

**Killara West Pymble Junior Rugby Union Football Club**  
**Code of Conduct and Use of Facilities**



*We are committed to providing a family oriented environment and with a community focus where all members of the local community can come together to enjoy the sport of rugby union.*



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## Introduction

KWP is committed to promoting and strengthening the positive image of Rugby and its Participants in our local community. To do so, we all need to be committed to living our core values of Passion, Integrity, Discipline, Respect and Teamwork.

The Rugby AU's Code of Conduct aims to ensure that Rugby Australia's core values, good reputation and positive behaviours are maintained by its players, coaches, administrators, volunteers, parents and spectators by providing a simple set of rules that assist in delivering a safe, fair and inclusive environment for all.

This KWP Code of Conduct is to be read in conjunction with the Rugby AU's Code of Conduct. It is intended to highlight the key behaviours we are striving for at KWP and include expected standards and rules to follow when using our clubhouse facilities.

If you have any questions or recommendations regarding this policy, please contact a KWP committee member.



## Code of Conduct

### Player



1. Be a good sport. Respect all good play whether from your team or the opposition. Form a tunnel after the game and shake hands with and thank the opposition players and referees after the game – win, lose or draw. Don't forget the KWP war cry!
2. Except when acting as a Captain of a team, never question a referee's decision.
3. Never become involved in acts of foul play.
4. Honour both the spirit and letter of the competition rules and live up to the highest ideals of ethics and sportsmanship and respect the traditions of the game.
5. Never engage in disrespectful conduct of any sort such as profanity, sledging, obscene gestures, offensive remarks, trash-talking, taunting or actions that are demeaning to anyone.
6. Care for and respect the facilities and equipment used during training and competition.
7. Be healthy; don't use any illegal or unhealthy substances.
8. Recognize that officials, coaches and referees are volunteers who give up their time to provide their services. Treat them with the utmost respect.
9. Always try and never give up.
10. Have Fun.



## Parents and spectators

1. The safety, health and welfare of players comes first.
2. Treat everyone equally regardless of gender or gender identity, sexual orientation, ethnicity, cultural or religious background, age or disability. Any form of bullying, harassment or discrimination has no place in Rugby.
3. Accept and respect the authority of a referee, assistant referee, touch judge or other match official. Do not abuse, threaten or intimidate, use crude language or gestures, or show unnecessary obvious dissension, displeasure or disapproval towards a referee, assistant referee, touch judge or other match official, whether on or off the field, or a selector, coach, manager or other team official.
4. Never engage in disrespectful conduct of any sort such as profanity, sledging, obscene gestures, offensive remarks, trash-talking, taunting or actions that are demeaning to anyone.
5. Accept that everyone makes mistakes. Do not ridicule or yell at players.
6. Encourage children to play by the Laws of the Game and have fun.
7. At all times comply with any conditions of entry and follow the directions of Ground Marshalls and/or other duty officials.
8. Take an active role in eliminating bad behaviour of other spectators by reporting incidents to Ground Marshalls.
9. If consuming alcohol at a match or a Rugby related activity, do so responsibly and in a respectable manner.
10. Care for and respect our facilities and equipment. We are extremely fortunate to have a dedicated clubhouse so lets look after it.
- 11. Lead by example!**
- 12. REMEMBER: COACHES, MANAGERS, AND REFS ARE VOLUNTEERS AND HUMAN!**



## Clubhouse Facilities

1. If you would like to use the clubhouse, please contact one of the KWP Committee members. The use of the clubhouse is not permitted without prior consent from a committee member.
2. All patrons must purchase drinks from the KWP Clubhouse bar. No patron is permitted to enter or consume alcohol in the Clubhouse that he/she has sourced elsewhere.
3. A RSA (Responsible Service of Alcohol) licensed person is required to serve alcohol.
4. Clubhouse facilities are treated with respect and maintained to a high standard of cleanliness after each use. This includes:
  - Sweeping floors
  - wiping clean all counter tops, tables, kitchen sinks
  - cleanup of all food and/or drink spills
  - pick up trash inside and outside on balcony.
  - all trash (empties) to be taken to the bins provided in the parking lot downstairs
  - do not leave any left over food
  - leave furniture arranged as found
  - clean bathrooms & secure the building by turning off lights and appliances and locking all doors
5. Because of the close proximity to residences, loud or boisterous activity is prohibited. Activities shall not invade the privacy of the surrounding neighbours, and all activities shall be conducted within the clubhouse.
6. The number of persons permitted on the premises will be restricted to 50 or less under other legally imposed restrictions (such as COVID19). If uncertain, please check with a committee member.
7. If there are any incidents or injuries, please report these to a committee member as soon as possible.

**We are very fortunate to have access to our clubhouse and to ensure this continues into the future we have developed these guidelines and rules for use of the clubhouse. Any member can use the clubhouse but we ask that in doing so you abide by these guidelines and rules so as to ensure we continue to meet our lease and legal requirements and ensuring the premises can be used by all in the future.**



## APPENDIX A – RUGBY AU CODE OF CONDUCT

[Link to Rugby AU Code of Conduct](#)

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