



KWP RUGBY CLUB

ANNUAL REPORT 2021



www.kwprugby.com

 KWPRugby

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FOREWORD: A SHORTER SEASON THAN WE'D HOPED FOR

After a disrupted 2020 season we headed into the 2021 season full of excitement and expectation for a full season of rugby. Unfortunately, that wasn't how the season went with all community sport postponed and then cancelled from July.

Our members, players, volunteers, and wider community, were all incredibly disappointed that our season was cut short. However, as a club we've been fully supportive of the directives from government and our associations, and it's the health and wellbeing of all our stakeholders that is the club's priority during what have been challenging times across our community.

We hope all those in our community are safe and well.

Despite only getting half a season played there were lots of things to be thankful for, and to be proud of, during the lead up and in the first few weeks of the season.

In late October 2020 we held our Annual General Meeting at which a new Club Committee was voted in. We thanked some long-standing committee members that were retiring from the committee, these included Erin Goodsell (Registrar), Ben Dunn (Junior President), John Bartlett & Michelle Pisani (Minis Presidents), and whilst Jason Neal stood down from his role as club coach he remains an active and valuable member of the committee.

Whilst we're grateful to all our retiring committee members, it was a special thank you to our retiring President Grant Pisani. After 10+ years on the committee and four as Club President, the whole club community is immensely grateful to everything Grant has done for our club. A true club legend, he has left a legacy that stretches well beyond the paddock.

After what felt like a very short off season, we started our preparations for the 2021 season with a series of Friday night touch footy games. With well over 50 kids joining for each session we ran three different games for what was a wide mix of age groups including both experienced players and some new to the game of rugby. With the summer weather being kind, it was also a great opportunity for a sausage sizzle and some cool refreshments.

In January we kicked off our 2021 season recruitment drive with the committee, coaches & managers, and many others from across the club, banging the KWP drum to get as many kids signed up. Always a critical part of our pre-season, we held our Try Rugby Days on the 12th and 19th of February. Both were well attended with between 50 - 100 kids coming down to Lofberg Oval.



The second session had a boost when we were joined by special guests Australian Rugby star Emily Chancellor, and the famous Tah Man courtesy of NSW Waratahs.



With Minis and Juniors pre-season training starting early March, and our Over 35s Limping Leo's playing their first match of the new season at Eastwood Rugby Club in late March, we looked set for a great season. We started the season with a record number of teams & players, all of which had strong showings across pre-season Gala Days and friendlies at Wahroonga Rugby Club and Lindfield Rugby Club. The main season kicked off in early May and in most age groups we had 5-6 weeks of fixtures before the suspension of community sport due to Covid-19.

Whilst the Gordon Junior representative trials and NSW State Championships were held in May and June, with KWP well represented across most age groups, the overall representative season was also impacted by Covid-19.

Off the field we were able to hold our annual welcome social event "Jeans & Jersey Night" which this year was hosted at our new club sponsor The Ranch Hotel in North Ryde. The night was a great success and what we hope will be the first of many great social events held at The Ranch Hotel.

With only part of the season played, and with no club activities from July onwards, this year's Annual Report is a condensed version compared to recent years. However, the Annual Report is an important part of how we engage our stakeholders and also a great way for us to have a record of the club's activities both on and off the field, so whilst we have had a tough year and missed out on the many ways we would normally come together as a club, we hope you enjoy reading this Annual Report and the look back on the things we were able to do.

Finally, a big thank you our players, volunteers, supporters, and sponsors for all that you have done for KWP Rugby Club in 2021.

With what is hopefully light at the end of the tunnel, your committee is already hard at work preparing for what we hope will be a bigger and better 2022.



2.



NOTICE OF 2021 ANNUAL GENERAL MEETING

The 2021 KWP Rugby Club AGM will be held on Friday the 29th of October 2021. Depending on Covid-19 restrictions at the time the meeting will be held at the KWP Clubhouse on Lofberg Oval in West Pymble, and will be available via a Zoom meeting.

All members of our community are encouraged to attend, details will be shared with all club members ahead of the meeting.

If you are interested in joining the committee for a permanent role or just to help out when needed, please reach out to any member of the committee or send us a note from the club website -

<https://www.kwprugby.com/contact-us/>

Notes from the AGM including the election of the 2022 committee will be published on the KWP website following the meeting.

3.



THE KWP COMMITTEE

The 2021 Committee and Management Team consisted of the following roles and people:

- **President:** David Ronald
- **Vice President:** David Hadlow
- **Secretary:** James Waring
- **Treasurer:** Justin Burmeister
- **Registrar:** Gavin Le Roux
- **Juniors President:** David Hadlow
- **Minis President:** Kristy Gibson / Ray Lenane
- **Over 35s Limping Leo's President:** Luke Wiblin
- **Over 35s Limping Leo's Vice President:** Angus Stewart
- **Club Coach:** Hamish Bayliss
- **Gear Manager:** Marc Bosotti
- **Assistant Gear Manager:** Melinda Hollard
- **Referee Coordinator:** Jason Neal
- **Licensee:** Gavin Le Roux
- **Canteen Manager:** Chris & Megan Kelly
- **Facilities Manager:** Alistair Mead
- **Social Committee:** Luke Wiblin/Craig Sadler/Tim Brain

4.



OUR SPONSORS

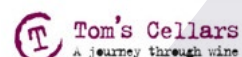
In 2021 we welcomed four new sponsors to the club – The Ranch Hotel in North Ryde, two local building companies Yakka Build and Network Construction Services, and local dentist The Pymble Dental Practice.

In addition, we welcomed back a number of long-standing KWP sponsors – MKW Insurance Brokers, The Sports Physio Clinic, Brick Lane Espresso, Seven Miles Coffee, Lorimer Estate Agents, Tom's Cellars, Edge Sportswear, Campbell's Superior Meats and Fourth Wall.

We would like to take the opportunity to thank all our sponsors for their support in 2021.

Without their generosity and commitment this year, and every year, the job of running our club and supporting the local kids playing rugby would be much harder. Thanks to our sponsors, we continue to be able to provide our members with the latest equipment including balls, goal post pads, corner posts, tackle pads, cones, marquees, and ground signage.

Due to the shorter season and Covid-19 restrictions we have not been able to support our sponsors in the way that we had planned. As restrictions start to lift we will be looking at ways to engage our sponsors with the club and our members, so keep an eye out on our Facebook page and help us support our valuable sponsors.



5.



CLUB PRESIDENT REPORT DAVID RONALD, PRESIDENT



After the challenges faced by all community sports during 2020, the 2021 season held so much promise and excitement for the kids and families. This was evident in the pre-season at Lofberg Oval with awesome numbers of kids turning out for pre-season touch footy games, Try Rugby events and eventually pre-season training. In those early weeks the atmosphere around the club was fantastic, with the kids having a ball on the footy field and the bbq doing a great turn.

With the season proper starting a bit later than in prior years, everyone was raring to go by the first weekend of games and despite the occasional weather issue, those first 6 or so weeks of the season flew past in a blur of kids having fun on the field, families cheering them on, and the odd try or big tackle thrown in for good measure. All of the effort of the coaches, managers, parents and the kids themselves was on show and it was great to see.

Unfortunately, Covid had its part to play again though, with the initial postponement of the season in late June ultimately becoming abandonment of the season altogether due to the ongoing lockdown across Sydney. This was bitterly disappointing for everyone, but at the time of writing easing of the restrictions are imminent, and personally I'm looking forward to an even bigger and better 2022!

Despite the issues encountered this season, I believe KWP is continuing to go from strength to strength. Playing numbers grew again in 2021 and that's a trend that we'd love to see continue into 2022.

Our joint venture with St Ives Junior Rugby Club, for the junior girls playing 7's rugby as the Northern Wildcats commenced in this form during 2021 and we'll continue to support and grow girls rugby in our community.

The community grant secured in late 2020 is allowing us to invest in our clubhouse facilities, and thanks to the tireless efforts of members, such as; Jason Neal, James O'Keefe, Stuart Dean and David Hadlow (to name only a few), along with the support of Ku-ring-gai Council, we are hopeful that the planned works will commence and be completed prior to the start of the 2022 season.

Furthermore, the ongoing support of our amazing sponsors is enabling us to continue to invest in the training and playing equipment that is available for the kids.

With over 200 kids representing the club on the playing field, the energy and enthusiasm of our coaches and managers and the dedication and passion of the committee for the growth and development of the club and the kids in it – KWP is in a great position!

It only remains for me to say that I've thoroughly enjoyed my first year as your President. I've learned a lot in the past 12 months and I'm looking forward to the 2022 season and all that it promises.

Kind Regards

David Ronald
KWP President

6.



OVER 35s LIMPING LEO'S PRESIDENT REPORT LUKE WIBLIN, OVER 35s PRESIDENT



Following a shortened 2020 Over 35's season due to the impacts of Covid, there was great expectations and excitement for this year. In the pre-season leading up to the March season opener the Tuesday night touch football was showcasing the amazing talent our local West Pymble Leos had and again the recruitment and team selection committees were going to have another tough job deciding on who was going to play where and ultimately who was going to carry the drinks.

The season kicked off with the opening Gala games at Eastwood's TG Millner under lights followed by two separate events down at Lofberg Oval, the first was a Friday night game hosting a few of our local neighbouring clubs and the second was the annual Battle of North Shore both were great days and nights with many of the local juniors in awe of the skills their dad's and coaches actually have.

The last time we were able to get boots on the paddock this year was again at Eastwood which allowed the Leos to showcase more of our talents on the main oval, all teams that included Leo's players that day were undefeated. The feeling was really good within the whole playing group and we were planning some big events in the coming few months.

Unfortunately, as we all know the season was promptly paused end of June and whilst there was some hope of getting another few games in it wasn't to be.

The Limping Leos Over 35 team exists to support the KWP junior rugby club and is a broader community group that support men that have a common interest in rugby, not just on the field but in life. Please continue to spread the word and we would love to welcome any new members down to touch football on Tuesday nights to learn more and meet a bunch of the guys.

Regards,

Wibs

Limping Leo's President



7.



TREASURER'S REPORT JUSTIN BURMEISTER, TREASURER



Income and Expenditure For the Year ended 30 September 2021

	2021	2020	2021 vs 2020
Rugby income	\$47,202	\$51,419	(\$4,218)
Registration fees - Juniors & Minis	\$50,542	\$44,979	\$5,562
Registration fees - Leos & Touch	\$7,660	\$6,440	\$1,220
Season 2022 returning player discount	(\$11,000)	-	(\$11,000)
Rugby expenses	\$48,663	\$40,526	\$8,137
Net Rugby contribution/(deficit)	(\$1,461)	\$10,894	(\$12,355)
Other Income	\$16,740	\$11,441	\$5,299
Canteen, bar & merchandise	\$11,581	\$5,340	\$6,241
Event costs	(\$3,421)	-	(\$3,421)
Sponsorship, club hire & interest	\$8,580	\$6,101	\$2,479
Less Club administration costs	(\$15,184)	(\$13,402)	(\$1,782)
Net Surplus/(Deficit)	\$95	\$8,933	(\$8,838)

KWP Rugby club delivered a slight surplus of \$95 despite the again disrupted season. The year started very positively, fuelled by the eagerness from last year's restricted season.

Most pleasingly we fielded 217 players, our largest ever number of junior and minis players. The canteen & bar was very well supported during the active part of our season, and we attracted new sponsors to the club, namely The Ranch, Yakka Build, Pymble Dental Practice and Network Construction Services.

Rugby income was \$4,218 lower than the prior year at \$48,663, due to offering a returning juniors and minis player discount of \$50 for the 2022 season for which we have provided for in this year. As mentioned before, our largest field of players mainly drove Total Registration fees up 13% to \$58,202.

Rugby expenses were \$48,663, increasing on last year due to the higher player numbers and the first-year outlay in kitting out the whole club with the new backpacks. Ongoing, this expense will reduce as the backpacks would only be provided for the newly joined players. Field and floodlight costs were largely on par with the prior year.

As result, the Net Rugby contribution was a deficit of \$1,461.

Typically, our funding model is that the Canteen, bar and merchandise covers our events and club administration costs, together with Sponsorship funding additional investment in equipment.



The resurgence in interest for the canteen and bar post the end of the 2020 lockdown as well as being able to hold our KWP derby day, The Battle of the North Shore, resulted in a strong contribution of \$11,581, just more than double compared to the prior year. However, this was still typically lower due to the shortened season.

Events costs were \$3,412 from the Jeans & Jersey night, Battle of the North Shore and the Gordon Rugby Club annual function, compared to nil in the prior year due to Covid.

Club administration costs were slightly up on last year at \$15,184 due to no Covid clubhouse rent relief received from the council this year and new signage to include our new sponsors.

Sponsorship, club hire and interest revenue was higher from the new sponsors added, although this was partially offset by the absence of the 2020 year NSW Covid Relief grant, club hire and reduced interest received.

We would like to thank The Sports Physio Clinic, MKW Insurance Brokers, Brick Lane Espresso, Tom's Cellars, Seven Miles Coffee Roasters, Lorimer Estate Agents, Campbell's Superior Meats, Edge Sportswear and Fourth Wall, along with our new sponsors The Ranch, Yakka Build, Pymble Dental Practice and Network Construction Services for their continued support to the club.

Cash at Bank:

Our cash position remains strong as for several years we have been slowly building up our cash reserves to improve our club facilities. Excitingly during the year we secured a community grant to renovate and upgrade our clubhouse. We will thus be contributing our available cash reserves to further enhance this improvement project.

	Sep 21	Sep 20	Sep 19
Cash at Bank	\$147,603	\$96,106	\$75,054
Less: Committed cash	\$91,571	\$39,892	\$29,805
Clubhouse building grant	\$40,000	-	-
Accounts payable	\$30,313	\$23,074	\$12,317
Community Fund	\$9,428	\$9,428	\$9,428
Tour Fund	\$7,182	\$7,390	\$8,060
Northern Wildcats	\$2,647	-	-
Security deposit	\$2,000	-	-
Available cash	\$56,032	\$56,214	\$45,249

Justin Burmeister
Treasurer

8.

2021 RUGBY TEAMS

2021 RUGBY TEAMS & MEMBERSHIP

Whilst the season was cut short due to Covid-19 restrictions we continued our recent growth in overall playing numbers. Whilst we had a slight dip in the Minis age groups, we had another impressive increase in the Junior's ages helped by the fact that we fielded an U14s for the first time in a number of years.

KWP proudly supports the growth of girls rugby and we are privileged to have girls playing rugby in almost all age grades. In 2021, the Northern Wildcats was established, being a joint venture with KWP and St Ives Junior Rugby Club. The Wildcats play in the girls rugby 7s and 15s competitions across a number of junior age grades, and in 2021 had approximately 60 girls registered to play. We are committed to developing the pathways for girls playing rugby with KWP and the Wildcats and are excited about the opportunities for the girls in our community in 2022 and beyond.

Congratulations to Dilan Hilton from the U14s. Starting out in the U6s in 2012 this was Dilan's 10th year wearing the blue and gold of KWP.

Representative Honours

Congratulations to all our player that trialed for Gordon representative teams. Rep trials are always difficult and can come down to a bit of luck on the day, so for those that didn't quite make it this year, best of luck next year. Whilst Covid meant that many of the representative fixtures were also canceled, we congratulate the following players for being selected to represent the Gordon District in their age groups.

U10s: Archie Kay, Benjamin Hadlow, Benji Chain, Gustav Burger and Samuel Maloney

U11s: Hamish O'Keefe and Jack Bayliss

U13s: Hugo Wilson, Sam Ive, Sam Jenkins and Eric Hamilton

U13s: Quon Gibb and Braeden Smith

Registered Player Numbers

	2018	2019	2020	2021
Minis	97	104	92	83
Juniors	74	71	101	134
Total	171	175	193	217



MINIS TEAMS



MIGHTY 5S

Reggie Pullen

U6 BLUE TEAM

Coach: Andrew Weston

Manager: Richard Giles

Players: Angus North, Brigid Delaney, Edward Giles, Emily Goodsell, Harrison Lenehan, Holly Weston, Hugo Carroll, Jedari Boyes, Jeremiah Cowley, Monty Wilson, Nate Hardie, Roland Mills and Thomas Boutsikakis.

U7 BLUE TEAM

Coach: Greg Holdsworth

Manager: Katy Bayliss

Players: Amelia Koura, Carter Selikman, Elody Gibson, Henry Van Santvoort, Lila Southworth, Millie Moran, Rose Bayliss, Stirling Elliott and Ted Birch.

U7 GOLD TEAM

Coach: Wes Toms

Manager: Al Mein

Players: Bonnie Lah, Grace Toms, Harrison Giles, Henry Carroll, Imogen Mein, Nicola North, Talon Jayamanne, Thomas Norrie and William Lenane.

U8 BLUE TEAM

Coach: Jon Mills

Manager: Caroline Egan

Players: Herbert Mills, Henry Egan, Oliver Mann, Oscar Moylan, Thomas Deaker, Sam Braund, Tommy Kay, Matthew Daggar-Nickson and Joel Chain.

U8 GOLD TEAM

Coach: Blair Kietzmann

Manager: Tim Snape

Players: Emmett Snape, Josh Kietzmann, Dominic Bridgeland, Harvey Atkinson, Jack Wiblin, Jeremy D'Silva, James Strydom, Emily Bell and James Vermass.

U8 BLACK TEAM

Coach: John Bowie

Manager: Sam Bowie

Players: Christian Farlow, Patrick Graham, Thomas Graham, Alex MacMillan, Charlie De Rosa, George Bowie, Ryan Li and Oliver Kilner.



U9 BLUE TEAM

Coach: Hamish Bayliss

Manager: Johnny Lee

Players: Angus Bayliss, Ziggy Pisani, Joe Eisenhauser, Angus Healy, Luke Lee, Miles Lipscombe, Matthew Hurst, Will Borlase, James Troup, Barney Thomas, Lucas McDonald, Madison Levy and Rory Rooskov.

U9 GOLD TEAM

Coach: Andrew Hudson

Manager: Nina Griffiths

Players: Sam Hudson, Ed Waring, Liam Stokoe, Hugo Bartlett, John Mazzie, Oisin Hayes, Sienna Weston, Cam Griffiths, Otto Di Veroli, Henry Saunderson, Ethan Gilio and Oliver Lofts.

JUNIORS

U10 BLUE TEAM

Coach: David Hadlow, Trent Millane and Michael Chain

Manager: Andy Kay

Players: Patrick Le Roux, Zachary Atkinson, Frederick Cheadle, Jett Johnson, Xavier Maxwell, Edward Mazzei, Jack Millane, Eva Still, Noah van Santvoort, Lucas Edler, Gustav Burger, Benji Chain, Benjamin Hadlow, Archie Hudson, Archie Kay, Charlie Kelly and William Lyne.

U10 GOLD TEAM

Coach: Stuart Dean and Greg Potter

Manager: Brenda Gahan

Players: Bayley Gibson, Neeson Boyes, Harry Broers, Lucas Bruce, Harry Davis, Kate Dean, Nick Watkins, Patrick Delaney, Euan Gahan, Edmon Koura, Matthew Mellink, Ford Potter, Ryan O'Donnell, Emmy Wiblin, Grace Wiblin, Harry Birtles, Evan Bertocchi and Callan Rooskov.

U11 BLUE TEAM

Coach: Nicholas Lah

Manager: Erik Eide

Players: Jack Bayliss, Leo Carlisle, Charlie Dunn, Eddie Egan, Evan Eide, Daniel Graham, Will Griffiths, Euan Lah, Hugh Lipscombe, Mason Long, Samuel Maloney, Hamish O'Keefe and Reef Potter.



U11 GOLD TEAM

Coach: Nat Corrigan

Manager: Tim Hunt

Players: Oscar Byrne, William Corrigan, Samuel Ford, Oscar Hayes, Henry Hunt, Joshua D'Silva, Harry Mazzei, Kyan Ponniah, Jakob Rapsey, Charlie Shearer, Louis Tate, Harry Toms, Isaac Simont and Luka Spencer.

U12 BLUE TEAM

Coach: David Ronald and Gavin Le Roux

Managers: Stu Davidson and Sophie Treasure

Players: Ewan Scali, Jonah Le Roux, William Hadlow, Daragh Ronald, Annabella Goodall, Hugo Davidson, Cooper Newman, Jack Carruthers, George Creecy, William Cook, Daniel Mellink, William Asensio, Max Draper, Alexander Gunning, Alistair Rooskov, Matthew Strydom, Joshua McKnight, Lachlan Bertocchi, Curtis McLennan, Joshua Brain, Zachary Lofts, Boko Ratu and Harrison Mudge.

U13 BLUE TEAM

Coach: Jason Neal and Grant Pisani

Manager: Rhett Campbell

Players: Liam Kelly, Nicholas Bull, Sam Jenkins, Christopher Neal, Jackson Pisani, Lawrence Wenman, Laif Campbell, Daniel Sadler, Hugo Wilson, Adam Weiszer, Benjamin Eisenhauer, Lachlan Hollard, Faris Hattouti-Rue, Sebastian Jagger, Michael Kennedy, Isaac Hand, Andi Wang, James Fontanot, Tristan Benjamin, Jack Mcaulay, Maxwell Kingston, Adam Middlewick, Freddie Allen and Charles Boland.

U14 BLUE TEAM

Coach: Marc Bosotti and Mark Hilton

Managers: Ben Dunn and Al Mead

Players: Sam Ive, Thomas Dunn, Spencer Goodall, Lachlan Newman, Owen Wilson, Braeden Smith, Dilan Hilton, Gulliver Arnott, David Talafua, Thomas Mellink, Matthew Harrison, Charles Black, Morgan Davis, Quon Gibb, Corbin Brady-Quealey, Lachlan Hooke, Daniel Mead, Charlie Gunning, Simon Greager, Luke Bosotti, Max Di Veroli, William O'Keefe and Tom Ratu.



ABOUT OUR CLUB

Killara West Pymble Junior Rugby Union Club (KWP Rugby) is a not-for-profit community club that's been operating since 1959. We want the boys and girls playing at our club to feel part of something special, where they (and their parents) make lasting friends and learn to love our great game of rugby.

We play age-specific, modified rugby games on a Sunday from U6 upwards. Our Minis are players divided into under 6 and under 9 aged teams. Our Juniors are classified into under 10 to under 17 aged teams. KWP Rugby also has a formidable Over 35s team where dads can rekindle what most miss about our playing days – mateship!

Every child receives equal time on the paddock, regardless of age, weight, height, ability or shoe size! They also receive expert coaching, where correct technique and core skills are taught, together with values of respect, teamwork and sportsmanship. The club invests in a professional club coach to ensure high standards and consistency across all grades.

We are proud to provide a family-oriented environment where mothers, brothers, sisters, grandparents and any other family member or friend is genuinely welcomed. No matter what your child's ability or experience, we'll have a jersey for them!

Rugby at KWP

First and foremost, we are a community club, and we're here because of our collective love for the game of rugby union, and we're united by our shared belief in the spirit with which it should be played. All our players (boys, girls and old men!) play the 'KWP way', which allows for appropriate competitiveness within the spirit of a fun and safe environment. To this end we are bound by the following principles:

Rugby is Fun

The number 1 reason kids should play rugby is because it is fun. At KWP we want our kids to have a ball! Sure competition comes in around U10s, however we will always encourage playing for the enjoyment of the game.

Friendship

KWP rugby is famous for the friendships made at our club. Our kids often form life-long bonds with teammates as they progress through the age groups. Parents also form lasting friendships, often built around having kids the same age. The club holds regular social nights, which are designed to bring the community together in a fun and relaxed way.

Coaching

Coaching at KWP is more than teaching the skills and rules of the game. We want our kids to grow into fine young people who are confident and have skills obtained through playing a team sport.



Safety

Rugby is taking great steps to ensure the game is as safe as it can be for our kids. From field setup to concussion laws, the game continues to focus on player safety. At KWP we have a qualified physio on the sideline of every Juniors (U10 to U18) home games, as nothing is more important than the safety of our players.

Additional information about our club, including recent and up-coming events can be found on our website at: www.kwprugby.com



OUR HOME – LOFBERG OVAL & THE BILL ALLEN MEMORIAL CLUBHOUSE

Lofberg Oval is owned by Ku-Ring-Gai Council, and along with a number of other local sports clubs we lease the use of the oval. During the winter season we are the primary user of the oval, along with Knox Old Boys Rugby Club. In summer the oval is primarily used by the West Pymble Cricket Club, with our men's touch footy group playing on Tuesday evenings along with some other Rugby 7s and touch games both at the end of the season and as pre-season for the following season.

Whilst we share the public toilets and the ground floor facilities with other resident clubs, we've developed the first-floor facilities of the 'Bill Allan Memorial Clubhouse' primarily for the benefit of KWP players, members, and their families.



Thanks to the hard work of long-time club member and supporter James O'Keefe, during 2021 we were successful in securing a community grant with the aim of improving the facilities within our clubhouse. The committee, and club as a whole, say a huge thank you to James for single handedly identifying and successfully applying for this grant on behalf of the club. The committee is currently working closely with the council to finalise these up-grades with the hope the works will be complete by the start of the 2022 Rugby Season. This is incredibly exciting for our club and presents a fantastic opportunity for our members to have access to even better facilities.



Many of us have walked up the steps past the 'Bill Allen Memorial Clubhouse' sign so many times it's easy to forget why the clubhouse is named after Bill Allen.

Bill Allen founded our club (as West Pymble Rugby Club) in the years after the second world war. As a reminder of our clubs roots and long history, and where our club values came from, below is a letter the club received from Bill's daughter in 2020. It reminds us all of how important our values are and the role we all have in ensuring they live on as the heart and soul of our club for another 62 years... because that's the way that Bill would want it to be.



Bill Allen



My dad was a man of immense integrity but with many flaws, like the rest of us. He wanted to be a doctor, but because of the depression and World War 2, he was unable to fulfil that dream. Instead, he signed up to fight for Australia and rose to the rank of major.

Dad's battalion was sent to Borneo; the Japanese were all over Borneo trying to take the district in their march towards Australia. My mother also fought for her country by becoming a nurse and looking after the wounded as they fought for Australia.

I am proud to know that my dad commanded one of the battalions to protect Australia.

Dad always taught us to be honest and decisive – not wishy-washy following every trend and whim – but to be ourselves.

In the years after the war, dad noticed that young men were a bit lost and didn't have a sense of purpose. He, therefore, created West Pymble Rugby Union Football Club. He spent hours creating a footy club for all the local boys, he coached and helped the club to grow and prosper. I recall our house was always full of jerseys, footballs and hours of meetings.

As a former rugby union player for Adelaide, dad was a brilliant football player, and this is the knowledge and passion he passed on to the boys in the club. The jerseys were royal blue with the yellow V.

My dad was my role model in business and life. He taught me that honesty and integrity are above all. He taught me that even if you don't agree with something or someone, then to behave with dignity.

I am proud to be his daughter and sad that he died at the age of 58 due to heart disease; as a result of the problems he experienced while living in Borneo during the war.

I was compiling this information for my children and now ten grandchildren so they know where and who they came from.

Dad died before any of my kids were born. His eldest great-grandson is now 13 and playing for the Capricornia district – he has my dad's talent and is doing very well. I hope my dad is watching him with a smile on his face.



*Kind regards
Trish Symons*



OUR MEMBER ASSOCIATIONS

Gordon Village – gordonrugby.com.au

KWP is a proud member of Gordon Village Juniors. Gordon Juniors is the largest network of grassroots clubs in Australia and includes:

- Killara West Pymble
- St Ives
- Wahroonga
- Lindfield
- Lane Cove
- Roseville
- Hornsby
- Chatswood



Gordon runs its own Minis competition (U6s to U9s) amongst its current members and also hosts under 5s at two locations across our Village. Other clubs like Mosman, Hunters Hill and Norths are invited into the competition but have no voting rights, and their members are not eligible to play representative rugby for Gordon once they become Juniors from the under 10s.

The Gordon Village Presidents meet once a month to discuss various club and competition issues, as well as the Gordon Representative Program and pathways for our clubs.

Please note: Gordon Seniors and Juniors are separate organisations but have strong links and involvement across both.

Sydney Junior Rugby Union – www.sjru.com.au

KWP is also a member of the Sydney Junior Rugby Union (SJRU). The SJRU runs the biggest Juniors' competition in the country with teams stretching across the Sydney Basin.

The SJRU also provides various representative pathways for both boys and girls.





CLUB CONSTITUTION & RULES: KILLARA-WEST PYMBLE RUGBY UNION FOOTBALL CLUB INC.

Last revised 6th December 2012

CONSTITUTION OF THE KILLARA WEST PYMBLE RUGBY UNION FOOTBALL CLUB Inc. Registration Number 055894847 March 2014

1.0 NAME:

The name of the Club is Killara West Pymble Rugby Union Football Club Inc. hereinafter referred to as the "Club"

2.0 OBJECTS:

The objects of the club are:

- 2.1 To promote and encourage the playing of rugby union; and
- 2.2 To promote development of the necessary skills of the game and a sense of sportsmanship and fair play.
- 2.3 To provide the facilities and infrastructure which allows for continued participation in rugby union in a safe community based environment.
- 2.4 To increase members local community involvement through the club.

3.0 ATTAINING OBJECTS:

The club shall be empowered to do all things necessary which are incidental to and necessary for the attainment of the objects of the club.

4.0 PROPERTY OF THE CLUB:

The club must apply all property and income of the club towards the promotion of the objects or purposes of the club and no part of that property or income to be paid or otherwise distributed, directly or indirectly, to members of the club, except in good faith in the promotion of those objects or purposes.

5.0 POWERS OF THE CLUB: (as conferred by Section 13 of the Act).

- 5.1 To acquire, hold, deal with, and dispose of any real or personal property;
- 5.2 To open and operate bank accounts;
- 5.3 To invest its money:
 - (i) in any security in which trust moneys may be invested; or
 - (ii) in any other manner authorised by the rules of the club;
- 5.4 To borrow money upon such terms and conditions as the club thinks fit;

5.5 To give such security for the discharge of liabilities incurred by the club as the club thinks fit;



5.6 To appoint agents and employees to transact any business of the club on its behalf for reward or otherwise;

5.7 To build construct erect maintain alter and repair any premises building or other structure of any kind and to furnish equip and improve the same for use by the club;

5.8 Accept donations and gifts in accordance with the objects of the club;

5.9 Print and publish any information by any media including newsletters, newspapers, articles or leaflets for promotion of the club;

5.10 Provide gifts and prizes in accordance with the objects of the club;

5.11 Organise social events for Members and the promotion of the club; and

5.12 To enter into any other contract the club considers necessary or desirable.

6.0 MEMBERSHIP:

6.1 Membership shall be open to any person who wishes to further the interests of the club.

6.2 Any person seeking membership shall make application to the Management Committee, and the Management Committee shall determine whether the application is successful or not.

6.3 Each person admitted to membership shall be;

6.3.1 Bound by the Constitution and By-laws of the club.

6.3.2 Come liable for such fees and subscriptions as may be fixed by the club.

6.3.3 Entitled to all advantages and privileges of membership.

6.3.4 Entitled to one vote at any properly convened club meeting.

6.4 Membership Categories:

6.4.1 ORDINARY MEMBER

Any person who is a financial member of the club is entitled to hold any office and enjoy the privileges of the Association.

6.4.2 SENIOR MEMBER

Persons other than ordinary members who are over 18 years of age and wish to participate in the playing activities of the club.

6.4.3 SOCIAL MEMBER

Persons other than ordinary members who are interested in promoting the Association, but who do not wish to participate in the playing activities of the club, may become a Social Member.

6.4.4 JUNIOR MEMBER

Any person under the age of 18 years may become a Junior Member. Junior Members shall have no voting rights nor be entitled to hold any office.

6.4.5 LIFE MEMBERSHIP

The Management Committee as a Life Member may elect any member who has given outstanding service to the club. Any member may nominate a person to the Management Committee for consideration for Life Membership.

6.4.6 PATRON

The club may, at its discretion, elect a patron/s or vice patron/s of the Association for such period as may be deemed necessary. Such patron/s or vice patron/s shall not be eligible to vote unless they are current members of the club under another category of membership.



6.5 The Management Committee shall appoint a member of the Management Committee to maintain an up to date register of members of the club.

6.6 A member may at any reasonable time inspect the records and documents of the club.

7.0 SUBSCRIPTIONS:

7.1 (to be paid by different classes as and when they are due as agreed by the committee from time to time)

8.0 TERMINATION OF MEMBERSHIP

8.1 Any person's membership may be terminated by the following events;

8.1.1 Resignation

8.1.2 Expulsion

8.1.3 a Member's annual membership fee remains unpaid after 1 month from final registration falling due;

8.2 The Management Committee shall have the power to suspend or expel any member of the club for:

8.2.1 any of the events in Item 8.1

8.2.2 False or inaccurate statements made in the member's application for membership of the club,

8.2.3 breach of any rule, regulation or by-law of the club; and

8.2.4 by any act detrimental to the club.

After having undertaken due inquiry.

8.3 member who is expelled, suspended or has their membership terminated, shall have the right to appeal against their suspension or expulsion by presenting their case to a General Meeting called for such purpose, and the decision of the General Meeting shall be final.

9.0 MANAGEMENT COMMITTEE

N.B (1) Sometimes called Executive Committee.

(2) Committee persons are sometimes referred to as Office Bearers.

(3) The main Office Bearers are often referred to as The Executive.

9.1 Management of the Association shall be vested in the Management Committee elected by the members at the Annual General Meeting and consisting of;

9.1.1 President

9.1.2 Vice President

9.1.3 Secretary

9.1.4 Treasurer

9.1.5 President Juniors

9.1.6 President Over 35s



9.1.7 Total Committee Members (Number to be nominated as needed)

9.1.8 Club or Team delegates (To be Nominated as needed)

9.2 No person shall hold more than one position on the Management Committee at any one time. A person shall cease to be a member of the Management Committee at the conclusion of the Annual General Meeting which follows his/her election and he will be eligible for re-election.

9.3 A quorum of the Management Committee shall be half of its members plus one.

9.4 If the President or Vice President is unable to attend, then a chairperson nominated by the meeting shall chair that meeting.

9.5 A member of the management committee may lose his or her seat on the committee for either of the following; Absence from three or more meetings without leave of absence.
Found not to be a financial member.

10.0 POWERS OF THE MANAGEMENT COMMITTEE

10.1 The Management Committee shall carry out the day-to-day running of the Association and shall have the power to:

10.1.1 Administer the finances, appoint bankers, and direct the opening of banking accounts for specific purposes and to transfer funds from one account to another, and to close any such account;

10.1.2 Fix the manner in which such banking accounts shall be operated upon, providing the Management Committee passes all payments;

10.1.3 Fix fees and subscriptions payable by members and decide such levies, fines and charges as is deemed necessary and advisable, and to enforce payment thereof;

10.1.4 Adjudicate on all matters brought before it which in any way affect the club.

10.1.5 Cause minutes to be made of all proceedings at meetings of the Committee and General Meetings of members;

10.1.6 Make, amend and rescind rulings and By-laws;

10.1.7 Have the power to form and appoint any sub committee/s as required for specific purposes;

10.1.8 May at their discretion employ a person or persons to carry out certain duties required by the club, at salaries or remunerations for such period of time, as may be deemed necessary.

10.1.9 Should a `discharge the business of the meeting.

10.1.10 The agenda for an Annual General Meeting shall be;

Opening of Meeting

Apologies

Confirmation of Minutes of previous Annual General Meeting

Presentation of Annual Report

Adoption of Annual Report

Presentation of Treasurer's statement

Election of New Executive

Vote of thanks to outgoing Executive

Determination of Annual Membership Fee

Notice/s of Motion

Urgent general business

Closure

10.2 GENERAL MEETINGS



10.2.1 General Meetings may be called by the Management Committee or at the request of the President and Secretary or on the written request of 10 members of the club.

10.2.2 The Secretary shall give at least seven (7) days notice, in writing, of the date of the General Meeting to the members. Notice of General Meetings shall set out clearly the business for which the meeting has been called. No other business shall be dealt with at that General Meeting.

10.2.3 The quorum at the General Meeting shall be a minimum of 10 members. (as per 12.1.4)

11.0 VOTING

11.1 Voting powers at the Annual General Meeting and General Meetings:

11.1.1 The President shall be entitled to a deliberate vote and, in the event of a tied vote, the President shall exercise a casting vote.

11.1.2 Each individual financial member present shall have one (1) vote.

11.2 Voting powers at Management Committee Meetings;

11.2.1 The President shall be entitled to a deliberate vote, and, in the event of a tied vote, the President shall exercise a casting vote.

11.2.2 Each individual committee member present shall have one (1) vote.

12.0 FINANCE:

12.1 All funds of the club shall be deposited into the club's accounts at such bank or recognised financial institution as the Management Committee may determine.

12.2 All accounts due by the club shall be paid by cheque or electronic transfer from a designated club account, after having being passed for payment at the Management Committee Meeting and when immediate payment is necessary, account/s shall be paid and the action endorsed at the next Management Committee Meeting.

12.3 The Secretary shall not spend more than a set amount Petty Cash without the consent of the Management Committee, and shall keep a record of such expenditure in a Petty Cash Book.

12.4 A statement showing the financial position of the club shall be tabled at each Management Committee Meeting by the Treasurer.

12.5 A statement of Income and Expenditure, Assets and Liabilities shall be submitted to the Annual General Meeting.

12.6 The financial year of the club shall commence on September 1st each year. The accounts.

12.7 The signatories to the club's account/s will be the Treasurer and any one (1) from the following;

President

Vice President

Secretary

Treasurer

Respective Club Presidents

Respective administrative personnel as agreed by the committee

12.8 All property and income of the club will apply solely to the promotion of the objects of the club and no part of that property or income shall be paid or otherwise distributed, directly, or indirectly, to members, except in good faith in the promotion of these objects.



13.0 COMMON SEAL

The common seal of the club shall be kept in the care of the Secretary. The seal shall not be used or affixed to any deed or document except pursuant to a resolution of the Management Committee and in the presence of at least the President and two members of the committee, both of whom shall subscribe their names as witnesses.

14.0 ALTERNATIONS TO THE CONSTITUTION AND BY-LAWS:

- 14.1 No alteration, repeal or addition shall be made to the Constitution except at the Annual General Meeting, or General Meeting, called for that purpose and notice of all motions to alter, repeal or add to the Constitution shall be given to members fourteen (14) days prior to the Annual General Meeting, or seven (7) days prior to a General Meeting called for such purpose.
- 14.2 The Secretary shall forward such notices of motion to each Management Committee member at least fourteen (14) days prior to the Annual General Meeting or seven (7) days prior to a General Meeting.
- 14.3 Alterations to the By-laws can be made only at Management Committee Meetings provided notice of the proposed alteration/s has been duly notified to Committee Members.
- 14.4 Such motions, or any part thereof, shall be of no effect unless passed by a seventy five percent (75%) majority (Special Resolution) of those present and entitled to a vote at the Annual General Meeting, General Meeting or Management Committee Meeting, as the case may be.
- 14.5 Within one month of the passing of a Special Resolution, the Secretary shall notify the relevant state department as required by legislation (ie: in reference to incorporation, liquor licensing and Child Protection).

15.0 DISSOLUTION

If, on the winding up of the club, any property of the club remains after satisfaction of the debts and liabilities of the club and the costs, charges and expenses of that winding up, that property shall be distributed (a) another incorporated association having objects similar to those of the club; or (b) for charitable or benevolent purposes, which incorporated club or purposes, as the case requires, shall be determined by resolution of the members.

