHIP

Players included: Ryan Mulchay, James MacCauley, Rhys Edwards, Isaiah Flinn-Lim, Joshua Bhaumand & Lance Haffenden

SENIOR RUGBY



OVER 35s LIMPING LEOS & TOUCH RUGBY

In addition to the Limping Leos, KWP continues to play touch rugby on a Tuesday night. This brings in many people from around the community including current Gordon players, current Leos and other locals. This significantly offsets the cost of hiring the oval and lights in the winter season.

13.



2019 HIGHLIGHTS

Try Rugby Days - 8th & 15th February

Always a great way to start the year, we again held two Try Rugby Days, which saw a great turnout. A mix of previous and new players came along with their families to refresh their rugby skills, meet old and new friends, and give those considering joining the club a feel for what it's like to be part of the KWP family.



Back to KWP 60th Anniversary Day & Battle of the North Shore - 28th April

Undoubtedly, a highlight of the year for the club, on a beautiful Sunday in April we came together to celebrate 60 years of KWP rugby.

With all 13 teams from U6 through to the Limping Leos playing at home, it was a festival of KWP rugby; but more importantly, it was a day when young and old, and past and present came together to celebrate our unique community.



Jeans & Jersey Night - 4th May



In what has become a traditional highlight of the season for the club, this year's Jeans and Jersey night was again well attended, with more than 120 people gathering in the clubhouse for food, refreshments, music and the odd boat race.



Daikin Competition Win & Ned Hannigan Visit - June

Headed up by former player Mathew Neal, and with the help from the under 11s including Jackson Pisani, Leif Campbell, Chris Neal and Hugo Wilson, the boys entered the Daikin / Waratahs competition where they had to explain why they love KWP.

The boys had to create a short video and were selected as one of the winners of the competition. KWP Ned was on hand to present the winning equipment supplied by Daikin, including goal post covers, hit shields, balls, pumps and cones. A lot of this gear is now being taken on our upcoming Samoan tour where it will be donated to the opposing teams



Coaches and Managers Night - 30th August



This year the committee brought together all KWP coaches and managers, along with the committee and other volunteers for a night at “Brick Lane” (Brick Lane are currently one of our community sponsors) to say thank you. Campbell’s Meats and Toms Cellars both assisted on the night. This is the first time we have had an official thankyou to our Coaches and Managers. We had a great turnout of over 50 people. This is one for the social Calender again in 2020.



Presentation Day - 8th September

Our Presentation Day continues to grow with over 300 people attending this year. On the day we held a quick 20-minute presentation to announce club award winners, before breaking up into smaller teams for the end of season team presentations.

The club invests in multiple activities to provide members and their families with entertainment and catering. This includes face painters, rides and pork rolls. While this day involves costs, it does significantly increase our community engagement and member’s social activities with the club and, hopefully, increases playing numbers in the years that follow.



Bowral Tour - 21st September



It's always a great weekend in Bowral! While the going was tough for all our grades, we had a great father/son's touch football game afterwards. We then headed into town for dinner and the World Cup opener, which screened at the Mittagong RSL Club.



Samoa Tour - 29th September to 5th October



At the end of September, KWP took a combined team of 11s and 12s to Samoa. They played three games against various Samoan teams from the main islands of Upolu and Sava'i. The teams they played were:

- Siumu Primary School Killara
- Vaitele Primary School
- Lalomalava Primary School

During the tour, teams experienced natural sites such as the To Sua Ocean Trench, Papase'ea sliding rocks and the Taga blowholes, as well as visiting other local attractions and markets.

The tour is an opportunity to bond our kids closer as a team and a club, learn about different cultures, and allow them to represent KWP and their country overseas.

Also, our boys were decked out in a Preston Campbell Indigenous designed Tour Shirt, so we need to thank Preston and [Primal Sports](#) for this support. We also need to thank [Hutchinson Builders](#) for their sponsorship of grassroots rugby. In particular club legends Sean Nyssen for his generosity and Scott Gresham from The Edge Sportswear, which has decked our club out in quality gear all season.

This tour is a tradition we want to keep going.



CLUB AWARDS

Congratulations to the winners of this year's Club Awards, which recognise outstanding contributions to our club.

- **Coach of the Year** - Mark Hilton (Under 6s Gold team)
- **Committee Member of the Year** - Gavin Le Roux (Secretary)
- **Player of the Year (Craig Smith Award)** - Dylan Hall (Under 12s)
- **Rep Player of the Year Award (Tony Cooper Award)** - Sam Jenkins (Under 11 Blue)
- **Club Person of the Year Award** - Michele Pisani (Minis Co-President)
- **Limping Leos Player of the Year** - David Mudgee
- **100 Club** - Ryan Mulcahy, James McCauley, Matthew Neal, Lance Heffenden, Tom Boland, Dilan Hilton, Dylan Hall, Lachlan Newman, Dan Mead, Owen Wilson, Spencer Goodall, Jack Mcaulay, Chris Neal, Jackson Pisani, Sam Jenkins, Ben Eisenhauer & Laif Campbell





SPONSORSHIP & MEMBERSHIP REPORT

Sponsorship

KWP continues to have active sponsorship involvement from members within the club, the local community and large corporates. The sponsorship has enabled us to keep KWP investing back into our club and its culture.

Over the past two years through sponsorship, KWP has provided the following as a result of the generous support from our club sponsors:

- Get brand new Gilbert balls for the entire club
- New goal post covers
- New corner posts
- Refloor and paint the clubhouse
- Invest in our end-of-year Family Day
- Increased ground signage
- 'Thank you' dinner for coaches and managers

With costs to run the club continually on the rise, sponsorship is more important than ever, so if you or someone you know would like to come on board as a sponsor, email pres-juniors@kwprugby.com

Membership

With many clubs continuing to struggle on the North Shore and greater Sydney region, KWP has seen a small but steady growth over the past two seasons.

The Minis have been leading the way with a slight percentage increase, while the loss of our 13s from season 2018 reflected the small loss of players in the Juniors.

2020 looks like it will be a solid year from a returning player's point of view with strong teams

	2018	2019
Minis	97	104
Juniors	74	71
Total	171	175



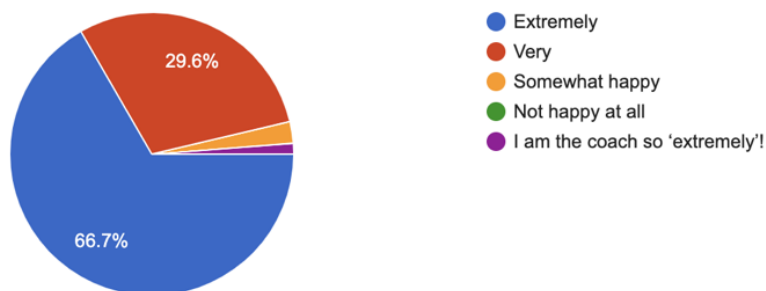
ANNUAL MEMBERSHIP SURVEY

We ran a mid-season “health check” survey to see where the gaps might be in terms of how we run the club and our interaction with the community. The study had 81 responses with the results being outstandingly positive, including:

- 96% of members were either very or extremely happy with the coaches and managers

How happy are you with your coach and managers?

81 responses

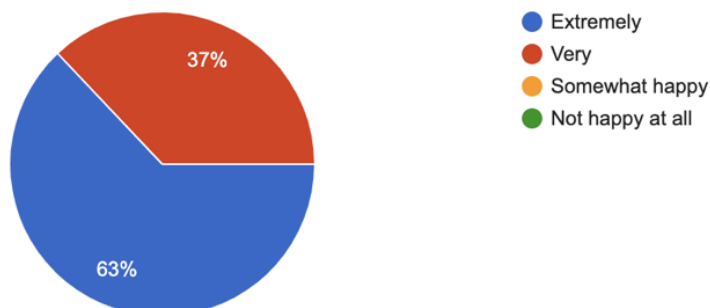


“The coach and managers are doing a fantastic job, thank you! Always very supportive and encouraging of the whole team and teaching basic skills”.

- 100% of members were either very or extremely happy with the way the club is run

How happy are you with the way the club is being run?

81 responses



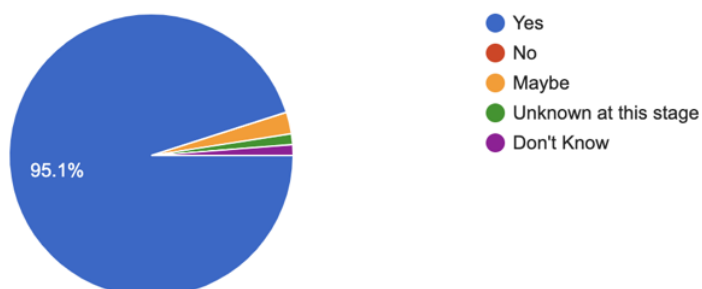
“I believe the people who are running the club should be very proud of the club and the family culture it encourages”

- 95% of members enjoy the culture of KWP



Do you enjoy the culture of KWP ?

81 responses

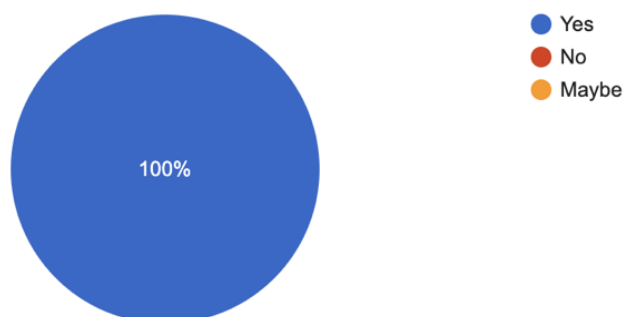


"You have built a great community. We have made many friends through the club"

- 100% of members would recommend KWP to a friend

Would you recommend KWP to a friend?

81 responses



"Having come from another club last year, KWP should be very proud of the way it's run and also the communication. You guys are a real credit and should be very proud. I would never consider joining another club now we are at KWP"



ABOUT OUR CLUB

Killara West Pymble Junior Rugby Union Club (KWP Rugby) is a not-for-profit community club that's been operating since 1959. We want the boys and girls playing at our club to feel part of something special, where they (and their parents) make lasting friends and learn to love our great game of rugby.

We play age-specific, modified rugby games on a Sunday from U6 upwards. Our Minis are players divided into under 6 and under 9 aged teams. Our Juniors are classified into under 10 to under 17 year teams. KWP Rugby also has a formidable Over 35s team where dads can rekindle what most miss about our playing days – mateship!

Every child receives equal time on the paddock, regardless of age, weight, height, ability or shoe size! They also receive expert coaching, where correct technique and core skills are taught, together with values of respect, teamwork and sportsmanship. The club invests in a professional club coach to ensure high standards and consistency across all grades.

We are proud to provide a family-oriented environment where mothers, brothers, sisters, grandparents and any other family member or friend is genuinely welcomed. No matter what your child's ability or experience, we'll have a jersey for them!

Rugby at KWP

First and foremost, we are a community club, and we're here because of our collective love for the game of rugby union, and we're united by our shared belief in the spirit with which it should be played. All our players (boys, girls and old men!) play the 'KWP way', which allows for appropriate competitiveness within the spirit of a fun and safe environment. To this end we are bound by the following principles:

Rugby is Fun

The number 1 reason kids should play rugby is because it is fun. At KWP we want our kids to have a ball! Sure competition comes in around U10s, however we will always encourage playing for the enjoyment of the game.

Friendship

KWP rugby is famous for the friendships made at our club. Our kids often form life-long bonds with teammates as they progress through the age groups. Parents also form lasting friendships, often built around having kids the same age. The club holds regular social nights, which are designed to bring the community together in a fun and relaxed way.

Coaching



Coaching at KWP is more than teaching the skills and rules of the game. We want our kids to grow into fine young people who are confident and have skills obtained through playing a team sport. We are fortunate to have a paid club coach to mentor our volunteer coaches, as this ensures consistency and quality in the coaching our kids received.

Safety

Rugby is taking great steps to ensure the game is as safe as it can be for our kids. From field setup to concussion laws, the game continues to focus on player safety. At KWP we have a qualified physio on the sideline of every Juniors (U10 to U18) home games, as nothing is more important than the safety of our players.

Our Home – Lofberg Oval & The KWP Bill Allen Memorial Clubhouse

This year has seen a close working relationship with the Ku-Ring-Gai Council to improve both the facilities and the oval. As a result, we have seen a remarkable improvement in the ground condition throughout the season.

The car park has also been resurfaced, and a concrete pad placed at the bottom of the stairs, to stop the muddy conditions that were an issue in past seasons.

Our committee will continue to work hard to improve our relationship with the Council and in turn, our facilities.

This year, the club has hosted various events including the Jeans and Jersey night, various Super Rugby and international games, State of Origin and, of course, our Friday night Minis' dinners and drinks continue to be a success.

Gordon Village – gordonrugby.com.au

KWP is a proud member of Gordon Village Juniors. Gordon Juniors is the largest network of grassroots clubs in Australia and includes:

- Killara West Pymble
- St Ives
- Wahroonga
- Lindfield
- Lane Cove
- Roseville
- Hornsby
- Chatswood



Gordon runs its own Minis competition (U6s to U9s) amongst its current members and also hosts under 5s at two locations across our Village. Other clubs like Mosman, Hunters Hill and Norths are invited into the competition but have no voting rights, and their members are not eligible to play representative rugby for Gordon once they become Juniors from the under 10s.

The Gordon Village Presidents meet once a month to discuss various club and competition issues, as well as the Gordon Representative Program and pathways for our clubs.

Please note: Gordon Seniors and Juniors are separate organisations but have strong links and involvement across both.



Sydney Junior Rugby Union – www.sjru.com.au

KWP is also a member of the Sydney Junior Rugby Union (SJRU). The SJRU runs the biggest Juniors' competition in the country with teams stretching across the Sydney Basin. The SJRU Chairman is currently Tony Cooper, a current Leo, Past President and KWP Life Member. The SJRU also provides various representative pathways for both boys and girls.



Additional information about our club, including recent=/'

and up-coming events can be found on our website at

www.kwprugby.com



CLUB CONSTITUTION & RULES: KILLARA-WEST PYMBLE RUGBY UNION FOOTBALL CLUB INC.

Last revised 6th December 2012

CONSTITUTION OF THE KILLARA WEST PYMBLE RUGBY UNION FOOTBALL CLUB Inc. Registration Number 055894847 March 2014

1.0 NAME:

The name of the Club is Killara West Pymble Rugby Union Football Club Inc. hereinafter referred to as the "Club"

2.0 OBJECTS:

The objects of the club are:

- 2.1 To promote and encourage the playing of rugby union; and
- 2.2 To promote development of the necessary skills of the game and a sense of sportsmanship and fair play.
- 2.3 To provide the facilities and infrastructure which allows for continued participation in rugby union in a safe community based environment.
- 2.4 To increase members local community involvement through the club.

3.0 ATTAINING OBJECTS:

The club shall be empowered to do all things necessary which are incidental to and necessary for the attainment of the objects of the club.

4.0 PROPERTY OF THE CLUB:

The club must apply all property and income of the club towards the promotion of the objects or purposes of the club and no part of that property or income to be paid or otherwise distributed, directly or indirectly, to members of the club, except in good faith in the promotion of those objects or purposes.

5.0 POWERS OF THE CLUB: (as conferred by Section 13 of the Act).

- 5.1 To acquire, hold, deal with, and dispose of any real or personal property;
- 5.2 To open and operate bank accounts;
- 5.3 To invest its money:
 - (i) in any security in which trust moneys may be invested; or
 - (ii) in any other manner authorised by the rules of the club;



- 5.4 To borrow money upon such terms and conditions as the club thinks fit;
- 5.5 To give such security for the discharge of liabilities incurred by the club as the club thinks fit;
- 5.6 To appoint agents and employees to transact any business of the club on its behalf for reward or otherwise;
- 5.7 To build construct erect maintain alter and repair any premises building or other structure of any kind and to furnish equip and improve the same for use by the club;
- 5.8 Accept donations and gifts in accordance with the objects of the club;
- 5.9 Print and publish any information by any media including newsletters, newspapers, articles or leaflets for promotion of the club;
- 5.10 Provide gifts and prizes in accordance with the objects of the club;
- 5.11 Organise social events for Members and the promotion of the club; and
- 5.12 To enter into any other contract the club considers necessary or desirable.

6.0 MEMBERSHIP:

- 6.1 Membership shall be open to any person who wishes to further the interests of the club.
- 6.2 Any person seeking membership shall make application to the Management Committee, and the Management Committee shall determine whether the application is successful or not.
- 6.3 Each person admitted to membership shall be;
 - 6.3.1 Bound by the Constitution and By-laws of the club.
 - 6.3.2 Come liable for such fees and subscriptions as may be fixed by the club.
 - 6.3.3 Entitled to all advantages and privileges of membership.
 - 6.3.4 Entitled to one vote at any properly convened club meeting.
- 6.4 Membership Categories:

6.4.1 ORDINARY MEMBER

Any person who is a financial member of the club is entitled to hold any office and enjoy the privileges of the Association.

6.4.2 SENIOR MEMBER

Persons other than ordinary members who are over 18 years of age and wish to participate in the playing activities of the club.

6.4.3 SOCIAL MEMBER

Persons other than ordinary members who are interested in promoting the Association, but who do not wish to participate in the playing activities of the club, may become a Social Member.

6.4.4 JUNIOR MEMBER

Any person under the age of 18 years may become a Junior Member. Junior Members shall have no voting rights nor be entitled to hold any office.

6.4.5 LIFE MEMBERSHIP

The Management Committee as a Life Member may elect any member who has given outstanding service to the club. Any member may nominate a person to the Management Committee for consideration for Life Membership.

6.4.6 PATRON

The club may, at its discretion, elect a patron/s or vice patron/s of the Association for such period as may be deemed necessary. Such patron/s or vice patron/s shall not be eligible to vote unless they are current members of the club under another category of membership.



6.5 The Management Committee shall appoint a member of the Management Committee to maintain an up to date register of members of the club.

6.6 A member may at any reasonable time inspect the records and documents of the club.

7.0 SUBSCRIPTIONS:

7.1 (to be paid by different classes as and when they are due as agreed by the committee from time to time)

8.0 TERMINATION OF MEMBERSHIP

8.1 Any person's membership may be terminated by the following events;

8.1.1 Resignation

8.1.2 Expulsion

8.1.3 a Member's annual membership fee remains unpaid after 1 month from final registration falling due;

8.2 The Management Committee shall have the power to suspend or expel any member of the club for:

8.2.1 any of the events in Item 8.1

8.2.2 False or inaccurate statements made in the member's application for membership of the club,

8.2.3 breach of any rule, regulation or by-law of the club; and

8.2.4 by any act detrimental to the club.

After having undertaken due inquiry.

8.3 member who is expelled, suspended or has their membership terminated, shall have the right to appeal against their suspension or expulsion by presenting their case to a General Meeting called for such purpose, and the decision of the General Meeting shall be final.

9.0 MANAGEMENT COMMITTEE

N.B (1) Sometimes called Executive Committee.

(2) Committee persons are sometimes referred to as Office Bearers.

(3) The main Office Bearers are often referred to as The Executive.

9.1 Management of the Association shall be vested in the Management Committee elected by the members at the Annual General Meeting and consisting of;

9.1.1 President

9.1.2 Vice President

9.1.3 Secretary

9.1.4 Treasurer

9.1.5 President Juniors

9.1.6 President Over 35s



9.1.7 Total Committee Members (Number to be nominated as needed)

9.1.8 Club or Team delegates (To be Nominated as needed)

9.2 No person shall hold more than one position on the Management Committee at any one time. A person shall cease to be a member of the Management Committee at the conclusion of the Annual General Meeting which follows his/her election and he will be eligible for re-election.

9.3 A quorum of the Management Committee shall be half of its members plus one.

9.4 If the President or Vice President is unable to attend, then a chairperson nominated by the meeting shall chair that meeting.

9.5 A member of the management committee may lose his or her seat on the committee for either of the following; Absence from three or more meetings without leave of absence.
Found not to be a financial member.

10.0 POWERS OF THE MANAGEMENT COMMITTEE

10.1 The Management Committee shall carry out the day-to-day running of the Association and shall have the power to:

10.1.1 Administer the finances, appoint bankers, and direct the opening of banking accounts for specific purposes and to transfer funds from one account to another, and to close any such account;

10.1.2 Fix the manner in which such banking accounts shall be operated upon, providing the Management Committee passes all payments;

10.1.3 Fix fees and subscriptions payable by members and decide such levies, fines and charges as is deemed necessary and advisable, and to enforce payment thereof;

10.1.4 Adjudicate on all matters brought before it which in any way affect the club.

10.1.5 Cause minutes to be made of all proceedings at meetings of the Committee and General Meetings of members;

10.1.6 Make, amend and rescind rulings and By-laws;

10.1.7 Have the power to form and appoint any sub committee/s as required for specific purposes;

10.1.8 May at their discretion employ a person or persons to carry out certain duties required by the club, at salaries or remunerations for such period of time, as may be deemed necessary.

10.1.9 Should a `discharge the business of the meeting.

10.1.10 The agenda for an Annual General Meeting shall be;

Opening of Meeting

Apologies

Confirmation of Minutes of previous Annual General Meeting

Presentation of Annual Report

Adoption of Annual Report

Presentation of Treasurer's statement

Election of New Executive

Vote of thanks to outgoing Executive

Determination of Annual Membership Fee

Notice/s of Motion

Urgent general business

Closure

10.2 GENERAL MEETINGS



10.2.1 General Meetings may be called by the Management Committee or at the request of the President and Secretary or on the written request of 10 members of the club.

10.2.2 The Secretary shall give at least seven (7) days notice, in writing, of the date of the General Meeting to the members. Notice of General Meetings shall set out clearly the business for which the meeting has been called. No other business shall be dealt with at that General Meeting.

10.2.3 The quorum at the General Meeting shall be a minimum of 10 members. (as per 12.1.4)

11.0 VOTING

11.1 Voting powers at the Annual General Meeting and General Meetings:

11.1.1 The President shall be entitled to a deliberate vote and, in the event of a tied vote, the President shall exercise a casting vote.

11.1.2 Each individual financial member present shall have one (1) vote.

11.2 Voting powers at Management Committee Meetings;

11.2.1 The President shall be entitled to a deliberate vote, and, in the event of a tied vote, the President shall exercise a casting vote.

11.2.2 Each individual committee member present shall have one (1) vote.

12.0 FINANCE:

12.1 All funds of the club shall be deposited into the club's accounts at such bank or recognised financial institution as the Management Committee may determine.

12.2 All accounts due by the club shall be paid by cheque or electronic transfer from a designated club account, after having being passed for payment at the Management Committee Meeting and when immediate payment is necessary, account/s shall be paid and the action endorsed at the next Management Committee Meeting.

12.3 The Secretary shall not spend more than a set amount Petty Cash without the consent of the Management Committee, and shall keep a record of such expenditure in a Petty Cash Book.

12.4 A statement showing the financial position of the club shall be tabled at each Management Committee Meeting by the Treasurer.

12.5 A statement of Income and Expenditure, Assets and Liabilities shall be submitted to the Annual General Meeting.

12.6 The financial year of the club shall commence on September 1st each year. The accounts.

12.7 The signatories to the club's account/s will be the Treasurer and any one (1) from the following;

President

Vice President

Secretary

Treasurer

Respective Club Presidents

Respective administrative personnel as agreed by the committee

12.8 All property and income of the club will apply solely to the promotion of the objects of the club and no part of that property or income shall be paid or otherwise distributed, directly, or indirectly, to members, except in good faith in the promotion of these objects.



13.0 COMMON SEAL

The common seal of the club shall be kept in the care of the Secretary. The seal shall not be used or affixed to any deed or document except pursuant to a resolution of the Management Committee and in the presence of at least the President and two members of the committee, both of whom shall subscribe their names as witnesses.

14.0 ALTERNATIONS TO THE CONSTITUTION AND BY-LAWS:

- 14.1 No alteration, repeal or addition shall be made to the Constitution except at the Annual General Meeting, or General Meeting, called for that purpose and notice of all motions to alter, repeal or add to the Constitution shall be given to members fourteen (14) days prior to the Annual General Meeting, or seven (7) days prior to a General Meeting called for such purpose.
- 14.2 The Secretary shall forward such notices of motion to each Management Committee member at least fourteen (14) days prior to the Annual General Meeting or seven (7) days prior to a General Meeting.
- 14.3 Alterations to the By-laws can be made only at Management Committee Meetings provided notice of the proposed alteration/s has been duly notified to Committee Members.
- 14.4 Such motions, or any part thereof, shall be of no effect unless passed by a seventy five percent (75%) majority (Special Resolution) of those present and entitled to a vote at the Annual General Meeting, General Meeting or Management Committee Meeting, as the case may be.
- 14.5 Within one month of the passing of a Special Resolution, the Secretary shall notify the relevant state department as required by legislation (ie: in reference to incorporation, liquor licensing and Child Protection).

15.0 DISSOLUTION

If, on the winding up of the club, any property of the club remains after satisfaction of the debts and liabilities of the club and the costs, charges and expenses of that winding up, that property shall be distributed (a) another incorporated association having objects similar to those of the club; or (b) for charitable or benevolent purposes, which incorporated club or purposes, as the case requires, shall be determined by resolution of the members.