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# 1



# FOREWORD: IT TAKES A VILLAGE TO RUN A RUGBY CLUB

This is KWPs fifth annual report, and looking back through the previous annual reports (which you can find on our website) it's clear to see a reoccurring theme of the gratitude we have for our many volunteers and the critical role they play in the continued success of the club. That is no different in 2023.

Whilst as a club we strive to field as many full KWP teams as we can, our over-riding aim is to get as many local kids playing and loving rugby as possible... so a major benefit of being part of the Gordon Village Rugby community is that it allows us to form Joint Venture teams with other local clubs. This is done when two clubs don't have enough players to form a full squad on their own, and helps us maximise the number of local kids playing competitive rugby.

Another benefit of being part of the Gordon Village Rugby community has been our Girls Rugby development initiative 'Northern Wildcats' with fellow Gordon Village Club St Ives, which continues to go from strength to strength. Whilst many community rugby clubs across Sydney, NSW and nationally are struggling for numbers with increased competition from other sports, it was great to see KWP players across both boys & girls take to field across every single age group in 2023.

This strength in playing numbers across the age groups is only achieved thanks to the countless volunteers across our community that help out week in week out – from the parents that help with set-up and pack down for home games, to the managers, coaches and committee members that help out all season long. The saying 'it takes a village' is true about a village rugby club, and has never been truer than it is today, so to all those volunteers that helped us throughout this season, thank you.

With a number of our long-standing committee members moving on after serving the club for a number of years, we're looking for new people to help... so to our whole community, please consider where you can help our club next year – joining the committee doesn't have to mean a dedicated role, and we welcome committee members regardless of how much time they're able commit to the club.

On a more sombre note, in 2023 we also said goodbye to one of our club legends, Bobby Burns... many of you will recognise the name as it adorns the sign below the bar in our clubhouse at Lofberg Oval.



Dave McKenna (former Club President) described Bobby as a true club legend. Bobby played for KWP for over 20 years and was one of the toughest characters you could meet. He played well beyond his golden years and never took a backward step. Bobby was working as a labourer his whole life, but always made time for the club and sacrificed a lot for the club. Bob leaves behind his lovely partner Carolyn and two young lads in early high school.

We thank Bobby for his years of service and for helping make KWP the club it is today.

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# **NOTICE OF 2023 ANNUAL GENERAL MEETING**

The 2023 KWP Rugby Club Annual General Meeting will be held from 7.30pm on Thursday the 26th of October 2023, at the KWP Clubhouse on Lofberg Oval in West Pymble. All members of our community are encouraged to attend.

There will be a number of positions available on the committee for our 2024 season, so if you are interested in joining the committee for a permanent role or just to help out when needed, please each out to any member of the committee or email the club president at **pre@kwprugby.com** 

Notes from the AGM including the election of the 2024 committee will be published on the KWP website following the meeting.



# THE 2023 KWP COMMITTEE

This will be the final year for some of our committee who have served the club for many years, through the committee and other activities including coaching and managing teams.

Of particular note is the outgoing Club President David Ronald. Dave 'Paddy' has been involved with KWP for the last 10 years, as a Dad, Coach, VP of Juniors, Club Vice President, Club President, and as a player for the Over 35s Limping Leo's.

We also thank outgoing Mini's President Ray Leanne, outgoing Secretary and former Joint Mini's President Kristy Gibson, and outgoing Canteen & Facilities Manager Chris Kelly.

• President: David Ronald

· Vice President (Club) & Juniors President: David Hadlow

• Treasurer: Justin Burmeister

• Registrar & Licensee: Gavin Le Roux

• Secretary: Kristy Gibson

• Minis President: Ray Lenane

• O35's President: Angus Stewart

• O35's Vice President: Bruce Maltman

· Club Coach: Hamish Bayliss

• Canteen Manager: John Bartlett/Chris Kelly

• Facilities Manager: Chris Kelly

· Gear Manager: Rob Broers

• Social Committee: Megan Kelly, Chris Kelly & Luke Wiblin



# **OUR SPONSORS**

Special thanks go to our premium sponsor The Ranch Hotel who are now in their 3rd year as a sponsor of KWP Rugby Club. The support we receive from The Ranch is invaluable to the club and makes a significant difference to the running of our club. We continue to encourage all of our community to repay that support and head down to The Ranch and enjoy the great food and family friendly hospitality they offer.

We're also very grateful to have welcomed back long-time KWP Rugby sponsors The Sports Physio Clinic (Broze Sponsor); Club Sponsors Brick Lane Espresso, MKW Insurance Brokers, Lorimer Estate Agents and Tom Cellars; and Training Shirt Sponsors The Edge Sportswear, Yakka Build, Pymble Dental Practice, Elmo, Danette Plumbing and West Pymble IGA.

All our sponsors are critical to getting so many local kids playing rugby and the many different things that have to happen in the background, and all our sponsors come from our local community, so we thank each and every one of them for their continued support.

Please return this support by engaging with and supporting our sponsors whenever you can.

# 2023 KWP Rugby Club Sponsors

- · Silver Sponsor: The Ranch Hotel
- Bronze Sponsor: The Sports Physio Clinic
- Club Sponsors: Brick Lane Espresso, MKW Insurance Brokers, Lorimer Estate Agents and Tom Cellars.
- Training Shirt Sponsors: The Edge Sportswear, Yakka Build, Pymble Dental Practice, Elmo, Danette Plumbing and West Pymble IGA.

## Thank you to all our 2023 Sponsors



























# 5. OUR VOLUNTEERS



The success of any community organisation rests on the members of that community giving up their valuable time for the good of the club. As a community rugby be club we're 100% run by volunteers, people that give up their own time for the benefit of the club, to help us get kids on the park playing rugby.

For a number of our volunteers that means a lot of hours, but for many it's giving up a 1-2 hours a week – helping managing a team, setting up the ground on match day, running touch, being a ground marshal, or helping out in the canteen for mini's dinners on a Friday night.

Having a broad number of volunteers from across all the age groups to help keep things kicking along during the season is the heartbeat of our club, so to the many people who have helped out in this way during the 2023 season we say a big thank you... and please come back and help in 2024!

We also thank our coaches across all 11 age groups from U6s through to U16s... each and every one of them is a volunteer that gives a number of hours each week of the season across training, match prep and match day. To be eligible to coach they all also spend a number of hours on coaching courses and qualifications each year. It's a big commitment and as a club we're very grateful for the time, energy, and dedication of every single one of our coaches.

Our final volunteer shout out goes to our committee, many of whom are also coaches or managers of specific teams. Each person on our committee plays a vital role in the governance and management of our club. The vast majority of what our committee does goes on behind the scenes and is often unseen, but the hours of work they put in means our club continues to grow and thrive.

To the committee members that are stepping down this year, a big thank you from all the club members past, present and future, for helping to shape our club.





# **CLUB PRESIDENT REPORT**DAVID RONALD, PRESIDENT



The 2023 season brought some wonderful rugby, lots of fun at training, new friendships and amazing community spirit. It's just a shame we had to draw the season to a close!

Kicking off the season in February with our traditional Try Rugby events is always a fun way to bring members back to the club and they did not disappoint again in 2023. Lot's of new faces, the BBQ sizzling and the bar open – the season promised much.

Ultimately, we fielded teams in every age group from U6 to U16. With some of the older age groups operating in joint ventures with other Gordon Village clubs, we were able to ensure that we offered the opportunity to play rugby to every kid who wanted to. Notwithstanding this outcome, I do note that playing numbers dropped in 2023 compared to prior seasons. This is a trend that has been seen in most sports and certainly in rugby union in recent years. This is a challenge that is well understood at all levels of the game, and I expect to continue to see new initiatives to encourage increased participation in this wonderful game. We are proud of the culture and community spirit that underpins KWP as a club and 2024 and beyond present a huge opportunity to return to growth for the club.

Success for our club is first and foremost about creating an environment for the kids to develop their rugby skills and their teamwork and to allow friendships to flourish. Scoreline results are secondary to ensuring each and every kid who pulls on the KWP jersey does so with pride and has fun while wearing that jersey. We are very proud of this culture at KWP and the regard it brings to the club's standing in the community.

Seeing all of the kids running out on a Sunday at Lofberg Oval is a wonderful sight and with the weather playing nice in 2023, there were many opportunities for the kids to take to the field. With minis dinners on a Friday evening after training and with the BBQ running and our very own barista on a Sunday morning, our families are well catered for.

We continue to support girls only rugby in our area, with our JV with St Ives Junior Rugby Club, the Northern Wildcats, again fielding teams in both the 7s and 15s formats for girls. This is a wonderful pathway for girls to play and its great to see girls at all levels through the club, playing mixed and girls only rugby.

For our Juniors teams, honourable mentions this year go to both our U11s and our U16 (JV) teams who were Premiers in their respective Sydney Juniors graded competitions. To everyone involved with these squads – congratulations!

A number of our kids also gained representative honours this season with Gordon District (or equivalent) and some have gone on to play at the next levels of representing Sydney and/or NSW. Former KWP player (Aden Ekanayake) has also gone on to represent Australia in both 7s and 15s at age grade and full men's levels in 2023. A wonderful testament to the opportunities that each and every kid has when playing at a club like KWP.

It wouldn't be a rugby season without the opportunity for the parent's to come together socially as well and we've had some great nights at the Lofberg Oval clubhouse this year. The highlight of the year is always our Jeans & Jersey night, which again was a great success and the paella was a massive hit. We are very fortunate to have a facility of the quality of our Lofberg Clubhouse and I encourage all members to make use of this facility. If you have an event that the clubhouse would be suitable to host, please let the committee know and we're always happy to support.

KWP is a proud rugby club and despite the challenges faced by the sport in general, there are also huge opportunities. KWP is well placed to continue to grow and to provide all kids in our community with the opportunity to participate in sport. This doesn't happen though without the huge effort made by all of our volunteers and the continued support of our sponsors.

As I sign off on my final year as your Club President, I extend a huge thank you to the committee, the coaches & managers, to every parent and to all of the kids for making KWP the club that it is. I wish the incoming committee and the whole club every success in the future and I look forward to joining you all on the sidelines at Lofberg Oval cheering on the kids in 2024 and beyond.

David Ronald KWP President

# 7. MINIS PRESIDENT REPORT RAY LENANE



Following a couple of years of cancellations due to the pandemic and wet weather, it was fantastic to have a season of Minis with minimal disruption due to external factors.

Our Try Rugby days in February helped us welcome new players and families to the club. This year we had four teams in the Minis with one team in each of the year groups. In addition to the KWP teams, the Ugs joined forces with St Ives in a combined team to ensure the St Ives players got a full season of games as well. Thanks to the Ugs coaches and manager for ensuring the St Ives players got the most out of the season!

The season kicked off with a gala day at Lindfield and other than the rain causing our first round proper to be cancelled, we were out on the pitch every week thereafter. It was great to see each team improve and build up the consistent performances that come with regular games. The fixture list provided us with four home games in a row in late July and early August which saw Lofberg buzzing each week with young rugby players enjoying the game to the max!

The Mini's dinners to accompany Friday night training again proved popular as the season progressed. Many thanks to each of the team managers who coordinated food and volunteers each week

A big shout out to all our coaches and managers who put in a lot of time and effort to ensure each team had fun playing rugby and to all others who helped out in making Minis 2023 a success.

Ray Lenane Minis President

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# JUNIORS PRESIDENT REPORT DAVID HADLOW



2023 was a great season for the KWP Juniors with KWP represented at every single age group for the first time in many years – from U10s all the way through to U16s.

We fielded two teams in the U10s (Grades C and G), one team in each of the U11s and U12s age groups (both Grade C), and in the age groups from U13s through to U16s we benefited from being part of the Gordon Village by being able to field Joint Venture teams with Lindfield (U13s), St Ives (U14s & U16s) and Wahroonga (U15s & U16s).

We continued our strong performance on the field from 2022 with four of our teams making it through to the finals. Our U10s Gold and U13s JV with Lindfield both bowing out in the semi-finals, and our U11s Blue and U16s JV with Wahroonga & St Ives both being crowned Grand Final Premiers.





Our Juniors also had another strong year in terms of representative teams... at a Gordon District, NSW State and National level in 2023. We were well represented again through the age groups for the Gordon Rep sides with KWP playing being selected in 6 of the 7 Juniors age groups - U10s, U11s, U12s, U13s, U15s and U16s.

Massive congratulations also go to Hugo Wilso, a 10 year KWP player, who made the NSW Waratahs U15s academy. Congratulations also go to former KWP Player Aden Ekanayake on making the Waratahs U18s Squad, the Australia Schools & U18s Squad, and the Australian Men's 7s squad. Huge effort.

It was also great to see momentum starting to build again in our Juniors for Rugby Tours. This year our U12s went on a mini tour to Newcastle to play Hunter Valley Regional champions Merewether Calton Junior Football Club, and planning is already well under way for our 2024 U12s tour to Fiji.

Touring is something that's at the heart of Rugby and something that the kids will remember for years with new friendships made, and unique experiences had. If you're interested in arranging a tour in your age group, I'd encourage you to speak to your manager and coach... with your help, you never know where KWP could be playing next!

Dave Hadlow Juniors President





# **OVER 35S LIMPING LEO'S PRESIDENT REPORT**ANGUS STEWART



2023 has been a welcome return to regular rugby after several years of disruption due to COVID and wet weather. Leos welcomed a number of debutantes to the club this season bolstering our roster of registered players participating in 10 games in the 6 months between Mar-Sep.

The introduction of Hexagon rugby www.hexagonrugby.au has been a great success with the introduction of monthly Friday night games against local clubs with additional focus on marketing, player welfare and social engagement. This format has worked well for many of the player cohort due to competing priorities on weekend with kids sport and coaching commitments as well as minimal travel requirements and regular format.

KWP Leos participated in 3 Golden Oldie Galas at Eastwood, Terry Hills and Bathurst. Charcoals celebrated their 40th anniversary as a leader in over 35s rugby and Still billies recognised retiring Bob Webster after many years of service to Golden Oldies, with Terry Hills Gala in future to be held on "Bugger of Bob Day"

The Bathurst Gala Day was a great success with Hexagon rugby fielding two Barbarian teams wearing a combined jersey. The weekend of 8 games against clubs from around the state as well as after match hospitality, further reinforce the camaraderie between the clubs which is pivotal for further promotion and growth. In 2024, Bathurst Bulldogs celebrate 150 years of rugby which KWP and Hexagon clubs are seeking to support through the end of year tour. A highlight of the season was the annual Battle of the North Shore, with KWP fielding a full team and playing the expansive style of running rugby for which Leos are known. The after-match function was a great success with clubs enjoying the hospitality and speeches whilst supporting food and beverage.

This year the combined touch footy and Leos group held a successful Bunnings BBQ, which created income for club operations. In 2024, the over 35s plan to hold an event as a pre-season to promote participation, new registrations and reduced dependency on charging for lighting. The renovated clubhouse continues to be a valued development for the club as a whole. The Leos seek to be an active part of the life and energy of the clubhouse. Let's continue to get behind the club going into the new year, utilise the facilities and support where you can.

The Limping Leos Over 35 team exists to support the KWP junior rugby club and is a broader community group that support men that have a common interest in rugby, not just on the field but in life. Please continue to spread the word and we would love to welcome any new members down to touch rugby training on Tuesday nights to learn more and meet the Leos.

Regards

Gus

**Limping Leo's President** 

# CLUB COACH REPORT HAMISH BAYLISS



2023 has been another wonderful year for KWP. A season which witnessed players develop their skills, forge new friendships through rugby, impressive on field results and enjoyment across all age groups.

KWP's coaching principles are built on having fun on and off the field and including boys & girls of all ages and abilities. Our coaches are focused with fostering an environment where players feel comfortable and safe and allow them to learn the core rugby skills in area such as catch, pass, tackle and breakdown.

The annual Try Rugby Days in early February launched the season with strong attendance by new & existing players and supported by KWP coaches & Gordon Senior players. Thanks to Ray Lenane, Kristy Gibson, Dave Hadlow & Josh Mitchell for all their work in driving recruitment of new players and making these days a great success.

KWP achieved significant on-field success with several premierships, minor premierships and representation in Junior finals. Further, the Club was very well represented in selections in Gordon Junior Representative selections across all age groups. Whilst on field success is terrific, I am proud of the way KWP teams play the game of rugby. KWP players display a great spirit, play hard and fair, and respect their opposition and officials at all times. These standards are driven by our Coaches and parents.

I would like to thank our coaching team for their dedication, effort and commitment to KWP. The Coaches pour in countless hours to prepare our teams each week to make the match day experience so worthwhile. The enthusiasm and passion for the game displayed by our Coaches is infectious and it is evident in the manner our players play the game.

Thank you also to the parents for their encouragement of the players and the support of the coaching staff throughout the season. In particular, the important role the Team Managers play as a support to our Coaches which allows them time to do what they do best. KWP are always looking for more coaches and parent volunteers. If you are keen to be involved in any capacity next season, please contact me and I will be happy to discuss the opportunities available.

See you all in Season 2024.

Hoo Ha.

Hamish Bayliss Club Coach

# TREASURER'S REPORT JUSTIN BURMEISTER



# Profit and Loss Killara West Pymble Rugby Union Football Club For the Year ended 30 September 2023

	2023	2022	2023 VS 2022
Rugby income	\$42,796	\$53,710	\$10,914
Registration fees - Juniors & Minis	\$38,493	\$37,560	\$933
2022 returning player discount provision release	\$0	\$11,000	(\$11,000)
Registration fees - Leos & Touch	\$4,303	\$5,150	(\$847)
Rugby expenses	\$57,233	\$63,903	\$6,670
Net Rugby contribution/(deficit)	(\$14,437)	(\$10,193)	(\$4,244)
Other Income	\$25,815	\$25,320	\$495
Canteen, bar & merchandise	\$10,263	\$14,442	(\$4,179)
Sponsorship, club hire & interest	\$15,683	\$12,523	\$3,160
Net event proceeds/(costs)	(\$131)	(\$1,645)	\$1,514
Less Club administration costs	(\$11,154)	(\$14,405)	\$3,251
Net Surplus/(Deficit)	\$224	\$722	(\$498)

KWP Rugby club delivered a slight surplus of \$224 for the season.

Rugby income was \$42,796, a reduction of \$10,914 compared to 2022, due to the lower player numbers across the club. 2022 registration fees were discounted with a returning player discount which had been provided for in the 2021 season accounts. Rugby expenses were correspondingly lower by \$6,670 at \$57,233, due to the reduced clothing kit and equipment requirements, however these were partially offset by the increased field costs.

As result, the Net Rugby contribution for 2023 was a deficit of \$14,437.

This deficit was funded through the strong contribution from the canteen, bar and merchandise sales and sponsorship.



The contribution from the canteen, bar and merchandise was \$10,623 for the season, however it was lower on the prior year which had been boosted by strong attendance at the clubhouse following the renovation last year.



Sponsorship, club hire and interest revenue was higher compared to 2022 at \$15,683.

Net events costs and Club administration costs were \$131 and \$11,154 respectively, both lower than the prior year. Club administration costs were lower mainly due to reduced club equipment spend required following the renovation last year.

As a result, KWP delivered a slight surplus of \$224 for the 2023 season.

We would like to thank our sponsors for their continued support of KWP Rugby. The Ranch, MKW Insurance Brokers, Brick Lane Espresso, Tom's Cellars, Lorimer Estate Agents, Campbells Superior Meats, Edge Sportswear, The Sports Physio Clinic, Pymble Dental Practice, Yakka Build, Danette Plumbing, IGA West Pymble & Elmo Software

#### Cash at Bank:

This year cash reserves were \$46,769 with available cash of \$4,567.

	Sep 23	Sep 22	Sep 21	
Cash at Bank	\$46,769	\$42,707	\$147,603	
Less: Committed cash	\$42,202	\$37,176	\$84,539	
Accounts payable	\$22,795	\$18,566	\$23,074	
Clubhouse building grant	-	-	\$40,000	
Community Fund	\$8,428	\$9,428	\$9,428	
Tour Fund	\$8,979	\$7,182	\$7,390	
Northern Wildcats	-	-	\$2,647	
Security deposit	\$2,000	\$2,000	\$2,000	
Available cash	\$4,567	\$5,531	\$63,064	

Justin Burmeister Treasurer

# 12.2023 RUGBY TEAMS &MEMBERSHIP



# 2023 RUGBY TEAMS & MEMBERSHIP

Whilst playing numbers were slightly down on 2022, overall numbers are still higher than they were four years ago. Of concern though is that, like many other clubs and districts, we are continuing to see a decline in the number of younger kids coming into the game. reflected in lower Minis numbers.

Bringing new kids into the game in the Minis is something the club is focussing on, and something already being looked at from a district, state and national level by the governing bodies of rugby.

As a community club though, this is something everyone in our members can play a role in, spreading the word about the benefits to our kids of playing our great game, dispelling some of the myths about the safety of the game at the younger ages, and encouraging more friends, classmates and neighbours to come down to KWP by telling them what a great local club we are.

Our focus on girl's rugby continues to see great outcomes, with our JV with St Ives, the Northern Wildcats, seeing 55 girls registered for the 2023 season, and we continue to see girls playing alongside the boys from Minis all the way through to U14s this year.

Underscoring the strength of our playing numbers in the Juniors we again saw a number of players reach the 100 games and 10 seasons milestones this year, these players are listed in section 13 of this report under Club Awards.

#### **Gordon Rep Honours**

A big congratulations to the following KWP players for achieving Representative Honours with Gordon Junior Rugby:

U10s: Tommy Kay, Lachie Millane, Dominic Bridgeland and Patrick Graham.

U11s: Angus Bayliss, Ben Hadlow, Ethan Gilio, Joe Eisenhauer, Ziggy Pisani, Angus Healy, Bayley Gibson and Oisin Hayes

U12s: Curtis Cui, Samuel Maloney, Charlie Kelly, Freddie Cheadle, Harry Broers, Jack Millane, Ryan O'Donnell & Matt Mellink

U13s: Euan Lah & Evan Bertocchi

U15s: Chris Neal, Hugo Wilson & Samuel Ive

U16s: Matt Harrison, Tom Dunn & Morgan Davis

7s: Charlie Dunn & Jack Millane (U13 Boys), Scarlett Mitchell (U15 Girls), Chris Neale, Hugo Wilson & Adam Middlewick (U15 Boys), Tom Dunn (U17 Boys)

KWP players also made other district squads including Dilan Hilton (U16s Manly) and Oliver Rophail (Southern Districts).

# **State & National Honours:**

# **NSW Waratahs**

- U15s Academy: Hugo Wilson
- U18s Academy: Aden Ekanayake

# **Australian National**

- · Australia Schools & U18s Squad: Aden Ekanayake
- · Australian Men's 7s Squad: Aden Ekanayake

# **Registered Player Numbers**

	2018	2019	2020	2021	2022	2023
Minis	97	104	92	83	67	42
Juniors	74	71	101	134	131	124
Total	171	175	193	217	198	186





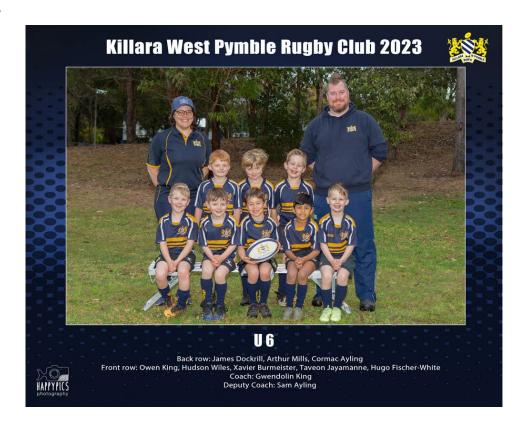




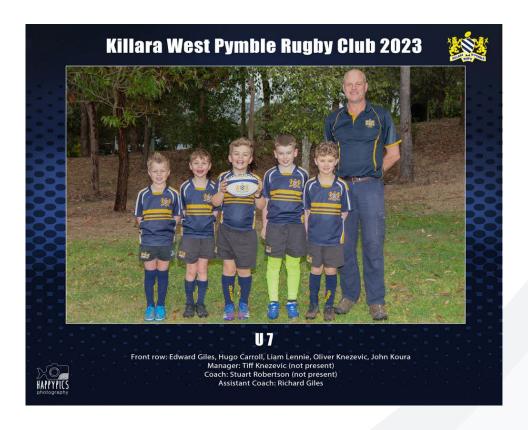
# **MINIS TEAMS**



# U6s



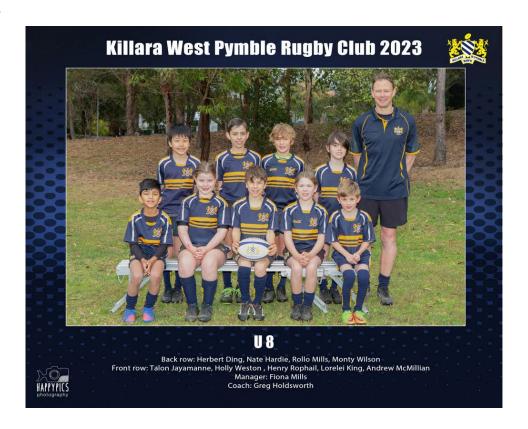
# U7s



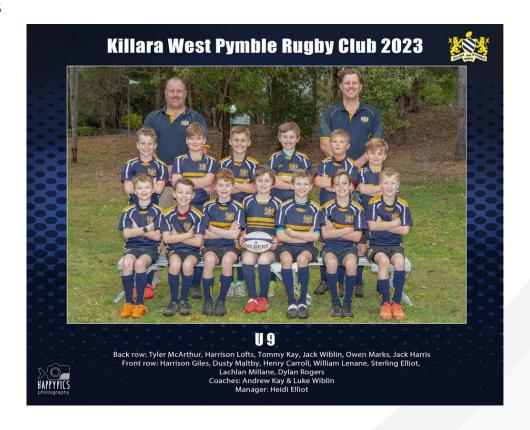
# **MINIS TEAMS**



# U8s



# Ugs





# **U10s BLUE**

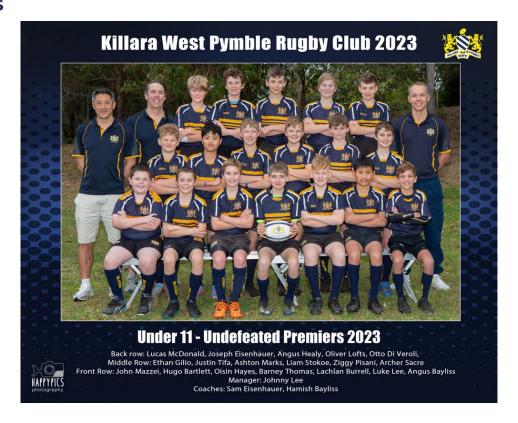


# **U10s GOLD**

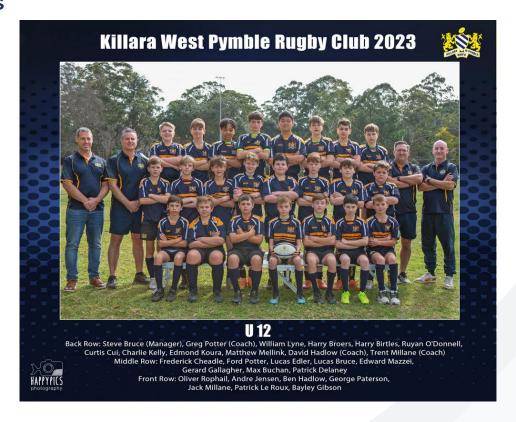




# **U11**s



# **U12**S

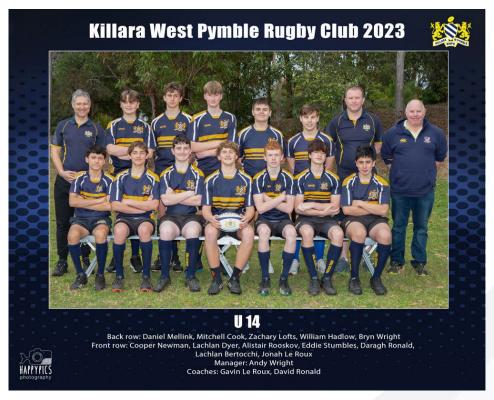




# U13s JV with Lindfield



# U14s JV with St Ives





# **U15s JV with Wahroonga**



# U16s JV with Wahroonga & St Ives



# **2023 CLUB AWARDS**



Congratulations to the winners of this year's Club Awards which recognise the outstanding contributions to our club both on and off the field. In addition to the club awards below, we also recognised the significant contribution from Jason 'Cones' Neal in masterminding the renovation of our clubhouse, with the naming of his favourite corner of the clubhouse as 'Cones Coner'.

Coach of the Year: Blair Kietzmann

Committee Member of the Year: Chris Kelly
Club Person of the Year Award: David Ronald

Life Members: David Ronald, Gavn Le Roux & Justin Burmeister

Player of the Year (Craig Smith Award): Will Lyne (U12s)

Rep Player of the Year Award (Tony Cooper Award): Hugo Wilson (U15s)

Spirit of KWP Award (Bobby Burns Award): Dilan Hilton (U16s)

**100 Games for KWP Rugby:** Joseph Eisenhauer, Ziggy Pisani, Freddie Cheadle, Edward Mazzei,

Charlie Dunn, Louis Tate, Jonah Le Roux, Josh McKnight and Morgan Davis

10 Seasons Playing for KWP Rugby: Hugo Davidson, Hugo Wilson and Tom Dunn



Club Legend Jason 'Cones' Neal



Rep Player Hugo



Player of Year Will



Spirit of KWP Dilan





Club Person David Ronald



Coach of Year Blair



Committee Member Chris



10 Years



100 Games



# **ABOUT OUR CLUB**

Killara West Pymble Junior Rugby Union Club (KWP Rugby) is a not-for-profit community club that's been operating since 1959. We want the boys and girls playing at our club to feel part of something special, where they (and their parents) make lasting friends and learn to love our great game of rugby.

We play age-specific, modified rugby games on a Sunday from U6 upwards. Our Minis are players divided into under 6 and under 9 aged teams. Our Juniors are classified into under 10 to under 17 aged teams. KWP Rugby also has a formidable Over 35s team where dads can rekindle what most miss about our playing days – mateship!

Every child receives equal time on the paddock, regardless of age, weight, height, ability or shoe size! They also receive expert coaching, where correct technique and core skills are taught, together with values of respect, teamwork and sportsmanship. The club invests in a professional club coach to ensure high standards and consistency across all grades.

We are proud to provide a family-oriented environment where mothers, brothers, sisters, grandparents and any other family member or friend is genuinely welcomed. No matter what your child's ability or experience, we'll have a jersey for them!

# Rugby at KWP

First and foremost, we are a community club, and we're here because of our collective love for the game of rugby union, and we're united by our shared belief in the spirit with which it should be played. All our players (boys, girls and old men!) play the 'KWP way', which allows for appropriate competitiveness within the spirit of a fun and safe environment. To this end we our bound by the following principles:

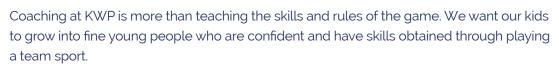
## Rugby is Fun

The number 1 reason kids should play rugby is because it is fun. At KWP we want our kids to have a ball! Sure competition comes in around U10s, however we will always encourage playing for the enjoyment of the game.

## **Friendship**

KWP rugby is famous for the friendships made at our club. Our kids often form life-long bonds with teammates as they progress through the age groups. Parents also form lasting friendships, often built around having kids the same age. The club holds regular social nights, which are designed to bring the community together in a fun and relaxed way.

# Coaching





# **Safety**

Rugby is taking great steps to ensure the game is as safe as it can be for our kids. From field setup to concussion laws, the game continues to focus on player safety. At KWP we have a qualified physio on the sideline of every Juniors (U10 to U18) home games, as nothing is more important than the safety of our players.

Additional information about our club, including recent and up-coming events can be found on our website at: www.kwprugby.com









# OUR HOME – LOFBERG OVAL & THE BILL ALLEN MEMORIAL CLUBHOUSE

Lofberg Oval is owned by Ku-Ring-Gai Council, and along with a number of other local sports clubs we lease the use of the oval. During the winter season we are the primary user of the oval, along with Knox Old Boys Rugby Club. In summer the oval is primarily used by the West Pymble Cricket Club, with our men's touch footy group playing on Tuesday evenings along with some other Rugby 7s and touch games both at the end of the season and as pre-season for the following season.

Whilst we share the public toilets and the ground floor facilities with other resident clubs, we've developed the first-floor facilities of the 'Bill Allan Memorial Clubhouse' primarily for the benefit of KWP players, members, and their families.



Thanks to the hard work of long-time club member and supporter James O'Keefe, during 2021 we were successful in securing a community grant with the aim of improving the facilities within our clubhouse. The committee, and club as a whole, say a huge thank you to James for single handedly identifying and successfully applying for this grant on behalf of the club. The committee is currently working closely with the council to finalise these up-grades with the hope the works will be complete by the start of the 2022 Rugby Season. This is incredibly exciting for our club and presents a fantastic opportunity for our members to have access to even better facilities.

Many of us have walked up the steps past the 'Bill Alan Memorial Clubhouse' sign so many times it's easy to forget why the clubhouse is named after Bill Alan.

Bill Allan founded our club (as West Pymble Rugby Club) in the years after the second world war. As a reminder of our clubs roots and long history, and where our club values came from, below is a letter the club received from Bill's daughter in 2020. It reminds us all of how important our values are and the role we all have in ensuring they live on as the heart and soul of our club for another 62 years... because that's the way that Bill would want it to be.



#### Bill Allen

My dad was a man of immense integrity but with many flaws, like the rest of us. He wanted to be a doctor, but because of the depression and World War 2, he was unable to fulfil that dream. Instead, he signed up to fight for Australia and rose to the rank of major.



Dad's battalion was sent to Borneo; the Japanese were all over Borneo trying to take the district in their march towards Australia. My mother also fought for her country by becoming a nurse and looking after the wounded as they fought for Australia.

I am proud to know that my dad commanded one of the battalions to protect Australia.

Dad always taught us to be honest and decisive – not wishywashy following every trend and whim – but to be ourselves.

In the years after the war, dad noticed that young men were a bit lost and didn't have a sense of purpose. He, therefore, created West Pymble Rugby Union Football Club. He spent hours creating a footy club for all the local boys, he coached and helped the club to grow and prosper. I recall our house was always full of jerseys, footballs and hours of meetings.

As a former rugby union player for Adelaide, dad was a brilliant football player, and this is the knowledge and passion he passed on to the boys in the club. The jerseys were royal blue with the yellow V.

My dad was my role model in business and life. He taught me that honesty and integrity are above all. He taught me that even if you don't agree with something or someone, then to behave with dignity.

I am proud to be his daughter and sad that he died at the age of 58 due to heart disease; as a result of the problems he experienced while living in Borneo during the war.

I was compiling this information for my children and now ten grandchildren so they know where and who they came from.

Dad died before any of my kids were born. His eldest greatgrandson is now 13 and playing for the Capricornia district – he has my dad's talent and is doing very well. I hope my dad is watching him with a smile on his face.







Kind regards Trish Symons



# **OUR MEMBER ASSOCIATIONS**

# Gordon Village - gordonrugby.com.au

KWP is a proud member of Gordon Village Juniors. Gordon Juniors is the largest network of grassroots clubs in Australia and includes:

- · Killara West Pymble
- · St Ives
- Wahroonga
- Lindfield
- · Lane Cove
- · Roseville
- Hornsby
- Chatswood



Gordon runs its own Minis competition (U6s to U9s) amongst its current members and also hosts under 5s at two locations across our Village. Other clubs like Mosman, Hunters Hill and Norths are invited into the competition but have no voting rights, and their members are not eligible to play representative rugby for Gordon once they become Juniors from the under 10s.

The Gordon Village Presidents meet once a month to discuss various club and competition issues, as well as the Gordon Representative Program and pathways for our clubs.

Please note: Gordon Seniors and Juniors are separate organisations but have strong links and involvement across both.

# Sydney Junior Rugby Union - www.sjru.com.au

KWP is also a member of the Sydney Junior Rugby Union (SJRU). The SJRU runs the biggest Juniors' competition in the country with teams stretching across the Sydney Basin.







# CLUB CONSTITUTION & RULES: KILLARA-WEST PYMBLE RUGBY UNION FOOTBALL CLUB INC.

Last revised 6th December 2012

# CONSTITUTION OF THE KILLARA WEST PYMBLE RUGBY UNION FOOTBALL CLUB Inc. Registration Number 055894847 March 2014

#### 1.0 NAME:

The name of the Club is Killara West Pymble Rugby Union Football Club Inc. hereinafter referred to as the "Club"

#### 2.0 OBJECTS:

The objects of the club are:

- 2.1 To promote and encourage the playing of rugby union; and
- 2.2 To promote development of the necessary skills of the game and a sense of sportsmanship and fair play.
- 2.3 To provide the facilities and infrastructure which allows for continued participation in rugby union in a safe community based environment.
- 2.4 To increase members local community involvement through the club.

# 3.0 ATTAINING OBJECTS:

The club shall be empowered to do all things necessary which are incidental to and necessary for the attainment of the objects of the club.

# 4.0 PROPERTY OF THE CLUB:

The club must apply all property and income of the club towards the promotion of the objects or purposes of the club and no part of that property or income to be paid or otherwise distributed, directly or indirectly, to members of the club, except in good faith in the promotion of those objects or purposes.

5.0 POWERS OF THE CLUB: (as conferred by Section 13 of the Act).

- 5.1 To acquire, hold, deal with, and dispose of any real or personal property;
- 5.2 To open and operate bank accounts;
- 5.3 To invest its money:
  - (i) in any security in which trust moneys may be invested; or
  - (ii) in any other manner authorised by the rules of the club;

- 5.4 To borrow money upon such terms and conditions as the club thinks fit;
- 5.5 To give such security for the discharge of liabilities incurred by the club as the club thinks fit:



- 5.6 To appoint agents and employees to transact any business of the club on its behalf for reward or otherwise;
- 5.7 To build construct erect maintain alter and repair any premises building or other structure of any kind and to furnish equip and improve the same for use by the club;
- 5.8 Accept donations and gifts in accordance with the objects of the club;
- 5.9 Print and publish any information by any media including newsletters, newspapers, articles or leaflets for promotion of the club;
- 5.10 Provide gifts and prizes in accordance with the objects of the club;
- 5.11 Organise social events for Members and the promotion of the club; and
- 5.12 To enter into any other contract the club considers necessary or desirable.

#### 6.0 MEMBERSHIP:

- 6.1 Membership shall be open to any person who wishes to further the interests of the club.
- 6.2 Any person seeking membership shall make application to the Management Committee, and the Management Committee shall determine whether the application is successful or not.
- 6.3 Each person admitted to membership shall be;
- 6.3.1 Bound by the Constitution and By-laws of the club.
- 6.3.2 Come liable for such fees and subscriptions as may be fixed by the club.
- 6.3.3 Entitled to all advantages and privileges of membership.
- 6.3.4 Entitled to one vote at any properly convened club meeting.
- 6.4 Membership Categories:

#### 6.4.1 ORDINARY MEMBER

Any person who is a financial member of the club is entitled to hold any office and enjoy the privileges of the Association.

#### 6.4.2 SENIOR MEMBER

Persons other than ordinary members who are over 18 years of age and wish to participate in the playing activities of the club.

#### 6.4.3 SOCIAL MEMBER

Persons other than ordinary members who are interested in promoting the Association, but who do not wish to participate in the playing activities of the club, may become a Social Member.

## 6.4.4 JUNIOR MEMBER

Any person under the age of 18 years may become a Junior Member. Junior Members shall have no voting rights nor be entitled to hold any office.

# 6.4.5 LIFE MEMBERSHIP

The Management Committee as a Life Member may elect any member who has given outstanding service to the club. Any member may nominate a person to the Management Committee for consideration for Life Membership.



# 6.4.6 PATRON

The club may, at its discretion, elect a patron/s or vice patron/s of the Association for such period as may be deemed necessary. Such patron/s or vice patron/s shall not be eligible to vote unless they are current members of the club under another category of membership.

- 6.5 The Management Committee shall appoint a member of the Management Committee to maintain an up to date register of members of the club.
- 6.6 A member may at any reasonable time inspect the records and documents of the club.

#### 7.0 SUBSCRIPTIONS:

7.1 (to be paid by different classes as and when they are due as agreed by the committee from time to time)

#### 8.0 TERMINATION OF MEMBERSHIP

- 8.1 Any person's membership may be terminated by the following events;
- 8.1.1 Resignation
- 8.1.2 Expulsion
- 8.1.3 a Member's annual membership fee remains unpaid after 1 month from final registration falling due;
- 8.2 The Management Committee shall have the power to suspend or expel any member of the club for:
- 8.2.1 any of the events in Item 8.1
- 8.2.2 False or inaccurate statements made in the member's application for membership of the club,
- 8.2.3 breach of any rule, regulation or by-law of the club; and
- 8.2.4 by any act detrimental to the club.

After having undertaken due inquiry.

8.3 member who is expelled, suspended or has their membership terminated, shall have the right to appeal against their suspension or expulsion by presenting their case to a General Meeting called for such purpose, and the decision of the General Meeting shall be final.

#### 9.0 MANAGEMENT COMMITTEE

N.B (1) Sometimes called Executive Committee.

- (2) Committee persons are sometimes referred to as Office Bearers.
- (3) The main Office Bearers are often referred to as The Executive.
  - 9.1 Management of the Association shall be vested in the Management Committee elected by the members at the Annual General Meeting and consisting of;
  - 9.1.1 President
  - 9.1.2 Vice President

- 9.1.3 Secretary
- 9.1.4 Treasurer
- 9.1.5 President Juniors
- 9.1.6 President Over 35s
- 9.1.7 Total Committee Members (Number to be nominated as needed)
- 9.1.8 Club or Team delegates (To be Nominated as needed)
- 9.2 No person shall hold more than one position on the Management Committee at any one time. A person shall cease to be a member of the Management Committee at the conclusion of the Annual General Meeting which follows his/her election and he will be eligible for re-election.
- 9.3 A quorum of the Management Committee shall be half of its members plus one.
- 9.4 If the President or Vice President is unable to attend, then a chairperson nominated by the meeting shall chair that meeting.
- 9.5 A member of the management committee may lose his or her seat on the committee for either of the following; Absence from three or more meetings without leave of absence. Found not to be a financial member.

#### 10.0 POWERS OF THE MANAGEMENT COMMITTEE

- 10.1 The Management Committee shall carry out the day-to-day running of the Association and shall have the power to:
- 10.1.1 Administer the finances, appoint bankers, and direct the opening of banking accounts for specific purposes and to transfer funds from one account to another, and to close any such account;
- 10.1.2 Fix the manner in which such banking accounts shall be operated upon, providing the Management Committee passes all payments;
- 10.1.3 Fix fees and subscriptions payable by members and decide such levies, fines and charges as is deemed necessary and advisable, and to enforce payment thereof;
- 10.1.4 Adjudicate on all matters brought before it which in any way affect the club.
- 10.1.5 Cause minutes to be made of all proceedings at meetings of the Committee and General Meetings of members;
- 10.1.6 Make, amend and rescind rulings and By-laws;
- 10.1.7 Have the power to form and appoint any sub committee/s as required for specific purposes;
- 10.1.8 May at their discretion employ a person or persons to carry out certain duties required by the club, at salaries or remunerations for such period of time, as may be deemed necessary.
- 10.1.9 Should a 'discharge the business of the meeting.
- 10.1.10 The agenda for an Annual General Meeting shall be;

Opening of Meeting

**Apologies** 

Confirmation of Minutes of previous Annual General Meeting

Presentation of Annual Report

Adoption of Annual Report

Presentation of Treasurer's statement

Election of New Executive



Vote of thanks to outgoing Executive
Determination of Annual Membership Fee
Notice/s of Motion
Urgent general business
Closure



#### 10.2 GENERAL MEETINGS

- 10.2.1 General Meetings may be called by the Management Committee or at the request of the President and Secretary or on the written request of 10 members of the club.
- 10.2.2 The Secretary shall give at least seven (7) days notice, in writing, of the date of the General Meeting to the members. Notice of General Meetings shall set out clearly the business for which the meeting has been called. No other business shall be dealt with at that General Meeting.
- 10.2.3 The quorum at the General Meeting shall be a minimum of 10 members. (as per 12.1.4)

# 11.0 VOTING

- 11.1 Voting powers at the Annual General Meeting and General Meetings:
- 11.1.1 The President shall be entitled to a deliberate vote and, in the event of a tied vote, the President shall exercise a casting vote.
- 11.1.2 Each individual financial member present shall have one (1) vote.
- 11.2 Voting powers at Management Committee Meetings;
- 11.2.1 The President shall be entitled to a deliberate vote, and, in the event of a tied vote, the President shall exercise a casting vote.
- 11.2.2 Each individual committee member present shall have one (1) vote.

#### 12.0 FINANCE:

- 12.1 All funds of the club shall be deposited into the club's accounts at such bank or recognised financial institution as the Management Committee may determine.
- 12.2 All accounts due by the club shall be paid by cheque or electronic transfer from a designated club account, after having being passed for payment at the Management Committee Meeting and when immediate payment is necessary, account/s shall be paid and the action endorsed at the next Management Committee Meeting.
- 12.3 The Secretary shall not spend more than a set amount Petty Cash without the consent of the Management Committee, and shall keep a record of such expenditure in a Petty Cash Book.
- 12.4 A statement showing the financial position of the club shall be tabled at each Management Committee Meeting by the Treasurer.
- 12.5 A statement of Income and Expenditure, Assets and Liabilities shall be submitted to the Annual General Meeting.
- 12.6 The financial year of the club shall commence on September 1st each year. The accounts.
- 12.7 The signatories to the club's account/s will be the Treasurer and any one (1) from the following;

President

Vice President

Secretary

Treasurer

Respective Club Presidents

Respective administrative personnel as agreed by the committee

12.8 All property and income of the club will apply solely to the promotion of the objects of the club and no part of that property or income shall be paid or otherwise distributed, directly, or indirectly, to members, except in good faith in the promotion of these objects.

#### 13.0 COMMON SEAL

The common seal of the club shall be kept in the care of the Secretary. The seal shall not be used or affixed to any deed or document except pursuant to a resolution of the Management Committee and in the presence of at least the President and two members of the committee, both of whom shall subscribe their names as witnesses.

# 14.0 ALTERNATIONS TO THE CONSTITUTION AND BY-LAWS:

- 14.1 No alteration, repeal or addition shall be made to the Constitution except at the Annual General Meeting, or General Meeting, called for that purpose and notice of all motions to alter, repeal or add to the Constitution shall be given to members fourteen (14) days prior to the Annual General Meeting, or seven (7) days prior to a General Meeting called for such purpose.
- 14.2 The Secretary shall forward such notices of motion to each Management Committee member at least fourteen (14) days prior to the Annual General Meeting or seven (7) days prior to a General Meeting.
- 14.3 Alterations to the By-laws can be made only at Management Committee Meetings provided notice of the proposed alteration/s has been duly notified to Committee Members.
- 14.4 Such motions, or any part thereof, shall be of no effect unless passed by a seventy five percent (75%) majority (Special Resolution) of those present and entitled to a vote at the Annual General Meeting, General Meeting or Management Committee Meeting, as the case may be.
- 14.5 Within one month of the passing of a Special Resolution, the Secretary shall notify the relevant state department as required by legislation (ie: in reference to incorporation, liquor licensing and Child Protection).

#### 15.0 DISSOLUTION

If, on the winding up of the club, any property of the club remains after satisfaction of the debts and liabilities of the club and the costs, charges and expenses of that winding up, that property shall be distributed (a) another incorporated association having objects similar to those of the club; or (b) for charitable or benevolent purposes, which incorporated club or purposes, as the case requires, shall be determined by resolution of the members.



