



KWP RUGBY CLUB

ANNUAL REPORT 2020



www.kwprugby.com

 KWPRugby

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FOREWORD: A CHALLENGING BUT SUCCESSFUL YEAR

After the highs of 2019 in which we celebrated the club's 60th Anniversary the committee started the preparations for the new season with great anticipation.

As the COVID situation unfolded there were real concerns that there would be no rugby played in 2020. However, whilst rugby is at the heart of what we do, as a club we feel a duty and responsibility to play an important role in our wider community, so as well as ensuring we were ready to get on the field should the opportunity arise, we also turned our attention to our community.

It was great to see so many people engaging and staying connected even though playing rugby was off the agenda. One great example of this was the many Facebook posts of parents and kids keeping fit and honing their ball skills with back yard drills. Special thanks also goes to one of our sponsors Brick Lane for their support promoting the Facebook engagement.

Thankfully as the lock-down was lifted our attention could turn to getting our kids back on the paddock and as you will read in the following pages, even through it was a short season, we had a great season with overall playing numbers up.

As a club our attention is now turning to the 2021 season and whilst the COVID situation is still an important consideration we're all hopeful and excited that our 62nd year as a club will see our success continue on and off the field.

During the season we also received a touching and poignant reminder of our club's heritage and our founder Bill Allen. In a tough year it was great to see the foundations Bill built our club on shine through our values of honesty and integrity, our community spirit and our passion for the game of rugby. Please make sure you read more about Bill in section 16 of this Annual Report.

Thank you to our players, volunteers and supporters for a great season, we hope you enjoy reading this annual report and reflecting on the season.

And we look forward to seeing you again for the 2021 season.

2.



2020 ANNUAL GENERAL MEETING

The 2020 KWP AGM was held on Monday the 26th of October 2020 at the KWP Clubhouse on Lofberg Oval in West Pymble.

The meeting was well attended by current committee members and other club members/families, including a few new faces which was great to see. All main 2021 Committee roles were filled but there were a few additional roles still needing volunteers.

Notes from the AGM including the election of the 2021 committee will be published on the KWP website, if you are interested in joining the committee for a permanent role or just to help out when needed please reach out to any member of the committee or send us a note from the club website - www.kwprugby.com/contact-us/

3.



THE KWP COMMITTEE

The 2020 Committee and Management Team consisted of the following roles and people:

- **President:** Grant Pisani
- **Vice President:** David Ronald
- **Secretary:** Gavin Le Roux
- **Treasurer:** Justin Burmeister
- **Registrar:** Erin Goodsell
- **Assistant Registrar:** Ursula Pavlou
- **Juniors President:** Ben Dunn
- **Juniors Vice President:** David Ronald
- **Minis President:** John Bartlett / Michelle Pisani
- **Minis Vice President:** James Waring
- **Over 35s Limping Leo's President:** Luke Wiblin
- **Over 35s Limping Leo's Vice President:** Pete Aitken
- **Club Coach:** Jason Neal
- **Assistant Club Coach:** Kristy Gibson
- **Schools / NSWRU Rep:** Mark Hilton
- **Gear Manager:** Marc Bosotti
- **Assistant Gear Manager:** Melinda Hollard
- **Referee Coordinator:** Craig Sadler
- **Licensee:** Gavin Le Roux
- **Canteen Manager:** Chris & Megan Kelly
- **Facilities Manager:** Alistair Mead
- **Committee Members:** David Hadlow, Craig Sadler, Melinda Hollard and Tim Brain

4.

OUR SPONSORS

Even more so than any other year, KWP would like to take the opportunity to thank our sponsors for the 2020 season. The majority of our sponsors are local businesses run or owned by members of the local community, and we recognise that the challenges we've faced this year from COVID have impacted all areas of our community including the local businesses.

Without their generosity and commitment this year and every year the job of running our club and supporting the local kids playing rugby would be much harder. Thanks to our sponsors, we've again been able to provide our members with the latest equipment including balls, goal post pads, corner posts, tackle pads, cones, marquees and ground signage.

A key focus for the club and committee this year has been to support our sponsors and to play our part in the overall effort of our community to band together and help each other through a challenging year.

To this end we're proud to have maintained our sponsor relationships even though the 2020 season was much shorter and lacked the usual opportunities to get together, and we look forward to fostering those relationships further as we look toward the 2021 season.

We would like to acknowledge the following club sponsors for their continued support in 2020:



FOURTH WALL



5.



OUR VOLUNTEERS

Our club is a community club... run by the community, for the community. And no community organisation can be successful without the dedication and commitment of volunteers.

Every single person you see helping to run training and on match days is a volunteer, but there are also many volunteers you don't see... from those that are up at the break of dawn on match days setting the grounds up (thank you Michelle, Grant, Marc & Jason), to those still clearing up the oval and club house well after the last try has been scored.

The contribution of our volunteers was even more important this year with the changing restrictions and protocols, and the additional & necessary requirements – from drafting and submitting our COVID-safe plan (huge thank you to James Waring) to many people that helped on match days with hand sanitiser, QR Code registrations and COVID-safe marshalling.

As a committee we know that without the additional volunteering this year, our kids would not have been able to take the field.

So like we always do, but with even more gratitude this year... we say a big 'thank you' to each and every person that volunteered this year.





CLUB PRESIDENT REPORT

GRANT PISANI, PRESIDENT



2020 has been a challenging year for KWP Rugby Club and all sporting clubs around the country. In saying that, we are incredibly proud of the commitment of the committee, managers, coaches, volunteers and players to get this season started.

The pre-season started with the cloud of COVID hanging over us. After only two training sessions, we were given a directive by the SJRU to cease all training immediately. Rugby was put aside while our country went into lockdown. We did not think that season 2020 would ever happen, but as a committee, we were determined to be ready if it did. The SJRU indicated that a nine-week season might be possible with non-contact limited numbers training commencing start of June.

With this information, the committee sprang into action with James Waring developing a COVID management plan to ensure that KWP not only complied with COVID regulations but provided a safe and enjoyable environment for our kids.

We knew that getting our kids back into some normality was essential for them physically and mentally after a tough few months stuck indoors. The proudest moment of my time at KWP occurred on the week of 6th of June as KWP Rugby resumed training. To watch our kids and coaches back out on Lofberg Oval in the KWP training kit was reassuring.

A few weeks later, we were allowed to increase our numbers and commence contact training. The kids were biting at the bit to tackle their mates. On the 19th July KWP and the Wahroonga Tigers had a Trial day with the Juniors up at Cliff Oval and our mighty Minis down at Lofberg Oval.

A nine-week season then commenced with the possibility of our season being cancelled at any moment. With our COVID plan in place, we managed to keep our kids, spectators and volunteers safe and completed a successful season. A big shout out to all our player's whose enthusiasm, spirit and love of the game kept us all inspired while we worked our way through the red tape.

On a personal note, I will be stepping down after four seasons as KWP President and over ten years on the committee. I want to thank everyone for their support over the years. It has been an absolute pleasure representing our club and our community. I believe KWP has developed a culture that ensures our Kids are always front of mind and everything we do is to ensure they get the best opportunity to play the game of Rugby.

Kind regards

Grant Pisani
KWP President





MINIS PRESIDENT REPORT

JOHN BARTLETT & MICHELLE PISANI, JOINT MINIS PRESIDENTS



We are so thankful to be writing this report and commenting on our 2020 Minis rugby season. There were many moments at the beginning of the year where we did not think we would get any kids on the field. Our 2020 season was very different to other years and challenging at times, but for the kids it was still such a positive and fantastic experience.

We fielded 10 minis teams this year. Our total number of minis were 94 this year. This number was down from last year as we lost a large group of our minis into the Juniors, but happily they kept playing.

We fielded two Under 6 teams with a total of 17 kids. Numbers in our under 6's were down a little as Gordon committee are now enforcing that 4 year olds are not be able to play in the minis competition, and have to train in the Mighty under 5's. We had to turn away some of our younger kids, but I'm sure they will be back next year. The improvement in the girls and boys at this age is so immense, at the end of the season they all were running in the right direction, finding the correct try line and all wanting to run with the ball.

We fielded three Under 7 teams, bringing with them some new coaches and managers. One of these teams being an all-girls team. They have really consolidated their running and tag skills this year and a lot of them showing signs they are well and truly ready for tackle next year.

There were three teams in the Under 8's. We didn't have a lot of reserves but were able to share players when needed and maximise game time for all the kids. The addition of another team brought in a new coach/manager team and a lot of keen parents as helpers.

The boys (and girl) loved being able to tackle and we were so proud of the kids managing the difficult juggle between finding drive and aggression for the ball and in defence without showing aggression to other players and the refs. This is a skill that takes some time for young minds to master, but as a club we pride ourselves on.

The Under 9's fielded two teams with good numbers in each team. A great recruitment drive by the coaches included 3 girls in the squad gave us great depth. As their skills were refined they started learning game play, and each player started to find their position and their role in each team. This led to increased enjoyment as the season progressed. We thank all the kids, parents and coaching / management team for their dedication in minis and wish them good luck moving into the juniors; they are ready!!!

The kids continued to enjoy their weekly slushie awards; thank you to IGA. The Coaches Award certificates and the Player of the Week trophy were still in high demand.

We set up a roster for teams to assist through the season. This included field set up and pack down and Ground Marshall duty. It was great to see some new faces helping out.



We also had our fantastic team of coaches and managers that really dedicate their winters for all the kids to improve their skills and to fall in love with rugby. Thank you to all of you for helping and making our club the beautiful community club it is.

The Gordon district minis draw was again completed by John Bartlett, as the chair of the Gordon minis committee. There were many challenges to work with this year because of COVID restrictions, also causing many more changes throughout the season. Thank you to John who kept on top of these changes and for all the minis players and parents for being understanding and flexible with these changes.

Most of the gala days were cancelled this year because of COVID except a mini gala day for the Under 9's at the end of the season. This was played with Under 10 rules on a larger field and our Under 9's were very competitive against other local clubs.

Unfortunately we were not able to hold any of our social events including our favourite Friday night minis dinners. We all really missed this social connection between kids and parents. Fingers crossed for next season.

Planning is already under way for the 2021 minis season, I am stepping down as minis president after 7 years and we are keen to get some fresh ideas and faces running the minis.

We can't wait to see you all next year, bring a friend, bring a smile and let's have a fantastic 2021 season.

Michelle Pisani
Joint Minis President



JUNIORS PRESIDENT REPORT

BEN DUNN, JUNIORS PRESIDENT



No doubt a sentiment shared in other reports – but I guess we'll remember 2020 as the season that almost never was. Also a season that, after a false start, and some delay, finally got off the ground, if in a very modified format and with many challenges to be overcome.

And whilst 2020 will long be remembered for these challenges, one of our best outcomes from this season I think will be that in our Juniors teams (U10+) the club has again grown and put out more teams on the paddock. Last year we fielded five teams with 71 players, and this year we fielded six teams with 100 players. This is a fantastic outcome and very pleasing to see and I think demonstrates that the players love playing for KWP!

This year the club fielded two U10 teams (up one), an U11 team, two U12 teams (up one from last year) and an U13 team (first standalone team in some years). Such a great result!

Unfortunately, the format of the comp this year meant no finals series, which was disappointing for our players. That said, all our players put in big efforts through training and their games and many teams had some great results in the modified divisions – some which were quite challenging.

I'd like to say a huge thanks to all the coaches and managers for the effort they've put in throughout the year, especially our new U10 coaches and managers – it is always a challenge moving into the Junior competition format getting used to new rules and competition requirements.

And more so than ever, on behalf of the coaches and managers from our teams, I'd like to thank our parents for your patience and support through the season given the frequent changes to the competition. Getting the kids out on the paddock and enjoying rugby with their friends for as many weeks as we could has been a worthy outcome.

Regards,

Ben Dunn
Juniors President

9.



OVER 35s LIMPING LEO'S PRESIDENT REPORT

LUKE WIBLIN, OVER 35s PRESIDENT



In the pre-season this year our leadership group was excited and looking forward to some extra Friday night local games to complement our standard schedule where the whole club could get together regularly at Lofberg. The ball skills on Tuesday night touch football had the Limping Leo's recruiters & selectors frothing. Plans we put into place with at least 10 games scheduled for the season.

As March madness descended into global chaos by the time our first game was due to kick off in late April we had this feeling it was going to be a strange season and all doubted we would get on however we were lucky enough to get one game in once strict lockdown was lifted which was followed by a great night up at the local West Pymble restaurant to celebrate first game back. Unfortunately, in the interests of player and community safety, the remaining games were postponed so we finished the year undefeated for the season.

Whilst there was very limited game time, the broader Leo's group continued to remain in touch and check in on each other using WhatsApp and email and once lockdowns were lifted have been able to get together at the club on various occasions to watch Gordon and more recently International games. It's important to point out the Leo's is much more than just playing on the field but a group of past and present players as a broad community network that looks to support the whole junior club as well as each other which cannot be understated.

We wish to take the opportunity to congratulate this year's committee for working tirelessly to get the juniors & minis on the field and get in as many games as they did and special thanks to outgoing President Grant Pisani for his dedicated service to the club.

Lastly, we are turning to 2021, I ask that all past and present players and supporters continue to promote the club throughout the community, as we welcome new families to the area and encourage them to send their kids down to the club, we hope that in turn, we get to meet and see a few new Leo's players next year, don't hesitate to reach out.

Regards,

Wibs

Limping Leo's President

10.



CLUB COACH REPORT

JASON NEAL, CLUB COACH



2020 has proven to be a very challenging and rewarding year for the coaching team at KWP.

After a false start at the beginning of the year where many thought that we would not get back on the paddock, through some hard work from the committee we were able to get back training, under some restricted conditions.



The junior teams pooled their resources to ensure initial COVID restrictions of, no contact training, and no more than 10 kids training as a group, were adhered to. It truly was a team effort with 6 different pods set up around Lofberg to get the boys and girls moving and working on their skills. As the COVID restrictions slowly reduced the coaching teams were able to respond accordingly with the prize being able to start, and thankfully finish, a truncated season.

Getting the kids back on the paddock was a real highlight for the club and coaches this season. The passion, dedication and skill development was evident even under some very trying circumstances. As always, KWP remained committed to the pathway laws of the game, to build the skills of the children at the appropriate physical and developmental age. The club takes pride in our focus on inclusion, allowing boys and girls of all ages, sizes and abilities the opportunity to develop their love for rugby.

Given the difficult year there was minimal opportunity to be able to develop the coaches through additional education, however that did not mean the players didn't get additional support, with both James "Chucky" Stannard (Australian 7's player) and Josh Mitchell providing specialised coaching clinics for the junior players.



There was also a refereeing Kids rugby training course, with Andrew Winslade, run later in the season with a massive turnout from prospective referees interested to give refereeing a go. KWP believes the investment in the referees will serve the club well in the upcoming seasons.

Finally, a massive thank you to all the people involved in coaching the players at KWP from the U6's through the U13's this year, and some extra thanks to Kristy Gibson for stepping up as Assistant Club Coach in such a difficult year. This was my final year as Club Coach with some exciting news forthcoming for next year. I am planning to continue to coach and support the next generation of referees!



Hoo ha!

Jason "Cones" Neal
Club Coach



TREASURER'S REPORT

JUSTIN BURMEISTER, TREASURER



For the year ended 30 September 2020 KWP Rugby delivered a surplus of \$8.9k, in line with the previous year.

The contribution from Playing Rugby was a significant improvement of \$14.6k over last year underpinned by the terrific growth of the Junior and Minis player numbers, combined with lower playing costs due to the COVID-shortened playing season. Revenue from Leo's registrations was lower than the previous year which had been inflated by the inclusion of the 60th Anniversary jerseys bundled together with their registration fees.

The COVID-shortened season further impacted on the contribution from the Bar, Canteen & Gear sales being down \$5.9k on the prior year. Gear sales were pleasingly up 40% with the move to the new online store. The reduced revenue brought in from the canteen and bar was partially offset from the \$4.2k event cost reduction due to expenses avoided by not being able to host our presentation day and other annual events. Due to the ban on large gatherings, we produced online videos of the team presentations and offered free team photographs in lieu of our usual presentation day event.

Sponsorship & other revenue was lower this year by \$13.2k mainly from the loss of our main sponsor Datacom and absence of Gordon Girls training at Lofberg. Club administration costs were marginally down \$0.5k on last year at \$11.5k with some new spend on first aid equipment, cashless payments system & fridges in addition to our usual fixed overheads.

The net result of the year was a pleasing \$8.9k surplus, in summary, from the higher player numbers together with the lower costs due COVID, reduced by lost sponsorship revenue.

Our cash balance inclusive of all funds is inflated at \$96k with a number of expected invoices totalling \$21k not yet received by year end and \$17k set aside for our Community & Tour funds, leaving \$58k available for future capital works projects.

We would like to extend our thanks and gratitude to Datacom for the significant support they have provided KWP over the last couple of years. We are actively seeking new sponsors next year as they provide vital support to the running of the club.

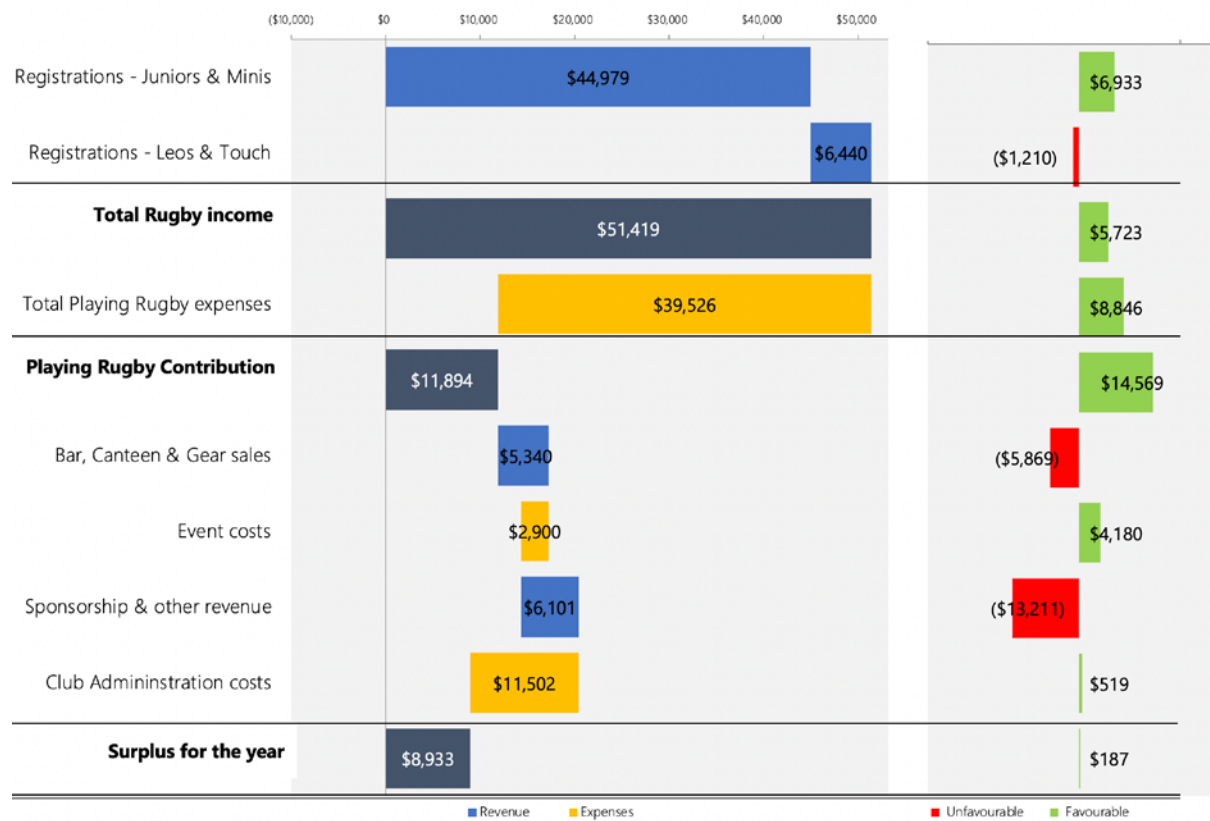
If you are interested in any sponsorship opportunities at KWP, please be in contact with either myself or our President at treasurer@kwprugby.com or president@kwprugby.com. We have a number of different and flexible sponsorship options to suit different types of businesses large and small.

Justin Burmeister
Treasurer



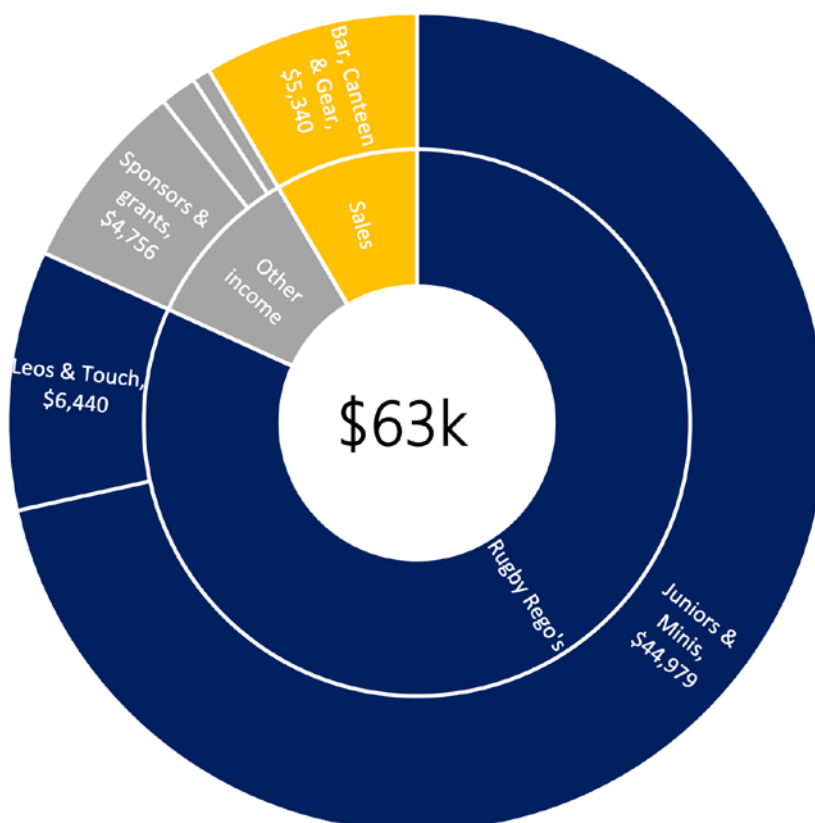
KWP 2020 Profit & Loss

Variances to Prior Year

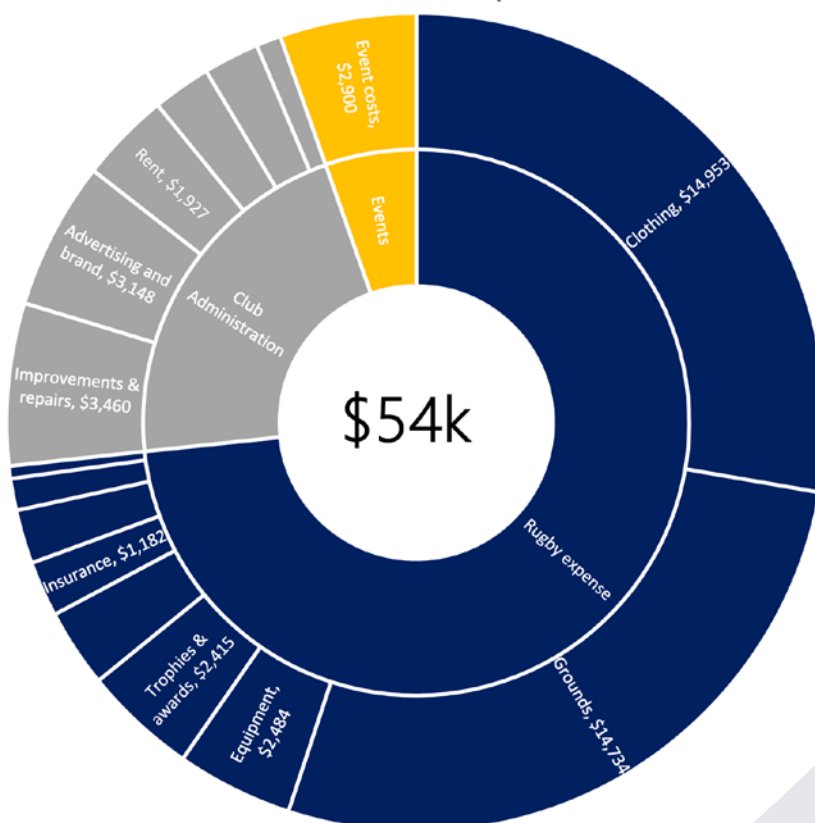




Sources of Revenue



Breakdown of Expenses



12.

2020 RUGBY TEAMS

MINIS TEAMS



U6 BLUE TEAM



U6 GOLD TEAM



U7 BLACK TEAM



U7 BLUE TEAM



Killara West Pymble U7 Gold 2020

Back row: Anh Thu Long (Manager), James O'Keefe (Coach)
Front row: Emily Bell, Nicola North, Emily Long, Isla Eide, Annabel O'Keefe, Rose Bayliss, Lila Southworth

U7 GOLD TEAM



Killara West Pymble U8 Black 2020

Back row: Caroline Madden (Manager), Samuel Hudson, William Borlase, Bayley Gibson, Harvey Atkinson
Front row: Barney Thomas, Benji Chain, Charlie McIntosh, Lucas McDonald, Michael Chain (Coach) Absent: Harry Pavlou

U8 BLACK TEAM



U8 BLUE TEAM



U8 GOLD TEAM



U9 BLUE TEAM



U9 GOLD TEAM

JUNIOR TEAMS



U10 BLUE TEAM



U10 GOLD TEAM



U11 TEAM



U12 BLUE TEAM



U12 GOLD TEAM



U13 TEAM

LIMPING LEO'S



13.



2020 CLUB AWARDS

Congratulations to the winners of this year's Club Awards, which recognise outstanding contributions to our club.

- **Coach of the Year:** Nick Lah (U10s)
- **Committee Member of the Year:** Chris Kelly
- **Player of the Year (Craig Smith Award):** Liam 'Bumper' Kelly (U12s) & David Talafua (U13s)
- **Rep Player of the Year Award (Tony Cooper Award):** Not Awarded (due to no rep season)
- ****New Award** Spirit of KWP Award:** Henry Hunt (U10s)
- **Club Person of the Year Award:** Grant Pisani
- **Limping Leos Player of the Year:** Not Awarded (due to shortened season)
- **100 Club:** Luke Bosotti, Tom Dunn, Braeden Smith and Marcus Lung
- **Life Members:** Grant Pisani, Michelle Pisani, Erin Goodsell, Jason Neal and Marc Bosotti





MEMBERSHIP REPORT

In what was a stop / start and short season in which a number of clubs in the Gordon district saw declines we continued to grow our playing membership as a club, reaching a four-year high of 193 registered players.

Our Minis fielded 10 teams (the same number of teams as last year) and our Juniors continued to benefit from the strong contingent coming through from Minis by fielding 6 Junior teams this year – this was up from 4 teams (plus a joint venture team with St Ives) last year, including an U13s side which stretched our junior ranks to four age groups.

Another membership highlight for 2020 was the growth of female players with 19 girls playing across the age groups including our first ever all girls team in the U7s.

Player retention was again good this year with 77% of 2019 players returning to play, including 90% of our female players – both above the average for the Gordon District.

	2018	2019	2020
Minis	97	104	92
Juniors	74	71	101
Total	171	175	193



ABOUT OUR CLUB

Killara West Pymble Junior Rugby Union Club (KWP Rugby) is a not-for-profit community club that's been operating since 1959. We want the boys and girls playing at our club to feel part of something special, where they (and their parents) make lasting friends and learn to love our great game of rugby.

We play age-specific, modified rugby games on a Sunday from U6 upwards. Our Minis are players divided into under 6 and under 9 aged teams. Our Juniors are classified into under 10 to under 17 aged teams. KWP Rugby also has a formidable Over 35s team where dads can rekindle what most miss about our playing days – mateship!

Every child receives equal time on the paddock, regardless of age, weight, height, ability or shoe size! They also receive expert coaching, where correct technique and core skills are taught, together with values of respect, teamwork and sportsmanship. The club invests in a professional club coach to ensure high standards and consistency across all grades.

We are proud to provide a family-oriented environment where mothers, brothers, sisters, grandparents and any other family member or friend is genuinely welcomed. No matter what your child's ability or experience, we'll have a jersey for them!

Rugby at KWP

First and foremost, we are a community club, and we're here because of our collective love for the game of rugby union, and we're united by our shared belief in the spirit with which it should be played. All our players (boys, girls and old men!) play the 'KWP way', which allows for appropriate competitiveness within the spirit of a fun and safe environment. To this end we are bound by the following principles:

Rugby is Fun

The number 1 reason kids should play rugby is because it is fun. At KWP we want our kids to have a ball! Sure competition comes in around U10s, however we will always encourage playing for the enjoyment of the game.

Friendship

KWP rugby is famous for the friendships made at our club. Our kids often form life-long bonds with teammates as they progress through the age groups. Parents also form lasting friendships, often built around having kids the same age. The club holds regular social nights, which are designed to bring the community together in a fun and relaxed way.

Coaching

Coaching at KWP is more than teaching the skills and rules of the game. We want our kids to grow into fine young people who are confident and have skills obtained through playing a team sport. We are fortunate to have a paid club coach to mentor our volunteer coaches, as this ensures consistency and quality in the coaching our kids received.



Safety

Rugby is taking great steps to ensure the game is as safe as it can be for our kids. From field setup to concussion laws, the game continues to focus on player safety. At KWP we have a qualified physio on the sideline of every Juniors (U10 to U18) home games, as nothing is more important than the safety of our players.

Additional information about our club, including recent and up-coming events can be found on our website at: www.kwprugby.com



16.



OUR HOME – LOFBERG OVAL

Lofberg Oval is owned by Ku-Ring-Gai Council, and along with a number of other local sports clubs we lease the use of the oval. During the winter season we are the primary user of the club, along with Knox Old Boys Rugby Club. In summer the oval is primarily used by the West Pymble Cricket Club, with our mens touch footy group playing on Tuesday evenings along with some other Rugby 7s and touch games both at the end of the season and as pre-season for the following year.

With the many challenges faced across our community due to COVID, the focus this year has understandably been the safety of all those using the oval, and we've drawn on our close and productive relationship with Ku-Ring-Gai Council to ensure we plan and execute all our activities accordingly.



The Bill Allen Memorial Clubhouse



Whilst we share the public toilets and other ground floor facilities with other resident clubs, we've developed the first-floor facilities of the 'Bill Allen Memorial Clubhouse' primarily for the benefit of our players and their families.

Many of us have walked up the steps past the 'Bill Allen Memorial Clubhouse' sign so many times it's easy to not realise or forget why the clubhouse is named after Bill Allen, and this year we were delighted to receive an email from Bill Allen's daughter, completely out of the blue.

For those that don't know, Bill Allen founded our club (as West Pymble Rugby Club) in the years after the second world war. It was a great reminder of our clubs roots and long history, but even more importantly it tells us where our club values came from and reminds us all of how important they are and the role we all have in ensuring they live on as the heart and sole of our club for another 61 years... because as you will read, that's the way that Bill would want it to be.

As a reminder to us all and as a tribute to Bill we wanted to publish his daughters email here in full, we hope you enjoy the read as much as we did...



Bill Allen



My dad was a man of immense integrity but with many flaws, like the rest of us. He wanted to be a doctor, but because of the depression and World War 2, he was unable to fulfil that dream. Instead, he signed up to fight for Australia and rose to the rank of major.

Dad's battalion was sent to Borneo; the Japanese were all over Borneo trying to take the district in their march towards Australia. My mother also fought for her country by becoming a nurse and looking after the wounded as they fought for Australia.

I am proud to know that my dad commanded one of the battalions to protect Australia.

Dad always taught us to be honest and decisive – not wishy-washy following every trend and whim – but to be ourselves.

In the years after the war, dad noticed that young men were a bit lost and didn't have a sense of purpose. He, therefore, created West Pymble Rugby Union Football Club. He spent hours creating a footy club for all the local boys, he coached and helped the club to grow and prosper. I recall our house was always full of jerseys footballs and hours of meetings.

As a former rugby union player for Adelaide, dad was a brilliant football player, and this is the knowledge and passion he passed on to the boys in the club. The jerseys were royal blue with the yellow V.

My dad was my role model in business and life. He taught me that honesty and integrity are above all. He taught me that even if you don't agree with something or someone, then to behave with dignity.

I am proud to be his daughter and sad that he died at the age of 58 due to heart disease; as a result of the problems he experienced while living in Borneo during the war.

I was compiling this information for my children and now ten grandchildren so they know where and who they came from.

Dad died before any of my kids were born. His eldest great-grandson is now 13 and playing for the Capricornia district – he has my dad's talent and is doing very well. I hope my dad is watching him with a smile on his face.



Kind regards
Trish Symons



OUR MEMBER ASSOCIATIONS

Gordon Village – gordonrugby.com.au

KWP is a proud member of Gordon Village Juniors. Gordon Juniors is the largest network of grassroots clubs in Australia and includes:

- Killara West Pymble
- St Ives
- Wahroonga
- Lindfield
- Lane Cove
- Roseville
- Hornsby
- Chatswood



Gordon runs its own Minis competition (U6s to U9s) amongst its current members and also hosts under 5s at two locations across our Village. Other clubs like Mosman, Hunters Hill and Norths are invited into the competition but have no voting rights, and their members are not eligible to play representative rugby for Gordon once they become Juniors from the under 10s.

The Gordon Village Presidents meet once a month to discuss various club and competition issues, as well as the Gordon Representative Program and pathways for our clubs.

Please note: Gordon Seniors and Juniors are separate organisations but have strong links and involvement across both.



Sydney Junior Rugby Union – www.sjru.com.au

KWP is also a member of the Sydney Junior Rugby Union (SJRU). The SJRU runs the biggest Juniors' competition in the country with teams stretching across the Sydney Basin.

The SJRU also provides various representative pathways for both boys and girls.





CLUB CONSTITUTION & RULES: KILLARA-WEST PYMBLE RUGBY UNION FOOTBALL CLUB INC.

Last revised 6th December 2012

CONSTITUTION OF THE KILLARA WEST PYMBLE RUGBY UNION FOOTBALL CLUB Inc. Registration Number 055894847 March 2014

1.0 NAME:

The name of the Club is Killara West Pymble Rugby Union Football Club Inc. hereinafter referred to as the "Club"

2.0 OBJECTS:

The objects of the club are:

- 2.1 To promote and encourage the playing of rugby union; and
- 2.2 To promote development of the necessary skills of the game and a sense of sportsmanship and fair play.
- 2.3 To provide the facilities and infrastructure which allows for continued participation in rugby union in a safe community based environment.
- 2.4 To increase members local community involvement through the club.

3.0 ATTAINING OBJECTS:

The club shall be empowered to do all things necessary which are incidental to and necessary for the attainment of the objects of the club.

4.0 PROPERTY OF THE CLUB:

The club must apply all property and income of the club towards the promotion of the objects or purposes of the club and no part of that property or income to be paid or otherwise distributed, directly or indirectly, to members of the club, except in good faith in the promotion of those objects or purposes.

5.0 POWERS OF THE CLUB: (as conferred by Section 13 of the Act).

- 5.1 To acquire, hold, deal with, and dispose of any real or personal property;
- 5.2 To open and operate bank accounts;
- 5.3 To invest its money:
 - (i) in any security in which trust moneys may be invested; or
 - (ii) in any other manner authorised by the rules of the club;
- 5.4 To borrow money upon such terms and conditions as the club thinks fit;

5.5 To give such security for the discharge of liabilities incurred by the club as the club thinks fit;

5.6 To appoint agents and employees to transact any business of the club on its behalf for reward or otherwise;

5.7 To build construct erect maintain alter and repair any premises building or other structure of any kind and to furnish equip and improve the same for use by the club;

5.8 Accept donations and gifts in accordance with the objects of the club;

5.9 Print and publish any information by any media including newsletters, newspapers, articles or leaflets for promotion of the club;

5.10 Provide gifts and prizes in accordance with the objects of the club;

5.11 Organise social events for Members and the promotion of the club; and

5.12 To enter into any other contract the club considers necessary or desirable.



6.0 MEMBERSHIP:

6.1 Membership shall be open to any person who wishes to further the interests of the club.

6.2 Any person seeking membership shall make application to the Management Committee, and the Management Committee shall determine whether the application is successful or not.

6.3 Each person admitted to membership shall be;

6.3.1 Bound by the Constitution and By-laws of the club.

6.3.2 Come liable for such fees and subscriptions as may be fixed by the club.

6.3.3 Entitled to all advantages and privileges of membership.

6.3.4 Entitled to one vote at any properly convened club meeting.

6.4 Membership Categories:

6.4.1 ORDINARY MEMBER

Any person who is a financial member of the club is entitled to hold any office and enjoy the privileges of the Association.

6.4.2 SENIOR MEMBER

Persons other than ordinary members who are over 18 years of age and wish to participate in the playing activities of the club.

6.4.3 SOCIAL MEMBER

Persons other than ordinary members who are interested in promoting the Association, but who do not wish to participate in the playing activities of the club, may become a Social Member.

6.4.4 JUNIOR MEMBER

Any person under the age of 18 years may become a Junior Member. Junior Members shall have no voting rights nor be entitled to hold any office.

6.4.5 LIFE MEMBERSHIP

The Management Committee as a Life Member may elect any member who has given outstanding service to the club. Any member may nominate a person to the Management Committee for consideration for Life Membership.

6.4.6 PATRON

The club may, at its discretion, elect a patron/s or vice patron/s of the Association for such period as may be deemed necessary. Such patron/s or vice patron/s shall not be eligible to vote unless they are current members of the club under another category of membership.



6.5 The Management Committee shall appoint a member of the Management Committee to maintain an up to date register of members of the club.

6.6 A member may at any reasonable time inspect the records and documents of the club.

7.0 SUBSCRIPTIONS:

7.1 (to be paid by different classes as and when they are due as agreed by the committee from time to time)

8.0 TERMINATION OF MEMBERSHIP

8.1 Any person's membership may be terminated by the following events;

8.1.1 Resignation

8.1.2 Expulsion

8.1.3 a Member's annual membership fee remains unpaid after 1 month from final registration falling due;

8.2 The Management Committee shall have the power to suspend or expel any member of the club for:

8.2.1 any of the events in Item 8.1

8.2.2 False or inaccurate statements made in the member's application for membership of the club,

8.2.3 breach of any rule, regulation or by-law of the club; and

8.2.4 by any act detrimental to the club.

After having undertaken due inquiry.

8.3 member who is expelled, suspended or has their membership terminated, shall have the right to appeal against their suspension or expulsion by presenting their case to a General Meeting called for such purpose, and the decision of the General Meeting shall be final.

9.0 MANAGEMENT COMMITTEE

N.B (1) Sometimes called Executive Committee.

(2) Committee persons are sometimes referred to as Office Bearers.

(3) The main Office Bearers are often referred to as The Executive.

9.1 Management of the Association shall be vested in the Management Committee elected by the members at the Annual General Meeting and consisting of;

9.1.1 President

9.1.2 Vice President

9.1.3 Secretary

9.1.4 Treasurer

9.1.5 President Juniors

9.1.6 President Over 35s



9.1.7 Total Committee Members (Number to be nominated as needed)

9.1.8 Club or Team delegates (To be Nominated as needed)

9.2 No person shall hold more than one position on the Management Committee at any one time. A person shall cease to be a member of the Management Committee at the conclusion of the Annual General Meeting which follows his/her election and he will be eligible for re-election.

9.3 A quorum of the Management Committee shall be half of its members plus one.

9.4 If the President or Vice President is unable to attend, then a chairperson nominated by the meeting shall chair that meeting.

9.5 A member of the management committee may lose his or her seat on the committee for either of the following; Absence from three or more meetings without leave of absence.
Found not to be a financial member.

10.0 POWERS OF THE MANAGEMENT COMMITTEE

10.1 The Management Committee shall carry out the day-to-day running of the Association and shall have the power to:

10.1.1 Administer the finances, appoint bankers, and direct the opening of banking accounts for specific purposes and to transfer funds from one account to another, and to close any such account;

10.1.2 Fix the manner in which such banking accounts shall be operated upon, providing the Management Committee passes all payments;

10.1.3 Fix fees and subscriptions payable by members and decide such levies, fines and charges as is deemed necessary and advisable, and to enforce payment thereof;

10.1.4 Adjudicate on all matters brought before it which in any way affect the club.

10.1.5 Cause minutes to be made of all proceedings at meetings of the Committee and General Meetings of members;

10.1.6 Make, amend and rescind rulings and By-laws;

10.1.7 Have the power to form and appoint any sub committee/s as required for specific purposes;

10.1.8 May at their discretion employ a person or persons to carry out certain duties required by the club, at salaries or remunerations for such period of time, as may be deemed necessary.

10.1.9 Should a `discharge the business of the meeting.

10.1.10 The agenda for an Annual General Meeting shall be;

Opening of Meeting

Apologies

Confirmation of Minutes of previous Annual General Meeting

Presentation of Annual Report

Adoption of Annual Report

Presentation of Treasurer's statement

Election of New Executive

Vote of thanks to outgoing Executive

Determination of Annual Membership Fee

Notice/s of Motion

Urgent general business

Closure

10.2 GENERAL MEETINGS



10.2.1 General Meetings may be called by the Management Committee or at the request of the President and Secretary or on the written request of 10 members of the club.

10.2.2 The Secretary shall give at least seven (7) days notice, in writing, of the date of the General Meeting to the members. Notice of General Meetings shall set out clearly the business for which the meeting has been called. No other business shall be dealt with at that General Meeting.

10.2.3 The quorum at the General Meeting shall be a minimum of 10 members. (as per 12.1.4)

11.0 VOTING

11.1 Voting powers at the Annual General Meeting and General Meetings:

11.1.1 The President shall be entitled to a deliberate vote and, in the event of a tied vote, the President shall exercise a casting vote.

11.1.2 Each individual financial member present shall have one (1) vote.

11.2 Voting powers at Management Committee Meetings;

11.2.1 The President shall be entitled to a deliberate vote, and, in the event of a tied vote, the President shall exercise a casting vote.

11.2.2 Each individual committee member present shall have one (1) vote.

12.0 FINANCE:

12.1 All funds of the club shall be deposited into the club's accounts at such bank or recognised financial institution as the Management Committee may determine.

12.2 All accounts due by the club shall be paid by cheque or electronic transfer from a designated club account, after having being passed for payment at the Management Committee Meeting and when immediate payment is necessary, account/s shall be paid and the action endorsed at the next Management Committee Meeting.

12.3 The Secretary shall not spend more than a set amount Petty Cash without the consent of the Management Committee, and shall keep a record of such expenditure in a Petty Cash Book.

12.4 A statement showing the financial position of the club shall be tabled at each Management Committee Meeting by the Treasurer.

12.5 A statement of Income and Expenditure, Assets and Liabilities shall be submitted to the Annual General Meeting.

12.6 The financial year of the club shall commence on September 1st each year. The accounts.

12.7 The signatories to the club's account/s will be the Treasurer and any one (1) from the following;

President

Vice President

Secretary

Treasurer

Respective Club Presidents

Respective administrative personnel as agreed by the committee

12.8 All property and income of the club will apply solely to the promotion of the objects of the club and no part of that property or income shall be paid or otherwise distributed, directly, or indirectly, to members, except in good faith in the promotion of these objects.



13.0 COMMON SEAL

The common seal of the club shall be kept in the care of the Secretary. The seal shall not be used or affixed to any deed or document except pursuant to a resolution of the Management Committee and in the presence of at least the President and two members of the committee, both of whom shall subscribe their names as witnesses.

14.0 ALTERNATIONS TO THE CONSTITUTION AND BY-LAWS:

- 14.1 No alteration, repeal or addition shall be made to the Constitution except at the Annual General Meeting, or General Meeting, called for that purpose and notice of all motions to alter, repeal or add to the Constitution shall be given to members fourteen (14) days prior to the Annual General Meeting, or seven (7) days prior to a General Meeting called for such purpose.
- 14.2 The Secretary shall forward such notices of motion to each Management Committee member at least fourteen (14) days prior to the Annual General Meeting or seven (7) days prior to a General Meeting.
- 14.3 Alterations to the By-laws can be made only at Management Committee Meetings provided notice of the proposed alteration/s has been duly notified to Committee Members.
- 14.4 Such motions, or any part thereof, shall be of no effect unless passed by a seventy five percent (75%) majority (Special Resolution) of those present and entitled to a vote at the Annual General Meeting, General Meeting or Management Committee Meeting, as the case may be.
- 14.5 Within one month of the passing of a Special Resolution, the Secretary shall notify the relevant state department as required by legislation (ie: in reference to incorporation, liquor licensing and Child Protection).

15.0 DISSOLUTION

If, on the winding up of the club, any property of the club remains after satisfaction of the debts and liabilities of the club and the costs, charges and expenses of that winding up, that property shall be distributed (a) another incorporated association having objects similar to those of the club; or (b) for charitable or benevolent purposes, which incorporated club or purposes, as the case requires, shall be determined by resolution of the members.