



KWP RUGBY CLUB

ANNUAL REPORT 2025

www.kwprugby.com

 KWP Rugby  KWP_Rugby_Club





CONTENTS



1. Foreword
2. 2025 Annual General Meeting
3. The 2025 KWP Committee
4. Our Sponsors
5. Our Volunteers
6. Club President Report
7. Minis President Report
8. Over 35s Limping Leo's President Report
9. Club Coach Report
10. Treasurer's Report
11. 2025 Rugby Teams & Membership
12. Club Awards
13. About Our Club
14. Our Home: Lofberg Oval & The Bill Allen Memorial Clubhouse
15. Our Member Associations (Gordon & Sydney Juniors)
16. Club Constitution & Rules

1.



FOREWARD: A YEAR TO CELEBRATE

2025 was the club's 66th year and whilst it was another season punctuated with rain and wash outs, it's been another positive year on the field across our minis and juniors.

Fuelled by growth in numbers in our minis which grew from four teams (42 players) in 2024 to six teams (62 players) in 2025, we've started to slow the overall decline in playing numbers. Set against falling participation numbers across Sydney, NSW and Australia, this is definitely a result that should be celebrated.

We fielded more teams (13 in total) than we have for a number of years, saw many of our junior teams make it through to finals, and were incredibly proud to see KWP Players across the U11s, U12s, U13s, U14s, U15s and U16s gain representative honours playing at the NSW State Championships.

In May we had the extremely sad news that we'd lost an amazing member of our community, Jason Neal. A father, husband, mate, coach, club head coach, committee member, player (for the Limping Leo's) and referee, Jason's infectious smile, incredible knowledge of the game and huge passion for our club touched our club and community in many ways over many years.

Whilst this was a difficult time to many across our club, it was fantastic to see the Limping Leo's and the broader Over 35s Rugby Community come together before their home game at the end of May to celebrate Jason's contribution on the field. Then in September we were incredibly grateful to be joined by Jason's sons Chris and Matthew to help us celebrate his contribution to the club at our Presentation Day, which included naming our Coach of the Year Award after Jason.

2025 is the 7th time we've published an Annual Report, we hope you enjoy reading it and looking back across another season to celebrate rugby in the heart of our West Pymble community.



2.



2025 ANNUAL GENERAL MEETING

The 2025 KWP Rugby Club Annual General Meeting will be held from 7pm on Monday the 27th of October 2025, at the KWP Clubhouse on Lofberg Oval in West Pymble. All members of our community are encouraged to attend.

There will be a number of positions available on the committee for our 2026 season due to committee members not returning, so if you are interested in joining the committee for a permanent role or just to help out when needed, please reach out to any member of the committee or the club president at pres@kwprugby.com

Notes from the AGM including the election of the 2026 committee will be published on the KWP website following the meeting.

3.



THE 2025 KWP COMMITTEE

The 2025 Committee included a number of new and returning personnel, and was also the final year for a number of our volunteers, most notably Gavin Le Roux who retires from the committee after a long tenure. We thank him for his significant contribution to running of the club.

- **President** – David Hadlow
- **Treasurer** – Justin Burmeister
- **Registrar & Licensee** – Gavin Le Roux
- **Secretary** – Trent Millane
- **Minis President** – Renee Robertson
- **O35's President** – Angus Stewart
- **O35's Vice President** – Bruce Maltman
- **Club Coach** – Hamish Bayliss
- **Canteen & Facilities Manager** – Luke Wiblin & Emily Burnett
- **Gear Manager** – Rob Broers
- **Social Committee** – Lonii Broers
- **Committee Members** – Libby Gauld & Adam Sullivan.

4.



OUR 2025 SPONSORS

Special thanks go to our premium sponsors The Pymble Hotel who are in their third year as a KWP Rugby Club Sponsor and to the Pymble Dental Practice who are in their fifth year as a club sponsor.

It was great to see a number of new sponsors this year, with the following organisations joining as KWP Rugby Club Sponsors: Sullivan Environmental Sciences, GenUrban and Physio Room Pymble.

We're also very grateful to have welcomed back long-time KWP Rugby sponsors Bricklane Espresso, MKW Insurance Brokers, Tom Cellars, The Edge Sportswear and Campbells Meats.

All our sponsors are critical to the running of our club and directly support getting so many local kids playing rugby. All our sponsors either operate within our local community or have close connections to our club, so we thank each and every one of them for their continued support.

Please return this support by engaging with and supporting our sponsors whenever you can.

THANKS TO OUR 2025 SPONSORS





5.

OUR VOLUNTEERS

The success of any community organisation rests on the members of that community giving up their valuable time for the good of the organisation. As a community rugby club we're 100% run by volunteers, people that give up their own time for the benefit of the club, to help us get kids on the park playing rugby.

For some of our volunteers that means a lot of hours, but for many it's giving up a 1-2 hours a week – helping managing a team, setting up the ground on match day, running touch, being a ground marshal, or helping out in the canteen for Mini's dinners on a Friday night.

Having a broad number of volunteers from across all the age groups to help keep things kicking along during the season is the heartbeat of our club, so to the many people who have helped out in this way during the 2025 season we say a big thank you... and please come back and help in 2026!

There are two groups of people in particular who contribute significantly to the club, these are our Coaches and our Committee.

With the invaluable support of the Team Managers our coaches are all volunteers. Not only do they give their time at training and on match days, but in between that they work with their manager to organise the teams, plus they have to do a number of training courses & accreditations each year. Often the face of our club, and the people that ensure our kids stay safe & have fun, we thank the coaches from across our U6s to our U16s this year.

Our final volunteer shout out goes to our committee, many of whom are also coaches or managers of specific teams. Each person on our committee plays a vital role in the governance and management of our club. The vast majority of what our committee does goes on behind the scenes and often unseen, but the hours of work they put in means our club continues to grow and thrive.

6.



CLUB PRESIDENT REPORT DAVID HADLOW, PRESIDENT



It's an honour and privilege to be president of KWP so I would like to start by thanking the committee and wider club for putting their trust and faith in me to lead this club.

This has been my second year, and I have enjoyed it even more than my first year. In my report last year I started by outlining the three core measures for the health of the club: playing numbers, financial position and social engagement. Thanks to the hard work of the committee and many volunteers, whilst we have more work to do, I think we've done well against these three measures.

From a financial perspective we've worked hard to keep our registration fees down, to contain our costs, and to maximise other income such as Bar & Canteen and Sponsorship. This has allowed us to again deliver a financial surplus for the year, albeit a small one. I'd like us to push this harder next year to again be able to build up funds for larger projects such as improving our facilities.

On the social side of things we kicked off pre-season with our summer tag & snag which was again a great success both in terms of parents enjoying a cold drink and in bringing new kids & families into the club. Whilst not back to pre Covid levels our Jeans & Jersey night was well attended, and then our Christmas in July dinner which we started last year proved to be a hit again. Also, driven by the awesome Mini's crew, Friday Night Mini's Dinners was absolutely buzzing again.

Finally, on playing numbers. As I outlined last year, just like other clubs across Sydney, NSW and across Australia, we've had declining playing numbers for 3-4 years now. This is likely for a number of reasons but seems to have been punctuated by Covid, like so many parts of our broader lives. Last year I said we need to focus on building numbers back up in the Mini's as the growth engine for the club. Thanks to the huge efforts of many people, especially Renee & Libby, I'm delighted to report that we increased Minis by 20 this year, that's almost a 50% increase year on year, and the first increase we've seen for 5-6 years.

Unfortunately in the juniors this year we saw another decline, so ensuring we keep our playing groups together and form strong joint ventures that keep players within the club through the junior years needs to be a focus, especially the transition from Mini's in Ugs to juniors in U10s.

As most of you will know we are part of a group of eight local rugby clubs in the Gordon Juniors District, known as the Gordon Village. In turn, this ladders up to being part of Sydney Junior Rugby Union, then NSW Juniors Rugby. The connection to our local sister clubs and these organisations is critical, especially into the Gordon Village.

As KWP President I sit on the Gordon Village Committee, who's focus is two-fold 1) to grow participation in Rugby throughout the Gordon geography which runs from Hornsby in the North down to Chatswood in the south, and 2) to provide a representative pathway for elite player development via the Gordon Juniors reps teams that compete at the NSW State Championships each year.



There have been many highlights this year including seeing our growth in the minis with multiple teams at U6s and U9s, and in the juniors seeing five of our teams make the finals series, and two of those (U15s & U16s) winning their grand finals.

We also had some challenging times as a club this year with the loss in May of club legend Jason Neal. With many close friends across our club community and years of service as a team coach, club head coach, committee member and referee, Jason made a lasting impact on our club and community which will be felt for decades to come.

I want to finish by again thanking the whole club for their faith in me to do the presidents role, and for the support of the committee without which there is no way I could be effective in the role or that our club would continue to be successful both on and off the pitch.

Thank you for the opportunity and thank you for your continued support.

David Hadlow
KWP President

7.



MINIS PRESIDENT REPORT RENEE ROBERTSON



What a fantastic year for our Minis! We've grown from 42 players to over 60, including seven girls across the age groups. This growth meant we were able to field six teams from Under 6s through to Under 9s.

Despite the challenges of a rainy season, our kids managed to get out and play for the majority of the year – a real testament to the spirit of rugby and the wonderful collaboration between local clubs.

Our Friday night minis dinners have gone from strength to strength, creating a warm, friendly clubhouse atmosphere that truly makes KWP the place to be in West Pymble.

There were so many highlights this season:

- Kicking off the year with the Waratahs march past.
- Hosting several rounds at Lofberg Oval, including a special Friday night under lights for our U8s and U9s to close out the season.
- Participating in a number of district Gala events.
- The annual Kids v Parents training session, which once again showcased the incredible community we've built and the FUN we have had!
- And of course, the unforgettable moment when 22 of our U6 and U7 players took the field as player mascots for the British and Irish Lions vs Wallabies Test at Allianz Stadium. Our kids (and parents!) are still buzzing from that once-in-a-lifetime experience.

A huge thank you to our amazing coaches – Nick, Sam, Jon, Justin, Stu, Andrew, Richard and Scott – who were brilliantly supported by our fantastic local high-school helpers Isla Stewart, Euan Lah, Abby Pisani, Ali Ritchie and Harry Toms.

We also want to acknowledge our incredible parent volunteers, especially our managers – Alex, Adam, Caitlin, Libby, Dan and Michelle – who kept things running smoothly all year.

Most importantly, thank you to all our minis families for supporting your kids to get out on the field, rain or shine. We hope you've had as much fun as we have and we look forward to an even bigger and better season next year!

Renee Robertson
Minis President

8.

OVER 35s LIMPING LEO'S PRESIDENT REPORT ANGUS STEWART



2025 was another strong year of momentum for the Leos, continuing the growth and camaraderie we've built over recent seasons.

We welcomed several new faces into the squad, while also seeing the return of some long-standing Leos who couldn't pull on the jersey last year. Player registrations remained healthy and consistent with a strong improvement on 2024, with plenty of enthusiasm across both games and social events.

Between March and September, the Leos participated in 7 Friday night Hexagon Rugby fixtures and 2 Golden Oldie Galas, including the always-popular St Patrick's Day season opener at Eastwood Charcoals, and the Bathurst tour, which once again proved to be a highlight of the calendar.

While wet weather caused a couple of cancellations, we made the most of it — hosting alternative Friday night socials that combined rugby with hospitality, speeches, music, and our now-traditional karaoke sessions that went well into the night.

Hexagon Rugby continues to thrive as a model that suits our cohort, balancing rugby with family, work, and coaching commitments. The monthly Friday night format has built strong friendships within and across clubs, complemented by season-ending traditions such as the curry night and Barbarian appearances.

Golden Oldie weekend galas do remain a part of the Leo's spirit, however, recurring rain events cancelled ours and other targeted 2025 events. For 2026, we'll look to increase participation in a select few marquee gala weekends, while continuing to anchor the bulk of our season around the Friday Hexagon fixtures.

This season, our new Edge Sportswear jerseys remained a point of pride, with strong uptake from players and a healthy kit inventory maintained for new recruits. Registration fees were again structured to keep participation accessible, with optional touch rugby lighting fees, helping the club remain in a strong financial position with a small surplus at year-end.

Our leadership group continued to evolve, with Tim Wrate in his role as Club Captain, supported by Bruce Maltman as Team Manager, Adam Sullivan on logistics and community marketing, and of course the long serving Justin Burmeister as treasurer. Together with myself on the KWP Management Committee, this team has helped ensure smooth operations on and off the field.

Beyond rugby, Tuesday and Sunday touch rugby continues to thrive, keeping the Leos connected year-round. The clubhouse remains a hub for meetings and functions, while community events such as the WP Connect Golf Day have reinforced our role as a club that contributes to broader causes, including cancer research and men's mental health.



The Limping Leos remain more than a rugby team — we are a support network and community for men of all ages who share a passion for rugby, camaraderie, and connection. We encourage everyone to spread the word and invite new members to join us at touch rugby on Tuesday nights to get involved.

Gus

Limping Leo's President



Brad Lofts, Leo's Player of the Year

9.



CLUB COACH REPORT HAMISH BAYLISS



What a fantastic season 2025 has been for KWP!

This year we saw our players continue to grow not just in their rugby skills, but also in confidence, teamwork, and friendships. From our littlest U6s all the way through to our older age groups, there was a real sense of community, camaraderie, and fun throughout the season – exactly what KWP is all about. At the heart of KWP are our coaching values – creating a welcoming, inclusive and fun environment for boys and girls of all abilities. Whether it's learning how to catch, pass, tackle or understand the breakdown, our goal is to build skills in a safe, supportive space where players can thrive both on and off the field.

We kicked off the year with our annual Try Rugby days in early February – a big success once again, thanks to the energy and effort of our KWP coaches and the wonderful support of the Gordon Senior players. A big thank you to Renee Robertson, Libby Gauld, Dave Hadlow and Josh Mitchell for championing these events and helping us welcome so many new faces to the club. On the field, our teams did us proud, with several premierships, minor premierships and strong showings in Junior Final series. We also had fantastic representation across the Gordon Junior Representative teams, which is a real testament to the hard work put in by players and coaches alike.

But more important than the scoreboard is how our teams play the game. Week in, week out, KWP players show great spirit, play hard but fair, and consistently show respect for referees, opposition teams and one another. That culture comes from our coaches and parents, and it's something we're incredibly proud of. A huge thanks to our brilliant coaching team – your time, energy and passion for the game make all the difference. Whether it's running mid-week training sessions, setting up on game days, or simply being a positive role model, your impact on our players is enormous – and deeply appreciated.

To all the parents – thank you for your consistent support and encouragement of our players and coaches. And a special shout-out to our Team Managers – your efforts allow the coaches to focus on coaching, and we couldn't do it without you. As always, we're on the lookout for new coaches and volunteers for next season. Whether you've got rugby experience or just a willingness to help, there's a place for you at KWP. Feel free to reach out – I'd love to chat about how you can get involved.

Thanks again for being part of a brilliant 2025 season. Enjoy the off-season, and we'll see you back on the field in 2026!

Hoo Ha.

Hamish Bayliss
Club Coach



Nat Corrigan, Coach of the Year

10.



TREASURER'S REPORT JUSTIN BURMEISTER



Profit and Loss

Killara West Pymble Rugby Union Football Club
For the Year ended 30 September 2025

	2025	2024	2025 vs 2024
Rugby income	\$35,856	\$41,326	(\$5,470)
Registration fees - Juniors & Minis	\$29,976	\$34,381	(\$4,405)
Registration fees - Leos & Touch	\$5,880	\$6,945	\$1,065
Rugby expenses	\$50,110	\$52,553	\$2,443
Net Rugby contribution/(deficit)	(\$14,254)	(\$11,227)	\$3027
Other Income	\$28,085	\$33,832	\$5,747
Canteen, bar & merchandise	\$12,889	\$13,348	\$459
Sponsorship, club hire & interest	\$13,990	\$19,590	\$5,600
Net event & fundraising	\$1,206	\$894	\$312
Less Club administration costs	\$12,663	\$11,426	(\$1,240)
Net Surplus	\$1,168	\$11,182	(\$10,014)

KWP Rugby club delivered a net surplus of \$1,168 for the 2025 season.

Rugby income was \$35,856, \$5,470 lower compared to 2024 having fewer juniors players despite the stronger minis participation. Leos and Touch contribution was also lower due to the prior year having the recovery of new player jerseys.

Rugby expenses were \$50,110, a reduction of \$2,443 on 2024 due to the lower playing kit and awards costs incurred.

Overall, the net contribution from Rugby for 2025 was a deficit of \$14,254.

This deficit is typically funded through the contributions from the canteen, bar and merchandise sales together with sponsorship.

We raised a total of \$28,085 with Canteen, bar and merchandise sales of \$12,889, sponsorships of \$13,990 and a further \$1,206 from events and fundraising. This was \$5,747 lower compared to the exceptionally high 2024 season mainly with the change in our sponsors. Canteen, bar and merchandise sales were only lower due to reduced merchandise sales. Despite the fewer home games at Lofberg this season, pleasingly there were much stronger levels of canteen and bar sales.



Club administration costs were higher at \$12,663 for the year due to the new marquee and sponsor's teardrop banners.

Overall, KWP delivered a net surplus of \$1,168 for the 2025 season.

We would like to thank our sponsors and the Limping Leos, our over 35's Golden Oldies team, for their continued support of KWP. Our sponsors for this year were The Pymble Hotel, MKW Insurance Brokers, Brick Lane Espresso, Tom's Cellars, Campbells Superior Meats, Edge Sportswear, Pymble Dental Practice, & Bendigo Bank, with new sponsors The Physio Room, GenUrban, Arcs n Sparks, Carter & Co Plumbing & Sullivan Environmental Services

Cash at Bank:

Our Cash at Bank was \$52,389 with available cash of \$19,064.

	Sep 25	Sep 24	Sep 23
Cash at Bank	\$52,389	\$52,756	\$46,769
Less: Committed cash	\$33,325	\$33,900	\$41,896
Accounts payable	\$14,508	\$12,996	\$22,589
Community Fund	\$8,428	\$8,428	\$8,428
Tour Fund	\$8,389	\$10,476	\$8,879
Security deposit	\$2,000	\$2,000	\$2,000
Net Surplus/(Deficit)	\$19,064	\$18,856	\$4,873

Justin Burmeister
Treasurer



11.

2025 RUGBY TEAMS & MEMBERSHIP

11.



2025 RUGBY TEAMS & MEMBERSHIP

Whilst we saw another overall drop in player numbers for 2025, it was the smallest decline we have seen since numbers started declining in 2021, fuelling this was our first increase in minis numbers since 2019 which was player numbers rise by 20 to 62.

Whilst rugby overall continues to see participation fall, our increase in numbers in the minis see KWP Rugby buck this trend, something we hope will provide good momentum for the next few years.

Growing participation, especially in the younger age groups, is something that is being focussed on at all levels of the game – from the Gordon Juniors and Sydney Juniors (SJRJ) though to NSW and the ARU (Australian Rugby Union). At a grass roots level we continue to push for more support and better funding as we look to bring more and more boys and girls into the game of Rugby.

Gordon Representative Honours

U11s: Lachlan Millane, Tommy Kay, Jack Wiblin & Stirling Elliot

U12s: Josh Kietzmann, Dominic Bridgeland & Christian Farlow

U13s: Angus Bayliss, Ben Hadlow, Ethan Gilio, David Nel, Ziggy Pisani, Tom Woodhouse & Zion Gates

U14s: Harry Broers

U15s: Charlie Dunn

U16s: Harry Chappel (represented Eastwood)

Registered Player Numbers

	2018	2019	2020	2021	2022	2023	2024	2025
Minis	97	104	92	83	67	42	42	62
Juniors	74	71	101	134	131	124	112	87
Total	171	175	193	217	198	186	154	149

MINIS TEAMS



U6s - Blue



U6s - Gold





U7s



U8s





Ugs - Blue



Ugs - Gold



JUNIORS TEAMS



U11s



U13s - Blue





U14s - KWP Lane Cove JV Blue Team



U14s - KWP Lane Cove JV Gold Team





U15 KWP Lindfield JV Team



U16 KWP Hornsby JV Team



12.



2025 CLUB AWARDS

Congratulations to the winners of this year's Club Awards which recognise the outstanding contributions to our club both on and off the field.

Coach of the Year (Jason Neal Award): Nat Corrigan (U15s)

Committee Member of the Year: Rob Broers (Kit Manager & Council Liaison)

Club Person of the Year: Gavin Le Roux (Coach, Registrar, Committee Member & Licensee)

Life Members: None awarded in 2025

Player of the Year (Craig Smith Award): Dan Mellink (U16s)

Rep Player of the Year (Tony Cooper Award): Liam Kelly (U16s)

Spirit of KWP Award (Bobby Burns Award): Liam Kelly (U16s)

Limping Leo's Player of the Year: Brad Lofts

100 Games for KWP

U12s: Christian Farlow & Josh Kietzmann

U14s: Matt Mellink

U16s: Will Hadlow

10 Seasons for KWP

U14s: Ben Hadlow & Jack Millane

U16s: Liam Kelly, Dan Mellink & Daragh Ronald



10 Years



10 Years



100 Games



Player of the Year 'Craig Smith Award' -
Dan Mellink (U16s)



Rep Player of the Year 'Tony Cooper Award'
& Spirit of KWP 'Bobby Burns Award' -
Liam Kelly (U16s)

13.



ABOUT OUR CLUB

Killara West Pymble Junior Rugby Union Club (KWP Rugby) is a not-for-profit community club that's been operating since 1959. We want the boys and girls playing at our club to feel part of something special, where they (and their parents) make lasting friends and learn to love our great game of rugby.

We play age-specific, modified rugby games on a Sunday from U6 upwards. Our Minis are players divided into under 6 and under 9 aged teams. Our Juniors are classified into under 10 to under 17 aged teams. KWP Rugby also has a formidable Over 35s team where dads can rekindle what most miss about our playing days – mateship!

Every child receives equal time on the paddock, regardless of age, weight, height, ability or shoe size! They also receive expert coaching, where correct technique and core skills are taught, together with values of respect, teamwork and sportsmanship. The club invests in a professional club coach to ensure high standards and consistency across all grades.

We are proud to provide a family-oriented environment where mothers, brothers, sisters, grandparents and any other family member or friend is genuinely welcomed. No matter what your child's ability or experience, we'll have a jersey for them!

Rugby at KWP

First and foremost, we are a community club, and we're here because of our collective love for the game of rugby union, and we're united by our shared belief in the spirit with which it should be played. All our players (boys, girls and old men!) play the 'KWP way', which allows for appropriate competitiveness within the spirit of a fun and safe environment. To this end we are bound by the following principles:

Rugby is Fun

The number 1 reason kids should play rugby is because it is fun. At KWP we want our kids to have a ball! Sure competition comes in around U10s, however we will always encourage playing for the enjoyment of the game.

Friendship

KWP rugby is famous for the friendships made at our club. Our kids often form life-long bonds with teammates as they progress through the age groups. Parents also form lasting friendships, often built around having kids the same age. The club holds regular social nights, which are designed to bring the community together in a fun and relaxed way.

Coaching

Coaching at KWP is more than teaching the skills and rules of the game. We want our kids to grow into fine young people who are confident and have skills obtained through playing a team sport.



Safety

Rugby is taking great steps to ensure the game is as safe as it can be for our kids. From field setup to concussion laws, the game continues to focus on player safety. At KWP we have a qualified physio on the sideline of every Juniors (U10 to U18) home games, as nothing is more important than the safety of our players.

Additional information about our club, including recent and up-coming events can be found on our website at: www.kwprugby.com



14.



OUR HOME – LOFBERG OVAL & THE BILL ALLEN MEMORIAL CLUBHOUSE

Lofberg Oval is owned by Ku-Ring-Gai Council, and along with a number of other local sports clubs we lease the use of the oval. During the winter season we are the primary user of the oval, along with Knox Old Boys Rugby Club. In summer the oval is primarily used by the West Pymble Cricket Club, with our men's touch footy group playing on Tuesday evenings along with some other Rugby 7s and touch games both at the end of the season and as pre-season for the following season.

Whilst we share the public toilets and the ground floor facilities with other resident clubs, we've developed the first-floor facilities of the 'Bill Allan Memorial Clubhouse' primarily for the benefit of KWP players, members, and their families.



Thanks to the hard work of long-time club member and supporter James O'Keefe, during 2021 we were successful in securing a community grant with the aim of improving the facilities within our clubhouse. The committee, and club as a whole, say a huge thank you to James for single handedly identifying and successfully applying for this grant on behalf of the club. The committee is currently working closely with the council to finalise these up-grades with the hope the works will be complete by the start of the 2022 Rugby Season. This is incredibly exciting for our club and presents a fantastic opportunity for our members to have access to even better facilities.



Many of us have walked up the steps past the 'Bill Allen Memorial Clubhouse' sign so many times it's easy to forget why the clubhouse is named after Bill Allen.

Bill Allen founded our club (as West Pymble Rugby Club) in the years after the second world war. As a reminder of our clubs roots and long history, and where our club values came from, below is a letter the club received from Bill's daughter in 2020. It reminds us all of how important our values are and the role we all have in ensuring they live on as the heart and soul of our club for another 62 years... because that's the way that Bill would want it to be.



Bill Allen



My dad was a man of immense integrity but with many flaws, like the rest of us. He wanted to be a doctor, but because of the depression and World War 2, he was unable to fulfil that dream. Instead, he signed up to fight for Australia and rose to the rank of major.

Dad's battalion was sent to Borneo; the Japanese were all over Borneo trying to take the district in their march towards Australia. My mother also fought for her country by becoming a nurse and looking after the wounded as they fought for Australia.

I am proud to know that my dad commanded one of the battalions to protect Australia.

Dad always taught us to be honest and decisive – not wishy-washy following every trend and whim – but to be ourselves.

In the years after the war, dad noticed that young men were a bit lost and didn't have a sense of purpose. He, therefore, created West Pymble Rugby Union Football Club. He spent hours creating a footy club for all the local boys, he coached and helped the club to grow and prosper. I recall our house was always full of jerseys, footballs and hours of meetings.

As a former rugby union player for Adelaide, dad was a brilliant football player, and this is the knowledge and passion he passed on to the boys in the club. The jerseys were royal blue with the yellow V.

My dad was my role model in business and life. He taught me that honesty and integrity are above all. He taught me that even if you don't agree with something or someone, then to behave with dignity.

I am proud to be his daughter and sad that he died at the age of 58 due to heart disease; as a result of the problems he experienced while living in Borneo during the war.

I was compiling this information for my children and now ten grandchildren so they know where and who they came from.

Dad died before any of my kids were born. His eldest great-grandson is now 13 and playing for the Capricornia district – he has my dad's talent and is doing very well. I hope my dad is watching him with a smile on his face.



Kind regards
Trish Symons

15.

OUR MEMBER ASSOCIATIONS



Gordon Village – gordonrugby.com.au

KWP is a proud member of Gordon Village Juniors. Gordon Juniors is the largest network of grassroots clubs in Australia and includes:

- Killara West Pymble
- St Ives
- Wahroonga
- Lindfield
- Lane Cove
- Roseville
- Hornsby
- Chatswood



Gordon runs its own Minis competition (U6s to U9s) amongst its current members and also hosts under 5s at two locations across our Village. Other clubs like Mosman, Hunters Hill and Norths are invited into the competition but have no voting rights, and their members are not eligible to play representative rugby for Gordon once they become Juniors from the under 10s.

The Gordon Village Presidents meet once a month to discuss various club and competition issues, as well as the Gordon Representative Program and pathways for our clubs.

Please note: Gordon Seniors and Juniors are separate organisations but have strong links and involvement across both.

Sydney Junior Rugby Union – www.sjru.com.au

KWP is also a member of the Sydney Junior Rugby Union (SJRU). The SJRU runs the biggest Juniors' competition in the country with teams stretching across the Sydney Basin.

The SJRU also provides various representative pathways for both boys and girls.





CLUB CONSTITUTION & RULES: KILLARA-WEST PYMBLE RUGBY UNION FOOTBALL CLUB INC.

Last revised 6th December 2012

CONSTITUTION OF THE KILLARA WEST PYMBLE RUGBY UNION FOOTBALL CLUB Inc.

Registration Number 055894847

March 2014

1.0 NAME:

The name of the Club is Killara West Pymble Rugby Union Football Club Inc. hereinafter referred to as the "Club"

2.0 OBJECTS:

The objects of the club are:

- 2.1 To promote and encourage the playing of rugby union; and
- 2.2 To promote development of the necessary skills of the game and a sense of sportsmanship and fair play.
- 2.3 To provide the facilities and infrastructure which allows for continued participation in rugby union in a safe community based environment.
- 2.4 To increase members local community involvement through the club.

3.0 ATTAINING OBJECTS:

The club shall be empowered to do all things necessary which are incidental to and necessary for the attainment of the objects of the club.

4.0 PROPERTY OF THE CLUB:

The club must apply all property and income of the club towards the promotion of the objects or purposes of the club and no part of that property or income to be paid or otherwise distributed, directly or indirectly, to members of the club, except in good faith in the promotion of those objects or purposes.

5.0 POWERS OF THE CLUB: (as conferred by Section 13 of the Act).

- 5.1 To acquire, hold, deal with, and dispose of any real or personal property;
- 5.2 To open and operate bank accounts;
- 5.3 To invest its money:
 - (i) in any security in which trust moneys may be invested; or
 - (ii) in any other manner authorised by the rules of the club;
- 5.4 To borrow money upon such terms and conditions as the club thinks fit;

- 5.5 To give such security for the discharge of liabilities incurred by the club as the club thinks fit;
- 5.6 To appoint agents and employees to transact any business of the club on its behalf for reward or otherwise;
- 5.7 To build construct erect maintain alter and repair any premises building or other structure of any kind and to furnish equip and improve the same for use by the club;
- 5.8 Accept donations and gifts in accordance with the objects of the club;
- 5.9 Print and publish any information by any media including newsletters, newspapers, articles or leaflets for promotion of the club;
- 5.10 Provide gifts and prizes in accordance with the objects of the club;
- 5.11 Organise social events for Members and the promotion of the club; and
- 5.12 To enter into any other contract the club considers necessary or desirable.



6.0 MEMBERSHIP:

- 6.1 Membership shall be open to any person who wishes to further the interests of the club.
- 6.2 Any person seeking membership shall make application to the Management Committee, and the Management Committee shall determine whether the application is successful or not.
- 6.3 Each person admitted to membership shall be;
- 6.3.1 Bound by the Constitution and By-laws of the club.
- 6.3.2 Come liable for such fees and subscriptions as may be fixed by the club.
- 6.3.3 Entitled to all advantages and privileges of membership.
- 6.3.4 Entitled to one vote at any properly convened club meeting.
- 6.4 Membership Categories:

6.4.1 ORDINARY MEMBER

Any person who is a financial member of the club is entitled to hold any office and enjoy the privileges of the Association.

6.4.2 SENIOR MEMBER

Persons other than ordinary members who are over 18 years of age and wish to participate in the playing activities of the club.

6.4.3 SOCIAL MEMBER

Persons other than ordinary members who are interested in promoting the Association, but who do not wish to participate in the playing activities of the club, may become a Social Member.

6.4.4 JUNIOR MEMBER

Any person under the age of 18 years may become a Junior Member. Junior Members shall have no voting rights nor be entitled to hold any office.

6.4.5 LIFE MEMBERSHIP

The Management Committee as a Life Member may elect any member who has given outstanding service to the club. Any member may nominate a person to the Management Committee for consideration for Life Membership.



6.4.6 PATRON

The club may, at its discretion, elect a patron/s or vice patron/s of the Association for such period as may be deemed necessary. Such patron/s or vice patron/s shall not be eligible to vote unless they are current members of the club under another category of membership.

6.5 The Management Committee shall appoint a member of the Management Committee to maintain an up to date register of members of the club.

6.6 A member may at any reasonable time inspect the records and documents of the club.

7.0 SUBSCRIPTIONS:

7.1 (to be paid by different classes as and when they are due as agreed by the committee from time to time)

8.0 TERMINATION OF MEMBERSHIP

8.1 Any person's membership may be terminated by the following events;

8.1.1 Resignation

8.1.2 Expulsion

8.1.3 a Member's annual membership fee remains unpaid after 1 month from final registration falling due;

8.2 The Management Committee shall have the power to suspend or expel any member of the club for:

8.2.1 any of the events in Item 8.1

8.2.2 False or inaccurate statements made in the member's application for membership of the club,

8.2.3 breach of any rule, regulation or by-law of the club; and

8.2.4 by any act detrimental to the club.

After having undertaken due inquiry.

8.3 member who is expelled, suspended or has their membership terminated, shall have the right to appeal against their suspension or expulsion by presenting their case to a General Meeting called for such purpose, and the decision of the General Meeting shall be final.

9.0 MANAGEMENT COMMITTEE

N.B (1) Sometimes called Executive Committee.

(2) Committee persons are sometimes referred to as Office Bearers.

(3) The main Office Bearers are often referred to as The Executive.

9.1 Management of the Association shall be vested in the Management Committee elected by the members at the Annual General Meeting and consisting of;

9.1.1 President

9.1.2 Vice President

9.1.3 Secretary



9.1.4 Treasurer

9.1.5 President Juniors

9.1.6 President Over 35s

9.1.7 Total Committee Members (Number to be nominated as needed)

9.1.8 Club or Team delegates (To be Nominated as needed)

9.2 No person shall hold more than one position on the Management Committee at any one time. A person shall cease to be a member of the Management Committee at the conclusion of the Annual General Meeting which follows his/her election and he will be eligible for re-election.

9.3 A quorum of the Management Committee shall be half of its members plus one.

9.4 If the President or Vice President is unable to attend, then a chairperson nominated by the meeting shall chair that meeting.

9.5 A member of the management committee may lose his or her seat on the committee for either of the following; Absence from three or more meetings without leave of absence.
Found not to be a financial member.

10.0 POWERS OF THE MANAGEMENT COMMITTEE

10.1 The Management Committee shall carry out the day-to-day running of the Association and shall have the power to:

10.1.1 Administer the finances, appoint bankers, and direct the opening of banking accounts for specific purposes and to transfer funds from one account to another, and to close any such account;

10.1.2 Fix the manner in which such banking accounts shall be operated upon, providing the Management Committee passes all payments;

10.1.3 Fix fees and subscriptions payable by members and decide such levies, fines and charges as is deemed necessary and advisable, and to enforce payment thereof;

10.1.4 Adjudicate on all matters brought before it which in any way affect the club.

10.1.5 Cause minutes to be made of all proceedings at meetings of the Committee and General Meetings of members;

10.1.6 Make, amend and rescind rulings and By-laws;

10.1.7 Have the power to form and appoint any sub committee/s as required for specific purposes;

10.1.8 May at their discretion employ a person or persons to carry out certain duties required by the club, at salaries or remunerations for such period of time, as may be deemed necessary.

10.1.9 Should a discharge the business of the meeting.

10.1.10 The agenda for an Annual General Meeting shall be;

Opening of Meeting

Apologies

Confirmation of Minutes of previous Annual General Meeting

Presentation of Annual Report

Adoption of Annual Report

Presentation of Treasurer's statement

Election of New Executive

Vote of thanks to outgoing Executive

Determination of Annual Membership Fee
Notice/s of Motion
Urgent general business
Closure



10.2 GENERAL MEETINGS

- 10.2.1 General Meetings may be called by the Management Committee or at the request of the President and Secretary or on the written request of 10 members of the club.
- 10.2.2 The Secretary shall give at least seven (7) days notice, in writing, of the date of the General Meeting to the members. Notice of General Meetings shall set out clearly the business for which the meeting has been called. No other business shall be dealt with at that General Meeting.
- 10.2.3 The quorum at the General Meeting shall be a minimum of 10 members. (as per 12.1.4)

11.0 VOTING

- 11.1 Voting powers at the Annual General Meeting and General Meetings:
 - 11.1.1 The President shall be entitled to a deliberate vote and, in the event of a tied vote, the President shall exercise a casting vote.
 - 11.1.2 Each individual financial member present shall have one (1) vote.
- 11.2 Voting powers at Management Committee Meetings:
 - 11.2.1 The President shall be entitled to a deliberate vote, and, in the event of a tied vote, the President shall exercise a casting vote.
 - 11.2.2 Each individual committee member present shall have one (1) vote.

12.0 FINANCE:

- 12.1 All funds of the club shall be deposited into the club's accounts at such bank or recognised financial institution as the Management Committee may determine.
- 12.2 All accounts due by the club shall be paid by cheque or electronic transfer from a designated club account, after having being passed for payment at the Management Committee Meeting and when immediate payment is necessary, account/s shall be paid and the action endorsed at the next Management Committee Meeting.
- 12.3 The Secretary shall not spend more than a set amount Petty Cash without the consent of the Management Committee, and shall keep a record of such expenditure in a Petty Cash Book.
- 12.4 A statement showing the financial position of the club shall be tabled at each Management Committee Meeting by the Treasurer.
- 12.5 A statement of Income and Expenditure, Assets and Liabilities shall be submitted to the Annual General Meeting.
- 12.6 The financial year of the club shall commence on September 1st each year. The accounts.
- 12.7 The signatories to the club's account/s will be the Treasurer and any one (1) from the following;

President
Vice President
Secretary
Treasurer
Respective Club Presidents
Respective administrative personnel as agreed by the committee



12.8 All property and income of the club will apply solely to the promotion of the objects of the club and no part of that property or income shall be paid or otherwise distributed, directly, or indirectly, to members, except in good faith in the promotion of these objects.

13.0 COMMON SEAL

The common seal of the club shall be kept in the care of the Secretary. The seal shall not be used or affixed to any deed or document except pursuant to a resolution of the Management Committee and in the presence of at least the President and two members of the committee, both of whom shall subscribe their names as witnesses.

14.0 ALTERNATIONS TO THE CONSTITUTION AND BY-LAWS:

- 14.1 No alteration, repeal or addition shall be made to the Constitution except at the Annual General Meeting, or General Meeting, called for that purpose and notice of all motions to alter, repeal or add to the Constitution shall be given to members fourteen (14) days prior to the Annual General Meeting, or seven (7) days prior to a General Meeting called for such purpose.
- 14.2 The Secretary shall forward such notices of motion to each Management Committee member at least fourteen (14) days prior to the Annual General Meeting or seven (7) days prior to a General Meeting.
- 14.3 Alterations to the By-laws can be made only at Management Committee Meetings provided notice of the proposed alteration/s has been duly notified to Committee Members.
- 14.4 Such motions, or any part thereof, shall be of no effect unless passed by a seventy five percent (75%) majority (Special Resolution) of those present and entitled to a vote at the Annual General Meeting, General Meeting or Management Committee Meeting, as the case may be.
- 14.5 Within one month of the passing of a Special Resolution, the Secretary shall notify the relevant state department as required by legislation (ie: in reference to incorporation, liquor licensing and Child Protection).

15.0 DISSOLUTION

If, on the winding up of the club, any property of the club remains after satisfaction of the debts and liabilities of the club and the costs, charges and expenses of that winding up, that property shall be distributed (a) another incorporated association having objects similar to those of the club; or (b) for charitable or benevolent purposes, which incorporated club or purposes, as the case requires, shall be determined by resolution of the members.

